

THE CONSULTING SURVEYOR

The Newsletter of the Association of Consulting Surveyors (Victoria) Inc

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ARTICLES WANTED AND FPET POINTS AVAILABLE

SRBV ' Guidelines for FPET ' effective from 30 August 2020 provide for allocation to a Licensed Surveyor of 3 points for writing a substantial article, see 6.6.6 extract below:

6.6.6 Writing a journal/magazine article and/or presenting a conference paper of direct relevance to the practises of a licensed surveyor— 3 points in the appropriate category for writing/preparing and presenting a substantial article/presentation, up to a maximum of 6 points in each FPET period. Articles are accepted at any time and newsletters are collated and published bi-monthly.

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With nearly half of 2025 behind us, many may still be awaiting signs of the renewed confidence in the Victorian housing market that has evaporated over the past few years. However with an interest rate cut already in place, and the promise of a few more before the end of the year and the “hand brake” of the Federal Election in the books, there is a hope that the second half of the year will at least have our profession getting back to more productive days.

In my last report I did reference a commitment from the Albanese Government to unlock 3,149 homes within Victoria. Given the Federal Election result, he has the mandate and as a profession we hope these homes, and more, will make their way into our workflow. Last year the Victorian Government announced the desire to create 2.4 million new homes in the next 30 years. Our initial progress towards this target has been slower than we’d like but renewed market optimism should soon result in more instructions.

Update from your President

We had a great attendance at the March Seminar at the Pullman on the Park, with the MCG in the back ground. The Member Services and Programs Committee did a great job creating a full day program of varied learning opportunities, including from our special guest, Maz Farrelly. In her words, Maz has been to more showbiz parties than Ryan Gosling’s jocks, down more red carpets than a Dyson vacuum, and worked with more A listers, than a Beverly Hills Plastic Surgeon.

A CV that many surveyors can relate to! She highlighted from her experience in the competitive entertaining industry, that what sets the A-listers and the successful apart from the crowd is their point of difference. An experience she has found can easily translate to other businesses. She challenged us surveyors to be interesting and standout from the crowd by creating a point of difference. Maz must have been a hit as I’ve never seen so many surveyors up dancing to Rick Astley and trying to manoeuvre to be part of her “selfie”. A point of difference for some?

We also facilitated a meeting with the Deputy Surveyor-General, Eddie Cichocki, and the Subdivision Officers to discuss the importance of a Record of having Re-established a Cadastral Boundary underpinning any survey plans that represent title boundaries or show a relationship to a title boundary. SRBV are producing a pamphlet entitled “Who can undertake a title survey?” CSV supports any initiative to ensure that only Licensed Surveyors determine and mark title boundaries and that our community is not compromised by the work of those that aren’t suitably qualified.

I also had an opportunity to represent CSV and SA as part of the Victorian Civil Construction Industry Alliance (VCCIA) Ministerial Roundtable lunch with the Industry Minister Colin Brooks. This provided an opportunity to present on key Issues and solutions for our profession. The resultant compiled paper will be shared with the Minister where we have highlighted the impending skills shortage within surveying and the impact on project delivery, the need for adequately resourced upskilling opportunities and the importance of accreditation across all aspects of surveying, including Government projects.

Our profession is doing a power of work within our own ranks to look after our own and we need to embrace every opportunity to represent the best interests of the surveying. Positive feedback surrounds LPP, SA is making positive steps with engineering accreditation, a new Guide to Fees is close, we continue to be optimistic about subdivision reform, we are assisting the Governments survey delivery requirements through the panel and the EISSI Awards are coming to Victoria. More to follow. We continue to welcome the opportunity to liaise with the Office of the Surveyor - General and the Department of Transport and Planning to discuss improving communication, engagement on the role out of E-Plan and shared education opportunities, to name just a few topics.

In news from DTP, Noel Taylor has been appointed acting Head of Land Use Victoria until 31 July 2025 and Susheila Vijendran has been appointed Registrar of Titles, until

the new head of Land Use Victoria is appointed.

One item that has arisen from discussions with Government has been the need for LS's to suitably ensure that if other LS's are required to act in their absence, through long service leave, maternity leave, illness, retirement or even unfortunately, death, that this is clearly conveyed through a letter signed by both LS's

And as an example of this obligation and to ensure the community is appropriately serviced by our profession, even to the very end, I received the below email from Andrew Lovelock (LS) of Speedie Development Consultants regarding a recent experience he wished to share with the passing of Ric Marsella, LS.

