



The Consulting Surveyor

The Newsletter of the
Association of Consulting Surveyors (Victoria) Inc

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ARTICLES WANTED AND FPET POINTS AVAILABLE

SRBV ' Guidelines for FPET ' effective from 1 January 2017 provide for allocation to a Licensed Surveyor of 3 points for writing a substantial article, see 6.5.6 extract below:

6.5.6 Writing a journal/magazine article and/or presenting a conference paper of direct relevance to the practises of a licensed surveyor - 3 points in the appropriate category for writing/preparing and presenting a substantial article/presentation, up to a maximum of 6 points in each FPET period.

Articles are accepted at any time and newsletters are collated and published bi-monthly.





2020 – A tough year but still a very productive one for our Association

Below is a copy of my President's Report prepared for the CSV AGM held Friday 9, October 2020. By including it in this Newsletter letter I hope it finds wider reach. I sincerely hope our members and their families are coping as best they can and staying safe. It has been a tough year. I urge you to stay strong and be positive for the future. CSV will continue to do everything we can to support you.

I am also pleased to share that we can expect to see two fresh faces on the Board after the AGM.

President's Report

In my speech as incoming President at last year's AGM Dinner, I said that I would focus on member engagement to bring our Association closer together. Carmen Olson, our Executive Office, was keen to undertake this work. In order to support Carmen to find the time for this work, the Board approved to extend the employment of Rita Gasparroni and keep her on, after Cherie Pereira returned from maternity leave. This worked well and Carmen was able to commence her member engagement work in early 2020.

I am pleased to confirm that Carmen has recently completed this member engagement work - by telephone - with every CSV member on our books. I can also confirm this has been a rewarding and informative experience for all concerned. Carmen will provide a report to the Board, summarizing the information gathered (anonymous) and point to common themes. This information will be used to inform and support CSV's future advocacy to government over the next 12 months. The goal being to raise our profile, build important relationships and achieve advocacy wins. Carmen has advised me the three main themes from her member engagement were; (1) concern about price drop to win work; (2) grateful to CSV for keeping members updated in relation to restrictions and; (3) concern about the next 12 months and beyond, the uncertainty factor.

In that same speech, I also said my first task as President would be to establish a small group of mid-tier professionals from within our member firms to connect with the Board, get an understanding about the things we do, help us out if they can, and be the start of a succession plan. This started well and then COVID happened unfortunately. It will be continued.

Important achievements over the last 12 months

10 September 2019. Association By-Laws were adopted by the Board. Resulting from

a significant amount of development work by the Board. Driven by the need for a formal structure to be in place for dealing with any potential breaches of the Association's Code of Ethics and Practice.

30 September 2019. CSV's IT systems were hacked, fortunately no data was breached. Measures were taken to de-risk from happening again. Our server was replaced.

8 November 2019. President's lunch held at the Emerald Hotel in South Melbourne. Attended by 12 guests from member firms, together with Board members and guest speaker, Nik Phizacklea (past Chairman 1983/1984). Purpose was to connect a small group of mid-tier professionals, with Board members to discuss the activities of CSV and the benefits of this. The experience was very positive for all. If you have an interest in being involved in CSV activities to support our industry and would like to be a part of this group, please contact the CSV office. Alternatively, if you know of someone within your business who would be a good fit for this opportunity, please give them a nudge.

19 November 2019. Signing of contract for the purchase of the new CSV Office, Suites 415 & 416 plus 2 car spaces, at 370 St Kilda Road, Melbourne. After completion of initial fit-out works over the Christmas break, we moved into our new office in early 2020. Significantly larger space and better amenity.

21 November 2019. 3AW interview (unsolicited) Leo Bateman with Denis Walter. Average audience for the time slot 78,000. Discussion on title position vs occupation and the statutory role of a Licensed Surveyor. Message was simple - must engage a Licensed Surveyor to obtain the correct advice on matters relating to cadastral boundaries.

28 November 2019. CSV's first feed on LinkedIn, 1212 impressions. The CSV LinkedIn account is managed by Carmen Olson. There are currently 293 followers.

29 November 2019. Leo Bateman contacted Michael Lamont, President CSNSW to discuss NSW bushfires, safety of members in general



and impact on businesses. Fortunately, there were no significant impacts on people or businesses. Subsequent discussions were had.

13 January 2020. We welcomed back Cherie Pereira from maternity leave. Rita Gasparroni's employment was extended, subject to review at end of 2020.

14 January 2020. Formal check in with CSV membership via Member Alert email, to acknowledge devastation of Victorian bushfires, state CSV's bushfire response priorities, and ask that any member impacted by the fires and in need of support, reach out to CSV, in the first instance. Fortunately, none of our members fell into this category. In the months that followed, Crown Surveyors from the SGV undertook some targeted cadastral infrastructure recovery work. Assistance from private practice was not required other than in the formation of a list of interested firms to assist with potential bush fire recovery pro-bono or fee-paying work, as required.