"Ric was a sole practitioner, undertaking many surveys on the Mornington Peninsula over the

decades and right up until the day of his passing.

Some years ago, Ric had the foresight to understand his obligation to his clients, and the profession, and in the circumstances that he was unable to complete client projects, requested that I assist in completing the subdivisions.

Ric and I exchanged a letter of authorisation which has enabled me to quickly access his SPEAR account, and combined with his files, I have been able to assist his clients in completing their needs".

As uncomfortable as such conversations are, it may be worth considering this if it is appropriate in any instance.

Hopefully from a business perspective the second half of 2025 can follow a similar trajectory to my football team,

the Kangas. Those tough days are behind us and we will start to get the rewards we deserve.

Finally, I'd like to thank Leo Bateman and Rohan Bakker, both past presidents, for their time on the board. CSV has benefitted immensely from your contribution and you leave us well supported by our staff, with the next generation of inspired board members and assisted by eager sub-committee members. This will ensure that CSV continues to serve the surveying profession building on its respected reputation throughout the industry. Thank you Gentlemen.

CSV is pleased to announce that Paul Murrphy from Head & Humphreys has been appointed to the Board, filling the casual vacancy left by the departure of Leo Bateman. I welcome Paul's return to the board and look forward to once again having his valuable involvement.

SILVER SPONSORSHIP PARTNER ADVERTISEMENT - LANCO GROUP

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SURVEYING TASK FORCE

EARN FPET POINTS BY HOSTING A WORK EXPERIENCE STUDENT

We're pleased to share some exciting news: the Surveyors Registration Board of Victoria, in partnership with the Surveying Task Force, has launched a pilot program allowing Licensed Surveyors to claim **4 Cadastral FPET Points** for hosting a work experience student for just **one week**—at a time that suits you.

Here's how it works:

- A Licensed Surveyor is nominated as the person to be responsible for a student's placement
- You'll receive **4 Cadastral Points** for a placement.
- These points are awarded based on the Licensed Surveyor spending time with the student—ideally a minimum of half a day—to really give them a sense of what surveying would be like as a long-term career.
- Verification is simple: we'll follow up with the student after their placement and ask a few questions about their experience, including time spent with the Licensed Surveyor.

Support provided:

To make the placement as valuable as possible, we'll supply a **work experience pack** with suggested activities and resources to help guide the week.

Want to get involved?

If you'd like to know more, please reach out to [Natalie](#).

If you're not already on our list of preferred placement firms, we'd love to include you. This means we'll contact you directly when a student is looking for a placement in your area.

Can you place a student next month?

We currently have **25 students** looking for work experience placements in late June.

Click below to view a live list of students, including their **school, suburb, and availability**:

Current Work Experience List

If you can place one of these students, please contact [Natalie](#).

We also have interest from students in **regional areas**—so if you're located outside of metro Melbourne, we would still love to hear from you.

Kim Hesse

Head of Marketing
Surveying Task Force
E: [Email Kim](#)
M: 0419 506 982





Calling for Nominations for the Peter Tyrrell Award for 2025

The "CSV Peter Tyrrell Award" can be made to any person or organization recognising an outstanding contribution to or on behalf of the Association of Consulting Surveyors Victoria or to the surveying profession.

The award has been named in honour of Peter Tyrrell L.S. whose outstanding contribution to the development of CSV spanned in excess of twenty years. Peter was a continuous member of the Executive Committee for that period and was twice elected Chairman. Peter's contribution in terms of seminar and workshop development as part of CSV's service delivery for the betterment of our members is unequalled. Peter continued his contribution to the profession through his membership of the ACSIS Board for many years subsequent to leaving the CSV Board. Peter was also awarded only the second Life Membership of CSV in 2014.