21 February 2020. CSV representation (Gerry Shone) made to the Victorian Planning Panel. Monash Planning Scheme Amendment C148 Public Open Space Contribution rate. Monash proposed to move the contribution from 5% to 10% for all subdivisions. The Panel did not recommend the proposed amendment to the Planning Authority. However, the matter is not closed as far as Monash City Council is concerned and CSV is watching this space.

5 March 2020. The first of the formal one on one meetings of 2020 with Craig Sandy, Surveyor General Victoria for update purposes. Leo Bateman and Carmen Olson in attendance.

10 March 2020. CSV's first formal disciplinary hearing (chaired by Andrew Harman) in relation



to a breach of the Association's Code of Ethics. There was a complaint by one member against another member on a matter of misleading advertising. The Board believed there was a case to answer. This firstly required development of By-laws of the Association. It also required the obtaining of independent expert advice regarding the obligations and powers of the Association. The CSV hearing was independent of any of matters of law. The hearing was held and determined at the March Board meeting. The complaint was upheld, and the method of advertising constituted a breach of the Association's Code of Ethics. Notification of the hearing and the result was published in the CSV April 2020 Newsletter, in accordance with the By-Laws. The Board's view is that upholding the Association's Code of Ethics is important as it serves to protect all members.

10 March 2020. The Board approved Haines Muir Hill Advisory to be appointed as the new Auditors for the Association.

13 March 2020. The first and last "in person" CSV Seminar for 2020, held at Caulfield Racecourse on Friday 13 March. At the start of that seminar, I announced that approximately 10 registrants were last minute withdrawals due to safety concerns around exposure to coronavirus. One speaker cancelled on the day. A decision was finally made to cancel the Grand Prix, on its opening morning on Friday 13 March. The Melbourne Racing Club also announced on the day, that the following day's event at the venue, being the All-Star Mile Day was to proceed, but without spectators. On this day, Friday 13 March, Scott Morrison warned against gatherings of over 500 people, but this restriction was not to come into effect until the following Monday (16 March 2020).

CSV made the decision, out of safety reasons, to move all future FPET events and PTA Modules to a Webinar format. The delivery of CSV's

professional development program has continued. I am pleased to say that these events (with greater flexibility and reach) have been highly successful based on feedback received through survey monkey. CSV, as the FPET provider, is required to keep records of attendance for FPET purposes. Nothing has changed in this regard. 2020 FPET requirements have not been relaxed, as confirmed by the SRBV communication to all Licensed Surveyors, earlier this year.

Bushfire Pledge. CSV pledged \$10 per registrant attending the 13 March CSV seminar, to registered charity, the Gippsland Emergency Relief Fund. This charity is run by volunteers to support Gippslanders affected by natural disasters. Resulting donation of \$1,700 was made to this charity.

25 March 2020. CSV, acting as landlord, signs the lease for CSV's former office, Suite 509 and single car space, at 370 St Kilda Road Melbourne. The tenant moved in on 15 April 2020.

10 June 2020. Joint Consulting Surveyors Board meeting, between Victoria and NSW. Held via Zoom due to the cancellation of CSN's National Survey Congress in Western Australia. Purpose of meeting was collaboration on national matters and exchange of ideas.

17 June 2020. Memorandum of Understanding (MOU) between CSV and ISV is executed and put in place. The MOU makes clear the separate purpose of each body. CSV is an industry association serving its business members. ISV is a professional institution serving its individual members. Each body acknowledges the respective functions, and while these are different, they complement each other and so serve the best interests of the surveying profession.

25 June 2020. The second of the formal one on one meetings with Craig

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Sandy, Surveyor General Victoria for update purposes. Leo Bateman and Carmen Olson in attendance.

29 July 2020. Single CAD Format File. Response provided to Craig Sandy, Surveyor General Victoria, to advise CSV's position on the proposal to proceed. That is, CSV agrees with the concept, but more CSV involvement and input to the proposal is required to ensure the best outcome for members is achieved, prior to CSV providing formal feedback and support to the current proposal. Craig Sandy attended as a guest at CSV's August Board meeting and this matter was discussed further. It was agreed there is more detail yet to be worked through, and it was acknowledged there would be significant implications on CSV members and their internal software systems.

5 August 2020. All businesses in Metropolitan Melbourne were required to close physical operations at 11:59pm on 5 August 2020, unless they were in a permitted industry forming an essential service, as listed on the DHHS website. Under Stage 4 Restrictions, these businesses moved to working from home, if possible. Land Surveying in open air outdoor settings was permitted for ancillary support to construction and on actual construction (base stage – fixing stage) only. Unfortunately, there were still many unanswered questions due to the very fluid nature of the restrictions.