The inaugural award was presented at the 2005 AGM of CSV to Peter Tyrrell. Some of the recent winners are:

- 2012 Chris Blackwood (Melbourne City Council, recognised for excellence in development of industry standards)
- 2013 Roberta Esbitt (Former SRBV Board representative, recognised for exceptional work for the Survey Industry and the Greater Community)
- 2014 Phil Dingeldei (Consulting Surveyor, principally recognised for his contribution to CSV and Surveying)
- 2015 Gerry Shone (Consulting Surveyor, principally recognised for his contribution to CSV and Surveying)
- 2016 Neil Coupar (Development of Industry standards and contribution to CSV programs)
- 2017 Peter F Davies (Outstanding contributions to surveying education and the community)
- 2018 Adrian Cummins (Excellence in service to CSV and the surveying Profession)
- 2019 Lindsay Perry (Outstanding Contribution to Surveying)
- 2020 No award due to COVID-19
- 2021 Andrew Harman (Continuous Excellence in the Delivery of CSV Programs)
- 2022 Leo Bateman (Exceptional work for the survey industry and outstanding service to CSV)
- 2023 Rachael Musgrave-Evans (Sustained and exceptional contribution to the Surveying Profession)
- 2024 Andrew Busse (Outstanding contribution to the life and betterment of CSV)

Nominations for this award can be made by any member to the "Executive Officer" at any time with a closing date of **15 August 2025**. The award is a plaque inscribed with the awardees name and is presented annually by the President or nominee.

The award recognises (but is not limited to):

Excellence by a member firm or an individual, in one or more of the following categories: -

1. Outstanding service to CSV
2. Outstanding contribution to the life and betterment of CSV
3. Continuous excellence in the delivery of CSV programs
4. Sustained excellence in the provision of consulting survey services
5. Significant contributions in the field of land surveying and spatial sciences education
6. Development of industry standards
7. Exceptional work for the greater community or survey industry generally

The nomination or nominations for the presentation of an award in any one year are assessed by the Board of CSV whose decision is final. Only one award can be made in any one year.

If you wish to make a nomination, please submit this to acsv@acsv.com.au

Suggested Nomination Format

1. Nominated Person/Firm:
2. Nominating Person/Firm:
3. Applicable Recognition Categories
(Indicate which category or categories is/are applicable to this nomination)
 - Outstanding service to CSV
 - Outstanding contribution to the life and betterment of CSV
 - Continuous excellence in the delivery of CSV programs
 - Sustained excellence in the provision of consulting survey services
 - Significant contributions in the field of land surveying and spatial sciences education
 - Development of industry standards
 - Exceptional work for the greater community or survey industry generally
4. Citation:
(Provide background on the person/firm’s contribution, service, excellence etc.)
It is suggested that this should include such things as general background on nominee’s involvement in the relevant categories, any particular outstanding actions/activities, relevant personal/corporate standards/traits and other pertinent matters. This could also be supported by documentation or comments by others.
5. Referee/Suggested Contacts, if applicable.

CSV looks forward to receiving your nomination for consideration.

SILVER SPONSORSHIP PARTNER ADVERTISEMENT - LIGHTWAVE TECHNOLOGY



WHAT IS A MINI DRAG SCRAPER?

The Mini Drag Scraper is designed to be towed behind a small tractor, utilising either the tractor’s hydraulics or a PTO pump with a self-contained hydraulic reservoir. This setup ensures precise spreading and placement of materials such as cement-stabilised rock, sand, earth and gravel.

Each model features replaceable cutting edges for durability and ease of maintenance. For applications like sports ovals or bowling green construction, models are available with slick, non-treaded tyres to minimise surface impact.

Lightwave Technology manufactures the Mini Drag Scraper range using industry-standard components, including hydraulics, bearings, wheels, and cutting edges, ensuring easy maintenance and replacement.



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Training Modules Update

CSV in collaboration with our leading trainers Rob Steel, Gerry Shone and Alan Norman continue to fill the knowledge gap with PTA candidates and the greater surveying industry with the continued roll out of new CSV Training Modules:

1. Module No. 5: [Building Subdivisions](#), and
2. Module No. 6: [Planning for Surveyors](#)

Alan launched the inaugural [Building Subdivision Module](#) in October last year with follow-up sessions this year. This highly anticipated and excellent addition to the growing suite of training modules on offer strengthens the pathway for young (and old) surveyors to become licensed. The strength of offering of this module being the access to one of the industry's great juggernauts – Alan Norman. One not to be missed for aspiring professional surveyors.

Rob also kicked off the inaugural Planning for Surveyors Module on April 29th with the assistance of Planner Peter Newman. This module has been designed for surveyors and focuses closer to home than in the wider planning context. The module runs over two days around a month apart allowing participants to better apply the learnings with their workplace portfolios.

Stay tuned for our upcoming new Module No. 7: Rural Bootcamp with Rob Steel!