11 August 2020. Contract signed for the acquisition of "Member Evolution", an online cloud-based Association Membership Management System. It will deliver a new Website and improve efficiency of all CSV administration processes and increase communication channels across the CSV membership base. There will be more information shared about this through the coming months.

28 September 2020. Advocacy Win - achieve publication on the Business Victoria Website of a question relating specifically to Land Surveyors. This question was put to government by CSV on behalf of the peak bodies (CSV, ISV, SSSI), covering the whole of the Victorian surveying community.

The government is still considering our request to allow Land Surveyors to visit occupied sites for ancillary support to construction and allow contactless surveys in outdoor open-air settings for purposes other than surveys to support construction.

Ongoing Advocacy. CSV, as the Business Association representing Victorian Survey Businesses, at the outset of Stage 4 Restrictions (3 August 2020), has taken the lead role and advocated to government

on behalf of all 3 peak bodies (CSV, ISV, SSSI), in a collaborative and cohesive manner. This work to date, includes direct liaison with Business Victoria on 4 August 2020, 2No. submissions to the Premier, one Zoom meeting on 24 September 2020 with the Department of Jobs Precincts and Regions (DJPRs), and attendance (one seat) at the 25 September 2020 briefing to the Building, Construction and Development Industry Unions and Employer Associations. This is the industry stakeholder group that has been engaging with government on the COVID response over the last 7 months. The briefing was given by Alex Kamenev, Deputy Secretary, Delivery and Recovery (COVID-19) at DJPR.

CSV Staff

Carmen Olson, Executive Officer, is the main point of contact for members.

Carmen manages the office team below and provides the necessary training and support, as appropriate.

Carmen was nominated as the CSV representative on the Surveying Task Force (STF) on 30 July 2018, after first becoming involved as an observer on 9 February 2015, and then minute taker on 13 April 2015 and continues as a CSV representative on the STF to this day.

Carmen achieved her 5 years of service milestone on 14 January 2020.

Carmen's team has achieved 100% productivity through COVID. Each working their standard 25 hours per week.

Cherie Pereira – Admin, newsletter, board minutes, payroll.

Rita Gasparroni – Admin, including accounts and membership.

Trish Holmes – Admin, seminars and events.

Gerry Shone has continued in his advisory role to the Board contributing, as required. Gerry represented CSV at the Planning Panel in February speaking to CSV's submission against the Monash Planning Scheme Amendment C148.

Gerry Shone first became involved in the Surveying Task Force on 26 May 2008 and later became Chair on 24 June 2013. Gerry is not re-standing for this position. This represents 12 years of service in the promotion of surveying as a career to secondary school students, as part of the STF. Everybody knows that Gerry Shone has carried out this role with passion and purpose. Gerry has made a substantial personal contribution to the surveying profession, as a result.

Rob Steel has continued in his role as Training Co-ordinator to the PTA Module Program.

Board Members – Special Mentions

Major Milestone

Alan Norman - 22 years of service on the Board, commencing on the Board in 1998. Alan served three terms as Chair 2001/2002, 2012/2013 and 2013/2014. Alan has significant corporate knowledge of the Association and has played a significant role in establishing and maintaining the respectful relationship that the private surveying sector enjoys today with the Land Titles Office.



AGM 2020 held via Zoom



Outgoing Board Members

Andrew Harman - 10 years of service on the Board. Two terms as President 2016/2017 and 2017/2018. Andrew was a standout President and provided great leadership while on the Board. At our last Board meeting in September, Andrew said he was thankful for getting to know the many people he met on his journey; that he was proud of CSV's strong balance sheet; that he believes in being bold about education and raising our professionalism. Earlier this year, when faced with the uncertainty around COVID, and we were required to make decisions on setting our Budget for FY 2020/2021, Andrew made the bold statement, "we should be aspirational in our planning". Sound leadership under uncertain times.

Andrew Busse – 12 years of service with a term as President 2015/2016. Andrew was a highly respected leader and great ambassador for the Association. Andrew was very considered in all his deliberations, firm but fair and he would speak his mind irrespective of the views of others around him. Andrew could articulate the basis for his views with great integrity and clarity. At our last Board meeting in September, Andrew said he had no idea he would go 12 years and spoke of how much he had enjoyed his time, and that he is proud of the diverse range of expertise on the Board. Andrew will continue to attend CSV Board meetings as an observer in his ongoing role as the state representative on the Board of Consulting Surveyors National.

Alan Norman had a few words to say about the two Andrews at our last Board meeting, and it was to simply say that the two Andrews have just done so much for this Association and how they have both been such great contributors the whole time.

President for 2020/2021

I am pleased to advise that I will be doing a second term as President and I intend to promote joint advocacy across the peak surveying bodies to increase profile and build stronger relationships with state government, local government and Land Use Victoria. The role of President of our noble Association is a great responsibility and I will be proud to continue and do my best in 2020/2021.

Conclusion

Thank you to the two Andrews for your combined 22 years of value to the Association.

Thank you to all Board members and CSV staff for their hard work and support over the last 12 months.

Thank you to our sponsor partners for your ongoing support to our Association during these challenging times.

Thank you to all our member firms and their employees, for supporting our events, and supporting our Association through your ongoing membership renewals.

Lastly, from a personal perspective, I wish to thank Taylors and my wife Jacqui for allowing me the time to dedicate to my CSV role.

Leo Bateman
Taylors

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Code of Ethics in perspective

Code of Ethics often can seem like a document that raises the level of accountability for an organisation and can be seen by others as an attempt to take the moral high ground. Charities, schools, sporting clubs, representative bodies, and businesses all have them and while the words may not differ too much their application does, depending on the organisation that has enshrined them.

In April this year, Andrew Harman, asked the question of the value of our Code of Ethics and to paraphrase his article, he answered in the affirmative. They are relevant in protecting the association and its members. While Andrew is a very liberal thinker, with an open mind, attributes that our board will surely miss as he is stepping down from this role, could he foresee the challenges that COVID represented for our profession, our industry, our society that spring brings? I have no doubt.

Once again our Code of Ethics comes into focus, but where previously their relevance may have differed from other organisations that espouse such documents, it's hard to see that this is still the case, with respect to some of them. Protecting people to protect the community and our futures. Never could they ever be more acutely aligned. It is the clear focus of the whole world, with the exception of a crazy few.

When once their relevance was protecting our profession, now some of them take on a broader aspect. Our actions and our effect on the community. Words such as "welfare and rights of the community" probably have never been considered in the context that they are today, within our COVID world.

The application of the ethics are personal and influenced by circumstance and situation and rarely are they universally shared. And that is one of the valued attributes of the board, a broad and balanced cross section of your peers to remove the outliers and find a consensus. We strive for a diverse board to be representative of the membership and with that comes a myriad of expectations and experiences. All of which shape how we interpret our ethics.

The below table is an exercise in highlighting how circumstance might shape the perspective of our membership with respect to some of our ethics. Not all are applicable in assessing the impact of COVID, but I have highlighted a few. I have noted the alternate views that the people within our workforce might take. These are a few ideas of how I perceive different individuals may view our Code of Ethics.



CSV Code of Ethics	Business owner	Manager	Employee
1. A member's responsibility for the welfare and rights of the community shall come before the member's responsibility to the profession of surveying, to sectional, private or other members' interests or to other individual surveyors.	Actions to prevent COVID-19 entering their office/workforce. Ensure the business is as prosperous as possible without subjecting it to significant risks. Eg. Infection, fines, loss of income.	In no particular order, protect the business, protect their reputation, protect their job, protect the staff	To remain employed
5. A member shall endeavour to advance the science and practice of surveying and the objects of the association and shall ensure that all principals and employees continue their professional development throughout their career and encourage the development of subordinates.	Can we adopt field practices that reduce risk to the business and provide work opportunities? Great opportunity to upskill staff. Can the business afford it?	By finding efficiencies the business will benefit and my position may be more secure.	I'll do the survey in whatever manner they ask at the moment.
7. A member or a member's representative when acting as a consultant shall perform the duties impartially without fear or favour.	Does the "grey" within the work restrictions allow for more jobs to be undertaken? Does taking on such work provide a competitive advantage? To be assessed in the context of Code of Ethics 1.	Does taking on such work provide a competitive advantage that will be viewed positively within the business?	I'm glad I still have a job. Some of my friends don't.
9. A member shall build a reputation on merit and shall refrain from any form of unfair competition including: <ul style="list-style-type: none"> Using a professional designation or allowing an employee to use a professional designation for which there is no entitlement. Offering inducements to secure work or advancement. Seeking to supplant another member or individual surveyor who has been commissioned. Neglecting to comply with provisions of rules or regulations governing the practice of surveying. Accepting a fee which would preclude the member from providing adequate and appropriate professional service. Advertising in a fraudulent or misleading manner or in any other way not in the public interest. 	In the context of Dot Points 3 & 4. Do the restrictions allow such works? Can we win favour with clients by doing work others may not? To be assessed in the context of Code of Ethics 1.	Secure workload, secures my position.	Every day of work gets me closer to the end of restrictions and makes my position more secure, hopefully.

Within our membership, interpretation has been a strong theme since our work practices were compromised by the restrictions. Businesses have been forced to make assessments based on restrictions that aren't specific to our profession, and there does seem to be much contradiction within the guidelines. A Code of Ethics may not have even been considered.

With this in mind, the quest of the board to provide clear and concise advice on the non-specific nature of the framework that COVID restrictions have given us, has left our hands tied for fear of portraying misinformation and encouraging practice that could be subjected to significant fines.

It should also be added that all board members are like yourselves, in that we have families, friends, jobs, businesses and are dying to go on a holiday. We all have many masters to consider.