Surveying Education Reform Initiative - Prof. Allison Kealy

The future of surveying education in Victoria is at a critical juncture, as university enrolments decline, and concerns grow about whether current programs are adequately delivering the professional and cadastral components required for licensing. Stakeholders that CSV have spoken to (RMIT University, FIG, SGV and SRBV) acknowledge that the current model is not sustainable.

Key concerns include the need to attract a broader and more diverse student cohort (both school leavers and career changers), align programs more closely with CRSBNZ competencies, address declining student numbers post-COVID, and consider alternative models such as USQ's online surveying program. There is also strong interest from these stakeholders to co-design flexible, fit-for-purpose pathways that ensure graduates are workforce-ready and capable of progressing to licensure, while sharing the training burden between universities and industry.

Next steps:

CSV will continue to reach out to stakeholders across the surveying ecosystem to develop an action plan and roadmap for pathways into surveying. Anyone interested in being part of the conversation please reach out to us.

This joint approach presents a critical opportunity to safeguard the future of the surveying profession in Victoria through responsive, innovative, and collaborative education reform.



19 May 2025

CSV Training Module 6 - Planning for Surveyors



A SPEC
2025 NATIONAL
ONLINE FORUM
SERIES

CELEBRATING



PRESENTED BY
GISSA

This year signifies the 6th year of GISSA International hosting the **A-SPEC National Online Forum Series**. **Commencing on 24 July 2025**, the Forum series runs weekly on a Thursday morning focusing on a different Specification each week, culminating with the **2025 Showcase on 28 August 2025**.

This year marks A-SPEC's 21st anniversary - a milestone celebrating over two decades of commitment to data excellence.

The theme of this year's forum series, **Come Curious, Leave Informed**, encapsulates our mission to foster curiosity and deliver insightful knowledge to all participants.

Encouraged from the feedback of last year's format, the forums will continue to include presenters from the A-SPEC community bringing a different perspective on implementing and utilising the specifications. Our industry experts will bring their experiences and stories of how they address the A-SPEC requirements to give you an insight as to what is of interest and importance to them and their organisations including, what works and doesn't work.

We are excited to create this opportunity to provide you with a flexible means of connecting with us and the wider A-SPEC community and look forward to your participation.

If you have not registered yet we invite you to use this link to register yourself and your colleagues for our Forums and Showcase.

[REGISTER NOW](#)

Date	Time
24 July 2025	9:45am for a 10am start to 11:30am
31 July 2025	9:45am for a 10am start to 11:30am
7 August 2025	9:45am for a 10am start to 11:30am
14 August 2025	9:45am for a 10am start to 11:30am
21 August 2025	9:45am for a 10am start to 11:30am
28 August 2025	9:45am for a 10am start to 12pm

Please note all forum times listed are AEST

WHY ATTEND?

Step Into the Future of Infrastructure Data!

Dive into a dynamic series of interactive webinars led by the A-SPEC consortium. Engage in cutting-edge discussions, shape the future of data standards, and connect with top industry experts.

Level Up Your Tech Skills!

Stay ahead with expert-led training sessions packed with insider tips on seamless data validation. Get your questions answered and gain the tools to sharpen your technical edge - absolutely free!

Unlock Your Potential!

Network with like-minded professionals, forge powerful connections, and drive innovation in infrastructure data. Together, we'll revolutionize how data is captured, validated, and utilised - pushing the industry to new heights.

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MetroMap Integration – One month free Subscription for new users

ACSV Search clients can now access integration with MetroMap, offering the highest-quality aerial imagery with expanded coverage across Victoria.

Accessible via ACSV Search’s market-leading map-based search platform, MetroMap will ensure clients have quick and easy access to high resolution and high precision imagery, whether it’s historical or current.

Visualise your environment and access historical data



Murray Walter, Executive Manager of Dye & Durham Terrain commented:

“In the current environment, it is more important than ever to have access to high resolution imagery allowing ACSV Search users to view their projects and assets clearly without ever leaving the office.

They will be able to visualise the environment they are working in and access the historical content catalogue changes that have occurred to the site over time, saving them a significant amount of time and money.”

(Geelong Aerial Image: capture resolution 60mm)

Extensive and up-to-date coverage across Australia

Metromap has extensive coverage across Australia with updates for capital cities and surrounds occurring 4 times per year and other major towns 2 times per year.

Further details on coverage and updates are available via [Metromap Coverage](#).

If you are an existing ACSV Search client, Metromap High Resolution Aerial Imagery is instantly available to add-on to your account for \$65 per user/per month. **New users to Metromap** will receive a **one month free subscription**, unlimited data usage, download imagery and no-lock in contract.

To access this exclusive offer please call us on 1300 001 560 or email support@dyledurhamterrain.com

Reflections on Restrictive Covenants and Old Title Deeds

As I write this article, we have just come out of the ANZAC day long weekend. I spent that weekend tracing historic certificates of title and Land Registry instruments dating back to 1953 through to the present day. I had been engaged by a landowner who believed they benefited from a restrictive covenant that burdened their neighbour's land. The covenant was a commonplace "single dwelling" covenant. The burdened landowner had applied to the Supreme Court under section 84 of the Property Law Act 1958 to remove or vary the covenant to allow for a two-lot subdivision. Being in the Supreme Court, this was no mere VCAT proceeding and came with associated cost exposure and risk. The more threads I pulled in my tracing of those instruments, the more the entire restrictive covenant seemed to crumble under the weight of errors and gaps in the chain. The restrictive covenant contained several hand amendments in the margin and throughout the text of the covenant that appeared to be the Land Registry's efforts to make sense of how the benefit of the covenant was intended to run with the land. To my, the client's and the applicant's frustration, it appears that the answer is inconclusive until we can find the missing links in the chain that explain exactly how this covenant functions.

As I'm sure every surveyor reading this will appreciate, the hand amendment system of the Land Registry over the decades has proven to be a source of extreme frustration and oftentimes confusion. For my client, whether this hand amendment has any bearing on the interpretation of this covenant, is a matter that will soon be debated before the Supreme Court.

A matter which has frequently been discussed at board level here at CSV is the issue of the lack of expertise in forensic title searching. I'm becoming increasingly aware that with this fading away of expertise in this area, dealings and applications that touch on historic titles, Crown Land, general law land and any instruments that have not been digitised will become increasingly difficult to deal with. This issue is relevant to not just Council road closures and covenant matters, but any matter where the chain of title is in question.



In my case, the cost of a solicitor conducting this title tracing is prohibitive for a landowner merely seeking to determine whether or not they have standing to oppose a restrictive covenant application, with no guarantee of those costs being recoverable from the Applicant. I chair the Connections and Advocacy portfolio here at CSV, at which we routinely discuss the matter of title tracing expertise. If any members would like to join this discussion, please reach out.

I still find great joy in reading through historic title searches. I recall fondly as a high school student, completing my work experience at a local Bendigo law firm, and being tasked with reorganising the deeds room. To me, this was a treasure trove. Some of the documents in that deeds room contained titles that dated back to the 1800s. They had wax seals, beautiful cursive handwriting, were enormous, and hand drawn survey maps.

Later in life, as a junior lawyer during the period of Land Victoria's digitisation of certificates of title, I witnessed the destruction of so many of those paper title deeds by hole punching through the paper to render them invalid. As an employee that is fortunate enough to work remotely, I am thankful for the digitisation of Land Registry instruments, however I do miss those big, faded treasure maps.

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Brisbane



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REGISTER NOW!

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Building a Stronger Future: CSV's Strategic Financial Position

Diversified income and prudent strategy ensure long-term stability and member value

The Consulting Surveyors Victoria Board has taken a proactive and forward-thinking approach to long-term financial sustainability, implementing a strategy that positions the organisation to thrive through changing economic and industry conditions.

Unlike many similar professional associations, CSV benefits from a diverse revenue base, reducing its reliance on membership fees. While industry benchmarks show that associations typically derive around 44% of their income from memberships, CSV's figure is significantly lower at 25%. This reflects a deliberate strategy to create a resilient financial model, one that provides members with stability even when economic conditions fluctuate.

A major contributor to CSV's income is its partnership through the ACSV Search platform, an initiative closely tied to the health of Victoria's property market. Since its launch in early 2000's, this income stream has supported operational growth and enabled targeted investments in staffing and enhanced member services.

This diversified income base has allowed CSV to adopt a prudent and sustainable financial strategy. While some have questioned whether a not-for-profit should aim to break even each year, financial best practice for associations recommends maintaining a modest surplus of 5–10%. The goal is not profit for its own sake, but to build reserves that equip the organisation to respond to emerging needs, fund capital improvements, and remain resilient during economic shifts.