CSV has been working tirelessly to obtain clarification on restrictions as they pertain to our profession. It is essential to our membership. There

are signs of progress as we believe we have forged an opportunity to improve the Government's understanding of surveying and the vital profession that it is. This is an opportunity to get some clear direction.

Just what surveying needs, more rules and regulations, but these will hopefully be welcomed.

We have all been frustrated by the restrictions forced upon us, personally and professionally. They aren't all to our liking, but some have found positives. My 16 year old daughter has loved the home schooling. She can wear her pyjamas to school and there are no boys disrupting her. On reflection we all have a few "iso" habits we'd like to hold on to.

Stay safe and let's hope 2021 is a year worth looking forward to.

Michael Degg
Charlton Degg P/L



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Planning Scheme Amendments

The following planning scheme amendments may be of interest to some members.

Whitehorse Planning Scheme – Amendment C219 - Approved 30th July, 2020. Applies a Schedule 9 to the Significant Landscape Overlay (SLO) on a permanent basis to all residential land in the municipality that is not currently included in a permanent Significant Landscape Overlay.

Southern Grampians Planning Scheme - Amendment C54. Submission close 21st September, 2020. Proposes to implement the findings of the Hamilton Flood Investigation 2012 by introducing a new Flood Overlay and modify the existing Land Subject to Inundation Overlays within and around the City of Hamilton

Southern Grampians Planning Scheme - Amendment C58. Submissions Close 21st September, 2020. Proposes to implement the findings of the Coleraine Flood Investigation 2018 by introducing a Flood Overlay (FO) to areas that are likely to convey active flood flows and store floodwaters to hazardous depths. A Land Subject to Inundation Overlay (LSIO) is proposed to be applied to floodplains which have a lower flood risk than areas in the FO. Applies to land within and around the Township of Coleraine. A directions hearing is planned for 25 January 2021 and panel hearing 22 February, 2021, for both of these amendments.

Greater Geelong Planning Scheme - Amendment C394. Approved 3rd September, 2020. Applies to private and public land along the coastline of the Bellarine Peninsula and Corio Bay. Localities affected include Avalon, Lara, Corio, Geelong, East Geelong, Newcomb, Moolap, Leopold, Bellarine, Portarlington, Indented Head, St Leonards, Swan Bay, Ocean Grove, Wallington, Barwon Heads, Connewarre and Breamlea. Proposes to implement the Bellarine Peninsula - Corio Bay Local Coastal Hazard Assessment (December 2015). Introduces a new Land Subject to Inundation Overlay Schedule 2 (LSIO2) and applies the LSIO2 to properties identified as being subject to coastal inundation as a result of the combined effects of storm surge and 0.8 metre sea level rise by 2100.

10 DAY PERMIT PROCESS FOR A SECOND DWELLING

As part of Amendment VC186 on 9th August, 2020, the Minister introduced a code for Secondary Dwellings to enable a streamlined pathway for the development of one additional small dwelling on the same lot as an existing 'principal' dwelling across a range of residential zones.

At this stage, the code has been introduced through the Secondary Dwellings Pilot Program involving only the City of Greater Bendigo, City of Kingston, City of Moreland and Shire of Murrindindi, and applies to their

Residential Growth, General Residential, Neighbourhood Residential, Mixed Use and Township zones. Provided that the dwelling meets certain tests, the approval process will be trialled via the VicSmart assessment 10 day permit process.

A new clause at 51.06 (Secondary Dwellings) spells out all the requirements and in particular, the proposed secondary dwelling must be single storey (no higher than 5m) and not exceed 60sq m in gross floor area. Importantly, it must be located on the same lot as an existing dwelling and cannot result in more than two dwellings on the lot. There are also other 'mandatory' requirements relating to car parking associated with the existing dwelling and satisfying the garden area, if applicable.

However, a permit cannot be granted to subdivide the land to create a lot that contains a dwelling constructed under a permit granted by this new provision. A mandatory condition will be imposed on the permit to require the owner to enter into a S173 agreement that prohibits the subdivision. This pilot program will run for 7 months and at its conclusion, it is envisaged that a further amendment will introduce this code to all Victorian Planning Schemes.

DIGITAL PATHWAY ASSESSMENT TOOL FOR SECONDARY DWELLING CODE

To complement the code for Secondary Dwellings introduced by Amendment VC186, a digital assessment pathway tool has been developed to assist applicants in determining if their secondary dwelling application can be considered through the VicSmart pathway. The tool provides greater clarity for applicants who can enter their address and answer a series of questions linked to the code criteria to validate whether it is eligible for the VicSmart pathway, making the starting point clearer for applicants and more efficient for Councils.

The assessment tool and further information on secondary dwellings, including Frequently Asked Questions, a short explanatory animation and case studies can be accessed from the Secondary Dwellings webpage on the DELWP web site.

Members are advised that the above is for information purposes only and is not intended to be a legislation advice service. Members should refer to their own resources to obtain the latest legislative updates.





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Memorandum of Understanding Consulting Surveyors Victoria and The Institution of Surveyors Victoria



This Memorandum of Understanding (MOU) between Consulting Surveyors Victoria (CSV) and the Institution of Surveyors of Victoria (ISV) sets out the agreed intent of the relationship between the two bodies.

CSV and ISV exist to serve the surveying profession in Victoria. These two bodies perform the following distinct functions.

Consulting Surveyors Victoria (CSV)

CSV is an industry association serving its private sector business members. CSV is dedicated to the continued development of a prosperous private sector of the surveying profession.

Institution of Surveyors Victoria (ISV)

ISV is a professional institution serving its individual members.

ISV is committed to continually raising the standard of excellence in scientific, technological, professional and ethical matters concerning the surveying profession.

Each body acknowledges the respective functions and acknowledges these functions, whilst different, complement each other and so serve the best interests of surveying profession.

For both bodies to be effective in their roles and act in the best interests of the surveying profession CSV and ISV will continue to maintain strong communication and mutual support, and will not knowingly take action to the detriment of the others functions.

CSV & ISV commits to the following:

Strategic Intent

Foster the relationship between both bodies, built upon mutual goodwill, trust and the shared objective of the advancement of the surveying profession.

Actively acknowledge and promote the different but complementing functions of each body to the surveying profession.

When joint advocacy is appropriate, helpful or necessary ensure both CSV and ISV are across the issues and work collaboratively. The opportunity for joint advocacy will be taken up whenever appropriate.

Communication

CSV and ISV will communicate regularly with each other through their Presidents and/or Executive Officers or appropriate, and in particular when initiatives of a major nature are under consideration by either body, or initiatives likely to affect the other body.

Exchange of ideas periodically/annually

Presidents and Executive Officers of both boards will meet in March and October each year to share and discuss ideas and any major initiatives by either incoming President.

Mutual admin support

CSV and ISV will continue to provide ad-hoc support to each other as arranged by their respective Executive Officers.

CSV involvement with ISV Board

Under the ISV constitution a position as Director on the ISV board is available for a CSV Director. It is the expectation that the president of CSV would normally fill the role for the period of their presidency or, alternatively, a permanent nominated representative of the CSV board would fill the role for that period in lieu. If a nomination is unable to be put by the CSV board the position would remain vacant for that time.

Conflict of interest matters are managed by a declaration of conflict of interest at the beginning of the ISV meeting as part of the regular agenda of the ISV board.

Reciprocal promotion of seminars and events

CSV & ISV will each promote seminars and events run by the other body.

Coordination of seminar and event dates

Executive Officers to meet in September each year to coordinate dates for seminars and events for the following year.

Co-ordination of running of joint events

The process for allocating joint event profits will be on a 50/50 split unless otherwise agreed by both bodies.

Reciprocal invitations to events

The President and Executive Officer of each body will be invited to reciprocal events by each body.

Process for resolving any differences

As a first step, communication would occur between Executive Officers, followed by face to face meetings involving Executive Officers and Presidents to seek resolution. If required, mediation can be arranged utilizing members in good standing in both bodies.

Term of MOU

This Memorandum of Understanding (MOU) commences from the date signed and is inherited by elected Presidents and Executive Officers. The MOU continues until such time either party provides a minimum of ninety days' notice in writing to terminate the agreement.

This document is a statement of understanding and is not intended to create binding or legal obligations on either party.



Surveying Recruitment

Becks Wiggins Stokes has been operating since 1995 and one of our core areas of specialisation is in the Construction & Development sector. We have successfully placed candidates in the following roles:

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The CSV Office

We are all hopeful the lockdowns will continue to ease and Victorians can get back to some sort of normality. The last few months have been tricky for so many, however we have soldiered on and we can see the light at the end of the tunnel.

The member engagement program has now concluded, thank you to everyone for your co-operation in answering my questions, it was good to touch base and chat, moving forward the feedback that has been provided will be valuable for future planning.

The October 2020 Webinar series is underway, if you haven't registered for the series please go to <https://fpetbank.com.au> This will be the last webinar series for 2020, next year CSV will be offering a mixture of face to face seminars and on line webinars.

On Friday, 9 October 2020 CSV held the 2020 Annual General Meeting (AGM) via Zoom. The meeting was well attended, Leo Bateman will be doing a second term as President, I would like to take this opportunity to thank Leo for his hard work and commitment to the role, Leo has brought a different blend to the mix, through his dedication,

his member engagement focus and a strong advocacy in liaising with Government, I feel a lot has been achieved for our members during an extremely busy and unprecedented 2020. Rohan Bakker continues as CSV's Treasurer for another year, working with Rohan has been captivating, Rohan thinks outside the box and this keeps things very interesting. To Andrew Harman and Andrew Busse who are retiring as Board members this year, I would like to thank you both for all your hard work and commitment over many years with CSV. I had the pleasure of working with both of you, together many things were achieved for CSV and the membership. To the rest of the Board we will no doubt have another busy year ahead of us. Thank you for always being supportive to myself and my staff. To the newly nominated director Brendan Munari and appointed director Emma Crowther, I very much look forward to working with both of you during your time on the CSV Board.