CSV has followed this approach with care, achieving consistent surpluses that have built healthy reserves, now sufficient to cover several months of operational costs. This financial buffer supports stability in the present while also enabling forward investment in initiatives such as expanded training modules, business related training options, and advocacy efforts that directly benefit members.



Looking ahead, CSV will continue to build on this strong foundation. Our financial strategy focuses on maintaining a healthy surplus, safeguarding reserves, and pursuing new opportunities to broaden services. Priorities for the year ahead include expanding our training module offerings, investing in modernised systems, and strengthening our government and industry engagement.

Priorities for the year ahead include expanding our training module offerings, investing in modernised systems, and strengthening our government and industry engagement.

As we move into the budget and membership renewal period, I can confirm that while increasing costs mean event fees will rise slightly from July 2025, membership fees will remain unchanged from 2024/2025, reflecting our commitment to delivering strong value while maintaining financial responsibility.

Beveridge Williams:

Big Opportunities, Small-Company Culture

From humble beginnings as a regional Victorian surveying firm over 60 years ago, Beveridge Williams has grown into one of the country's leading multidisciplinary consultancies, employing over 440 professionals across Victoria, New South Wales, and the Northern Territory. Despite this scale, the company remains deeply committed to the values that have shaped its journey, values that continue to resonate with both clients and employees.

What sets Beveridge Williams apart is its ability to combine the resources and reach of a large business with the culture and care often found in smaller firms. Employees benefit from open communication, strong internal networks, and a workplace culture that fosters personal accountability and collaboration, no matter which office they work in.

Creating and sustaining this culture is a clear priority. Each office contributes in its own way, Wonthaggi is known for its popular morning teas, while the Melbourne office features monthly birthday cupcakes in ever-changing flavours and a communal jigsaw puzzle on the ground floor, which often becomes a hub for both social and work conversations.

Professional development is another cornerstone of the employee experience. Staff have access to leadership pathways, learning opportunities, and structured support to advance their careers. The company also places a high priority on work-life balance and wellbeing, offering access to mental health resources, including an Employee Assistance Program, and fostering an environment where people feel heard and supported.



Employees at Beveridge Williams are encouraged to provide feedback, contribute ideas, and take an active role in continuous improvement, both for the business and themselves. This collaborative ethos also shapes the client experience, with a strong emphasis on personalised service, long-term partnerships, and consistently high standards.

The business offers a broad suite of services, including surveying, utility locating, engineering, town planning, urban design, landscape architecture, and environmental services. This integrated approach allows for diverse project work and cross-disciplinary collaboration, providing staff with both variety and depth in their professional practice.

Recognition in industry awards has acknowledged Beveridge Williams' achievements and affirmed its standing as a leader in land development and infrastructure consulting. But inside the organisation, success is measured just as much by the strength of its people and the value it delivers to communities.

With national expansion on the horizon and a clear commitment to nurturing its team, Beveridge Williams offers a compelling environment for professionals who want to grow their careers without losing the sense of purpose and connection that smaller workplaces often provide.



Take a look at the following AP20 testimonials:



Webster
Survey Group.



Kappell
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**We guarantee the new
Leica AP20 will increase
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SA 08 8410 0533 | WA 08 9489 8500 | TAS 03 9823 1505
sales@crkennedy.com.au | survey.crkennedy.com.au

As the name suggests the Connections and Advocacy sub-committee meets monthly to assist CSV with strengthening the relationships with kindred bodies, other professional bodies, education, government, and the broader community. Current activities involve:

- Creating a CSV Prospectus / Pamphlet which briefly outlines the association, their members and the important role Licensed Surveyors take part in the community. The format of this brochure is still being developed but we hope that once completed this brochure will be available to be sent out to parties as required or made available to members.
- The Certified Engineering Surveyor program is being rolled out in collaboration with Surveyors Australia and The Geospatial Council of Australia (GCA). A board has been nominated and are looking at having Engineering Surveyors be certified in key firms to help promote the program
- A proposal is in progress to introduce / educate councillors about CSV, Licensed Surveyors and our important role in the industry
- Ongoing discussions as to best maintain General Law Searches following future retirement of Graham at Feigl & Newell
- Proposal in progress with SGV to have Councils mandate RE Plans. A proposed trial with a Council could show benefits for all
- Feedback has been received from members in relation to the Recent E-plan mandates including the subdivisions under 10 lots. Communications are being made to the Surveyors Advisory Group
- Initial discussions have been held by the committee in relation to having leases registered on title with a diagram supplied by licensed surveys.