AFL GRAND FINAL VIRTUAL DRINKS

Hosted by
Phil Dingeldei

Date: 22 October 2020
Time: 5pm onwards

Via Zoom



Our last event for the year will be the AFL Grand Final Virtual Drinks hosted by the one and only Phil Dingeldei. This will be held on Thursday 22 October 2020.

If you would like to join us for a fun few hours, please call the CSV office on 03 9690 6660 to be provided with the Zoom ID and password.

In closing if you need to contact us, you can still call us on the office number, 03 9690 6660 or call my mobile 0411 328 068. Stay safe and lets all hope the restrictions are lifted and we can get back to some sort of normality.

Carmen Olson
Executive Officer

Existing Conditions Surveys Pty Ltd

Existing Conditions Surveys Pty Ltd (ECS) has this year celebrated 25 years of providing Melbourne & Victoria with specialised & unique land surveying services for architects, engineers, developers, builders, facility/building managers and the sport & racing industries.

After graduating from RMIT with a B.App.Sc (Surveying) in early 1985, Roger Groppi commenced his land surveying career with highly respected Little & Brosnan Pty Ltd which also incorporated other well respected firms Gissing & Smith and later Barker Monahan. Under the mentoring of Doug Adam, Roger became an accomplished land surveyor progressing through to managing various large cadastral & development projects together with horse racing industry projects through L&B's engineering/sports division.

In 1995 after 10 years continuous service with L&B, Roger decided to start his own surveying & survey drafting business namely Survey Drafting Services (SDS) originally based from a home office in Preston & was approached by LBS to carry out their required surveys for sporting facilities including sports ovals, golf courses, thoroughbred & greyhound racing. This led to a long association with architects David Maughan & Ken Edelstein who were commissioned by Victoria Racing Club & Racing Victoria to upgrade & develop the facilities at Flemington Racecourse to the world leading standard they are today.

In 1998, Roger was approved & registered by the Victorian Building Authority as an architectural draftsman. This gave SDS a unique architectural aspect to the traditional land surveying services which architects embraced & appreciated while civil engineers found our 3D data to be highly reliable for their designs. Survey plans were made easier to read with more relevant information for architectural design, civil design & construction documentation.

1998 also marked the beginning of a new, state of the art project on the Mornington Peninsula which would be developed over 12 years

incorporating all our skills as land surveyors, enhancing our architectural & civil design skills while developing our knowledge of thoroughbred training, stabling, farming, facility management & innovation. SDS/ECS were involved from concept to finish and provide ongoing support.

Matthew Grant joined SDS in 2000 coming with a similar survey career pedigree as Roger with mentoring by Doug Adam as well as David Monahan & stints with survey firms in Geraldton WA and the Gold Coast QLD, surfing & surveying while travelling around Australia in the 90's. Matthew also has some architectural flair growing up with his father being an architect so he meshed in well with the SDS/ECS ideology. SDS also moved offices to Essendon Airport in 2000.

The year 2001 signalled the end of SDS's traditional 2 person survey field party with the purchase of our first robotic total station. We quickly embraced & adapted the technology to one person field parties with our survey model changing in all aspects of cadastral, detail and set out surveys.

Each surveyor was trained in the use of the robotic equipment, the survey reduction & drafting in Autodesk Land Desktop (& later Civil 3D) & the electronic supply of plans to clients. This made it a highly efficient, streamlined process from start to finish with the field surveyor being responsible for all aspects of the survey including client liaison & evolved into a quick turn-around of projects with less labour costs & high client satisfaction.

SDS became incorporated as Survey Drafting Services Pty Ltd in 2001 & renamed in 2003 to Existing Conditions Surveys Pty Ltd which more represented our business profile – surveying the existing site conditions of residential, commercial & industrial properties and sporting facilities which also incorporated internal/external measure-ups of buildings and preparing plans to best represent the existing built or natural environment.

ECS were early adopters of Autodesk Civil 3D in 2005 & customised the software inhouse to suit our custom Victorian & Australian surveying standards & procedures. This in turn enhanced our productivity & ease of software use to produce a final high quality, consistent survey plans representing the existing site conditions as required.

In 2009, the Australian Government introduced their Building the Education Revolution program, ECS were asked by a number of architects & suppliers whether we could assist in providing feature & level surveys for various sites as the larger Victoria survey firms were unable to keep up with the workload & timelines required. Our first tranche of 12 projects were surveyed with plans completed & supplied within 10 business days while also carrying out our regular survey work.