MS&P SUB-COMMITTEE UPDATE

March Seminar

Having danced to Rick Astley and being MAZified, hopefully those in attendance or online have gone away and thought about "How to make them and their business interesting". Maz's keynote speech certainly brought a different level of energy into this Seminar event.

May Combined Seminar was arranged with a **Small Business Breakfast meeting in Moonee Ponds being held prior to the Event** for the members of the CSV Small Business network. If you are in small or medium sized business and are interested in joining our SBN group please contact the CSV office.

First Victorian EISSI Awards – Sponsored by CR Kennedy 11th October 2025

The Excellence in Surveying & Spatial Industry (EISSI) have been run in NSW for a long time, and CSV & ISV are hosting our Victorian EISSI awards this October. **SAVE THE DATE.**

Opportunity for Submissions in each Award category will be opening very soon, and are open to all the surveying industry, not just ISV or CSV members. More information on the award categories and descriptions can be found on the [EISSI website](#).

Opportunity for sponsorships also exist, so please contact the CSV or ISV office if you may be interested in participating as a sponsor of this event.

Tribal Habits Online Learning Management System

There is still opportunity to access the Tribal Habits online learning system and their standard library of education modules (non-survey related). From OHS, People Management, Managing Customers, etc. Contact the CSV office if you would like access to the current trial of Tribal Habits.



VICTORIA BUSINESS ACADEMY

The **Victoria Business Academy**, delivered in collaboration with **Surveyors Australia** is a unique opportunity for business leaders in surveying firms to **come together, learn, and review your business across 9 comprehensive modules** - with a view to **improving profitability, and achieve all other measures of success.**



STRATEGY, STORY & SALES

20th & 21st August 2025

- If we don't tell a clear **story**, and don't have a clear **strategy** - the only competitive element we have is **price**
- **Do you want to Complete on Price?**
- **Marketing and Messaging** Your Story is the Key
- Understand the **Sale Process** and Why it Matters to Surveying



PRICING, PROFITABILITY & PEOPLE

9th & 10th October 2025

- Do you Understand the Ins-and-Outs of Financial Reports?
- How will you manage the **turbulent times and external forces** that impact running a Surveying Business?
- How Do I Build A Strong Team? Including **Recruitment, On-boarding, Professional Development, and Performance Reviews**, and **'The Six Types of Working Genius'**



RISK MANAGEMENT SUCCESSION & ASSESSMENT

1st & 2nd December 2025

- How do Successful Business owners **Identify and Manage Risk?**
- How can you plan for **Growth and Succession?**
- Presentation for 'The Board' as part of your **Assessment**



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2025 SOCIAL/OTHER EVENTS

Date	Event name
Wednesday, 10 September	Industry Network Evening Venue: Parliament House
Saturday, 11 October	EISSI Awards 2025 Venue: Rendezvous Hotel, Melbourne
Friday, 24 October	CSV AGM Venue: SandhurstClub, Sandhurst
Monday, 17 November	CSV Golf Day Venue: Yarra Yarra Golf Club, Bentleigh East
Friday, 28 November	The President's Lunch Venue: The Emerald Hotel, South Melbourne

2025 OTHER EVENTS

Date	Event name
13, 14 and 15 July	National Congress Venue: Darwin, NT
20 and 21 August 9 and 10 October 1 and 2 December	Business Academy Tentative venue: Marriott Docklands
22 August	Business Summit Venue: TBC
Various Dates	CSV Training Modules Click here for the Training Module Schedule

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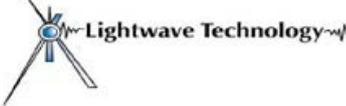
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2025 BUSINESS AND PROFESSIONAL DEVELOPMENT EVENTS

At least one month’s notice will be given on any changes made. Every effort will be made to keep to the draft

Date	Event name
Friday, 23 May	CSV/ISV Joint Seminar Venue: Moonee Valley Racecourse, Moonee Ponds FPET Points: 2.75 Cadastral Survey Practice Points 1.0 Development Planning and 0.75 Other Points
August 2025 12 August 14 August 19 August 21 August	Webinar Series
Friday, 24 October	October Seminar & AGM Venue: Sandhurst Club, Club House Lane, Sandhurst
Wednesday, 25 June 9.00am - 11.00am	ePlan Masterclass CSV / ISV Joint Webinar FPET Points: 2 Cadastral Survey Practice points



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