With our streamlined & customised Civil 3D standards & procedures, ECS went on to provide full field surveys & plans for an additional 70 projects within 50 business days all throughout Victoria. This was completed in-house by 2.5 surveyors - Matthew & Daniel with Roger being the 0.5 as he was kayaking through Indonesia &



visiting Orangutans in Borneo for 4 weeks – all this while also carrying out our regular survey work. This effort was much appreciated by our clients saving their design timelines.

Over the following years, ECS provided set out surveys for some of the BER projects as required & continue to provide surveying services to the various schools. Our workload has been consistent with our regular & referring clients & no project is too small or too complex.

In 2012 we expanded to include a Licensed Surveyor to carry out cadastral surveys inhouse rather than subcontracting the work out. This enabled ECS to carry out boundary surveys & subdivisions for our regular clients.

ECS has continued with its adoption of technology, enhancement & customisation of software with our latest addition of a 3D Scanner which has been embraced by our clients & provides us with a new avenue of development & streamlining of our services.

After a year of planning & with our new global Covid-19 environment & restrictions, ECS has made the move to permanent home-based offices. We currently have presence in Aberfeldie, Kensington, Reservoir & Kyneton. We are and always have been small i.e. 2 to 5 staff, but we continue to attract varying complex & challenging projects through our network of clients. The new streamlined home office model is our next challenge.



Silver Sponsorship Partner Advertisement - Geocomp Systems

A Better Way to Build

T H A T ' S T R I M B L E P R O D U C T I V I T Y

The advertisement features a woman in a high-visibility vest using a surveying instrument on a construction site. In the background, there are yellow excavators and a large pile of earth. An inset image shows a computer screen displaying 3D models of a construction site.

- Estimation
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Victoria buckles down

Since the last update from the Surveying Task Force in July, Victoria's hard-won gains against COVID-19 sadly were eroded as case numbers soared and the state went into lockdown. All the while though, surveyors and the surveying profession continued their work.

Traditionally, the July to September period is a key one for industry promotion. Due to the skills shortage that affects it, student enrolments in tertiary surveying courses are incredibly important to the future vitality of the profession. August heralds the beginning of university open day season.

With secondary school students locked in their homes this year, this season has taken on quite a different character – and educators and administrators have had to change tack. The Try Surveying brand was on hand to support these changes in the digital space, with online promotion campaigns taking centre stage once again.

Opening up online

For the University of Melbourne and RMIT University – the key university institutions that offer study opportunities in surveying and spatial studies – Open Day season went online in 2020 for the first time.

“Due to Covid-19 restrictions, Open Day at RMIT University was an online event this year,” says Chris Bellman, Associate Professor of Photogrammetry at RMIT.

These open days offered students the chance to hear from surveying teachers, students and graduates. Virtual lecture halls and extensive video content backed each university's presentation – content that can now be repurposed for a second life online, maximising its usage.



Figure 1: Surveying continues, even during a pandemic.

A life without limits



“While many prospective students were able to join the chat sessions and find out more about the programs available at the University, technical issues were a problem for some,” Professor Bellman acknowledges. To combat that and ensure the message about the surveying and geospatial science programs at RMIT is readily available, the team utilised the existing content to put together a detailed Google Earth Tour that is still accessible for potential future students. You can find this link on the Where to Study in Victoria page on the A Life Without Limits website.

In addition to the open days, RMIT University’s Program Manager for Surveying and Property Services Thierry Demathieu continues to run a monthly Experience Surveying webinar that students and parents can attend. Each month features a new guest presenter, who have outlined everything from their own university surveying study experience to exciting and impactful surveying projects they have had the chance to work on. In August, Thierry was joined by surveyor, RMIT Honours student and recipient of the *SSSI Award for Special Achievement (2017) - Vocational Education* Evan Zissimos. September’s event featured young surveying professional Amanda Li, who presented on her work across the \$45 million-dollar Digital Cadastral Modernisation Project.

Try Surveying supported the open days across both universities with social media posts, ever-updating listings on the Life Without Limits website, and news blasts to our considerable online database.



Figure 2: RMIT students taking advantage of the opportunity to conduct assessment field work in late June.

A life without limits



Making the most of social opportunities

Following on from a successful June campaign of a similar nature, a new Facebook advertising campaign was organised in August and September. Its focus was to drive awareness of the surveying information available at RMIT University and the University of Melbourne’s open days. The target audience was students and career advisors in Victoria.

With a robust budget and making use of an array of eye-catching videos, the campaign highlighted the connections surveying had with STEM school subjects and promoted the virtual open day registration process. As part of the promotion, responders clicked through to relevant pages on the Life Without Limits website, which resulted in increased exposure and traffic.



Figure 3: Some of the results from one of the student-focused ads.

The campaign proved a great success. With an audience reach in the tens of thousands and 320% increase in video views, the message was heard loud and clear.

Across the life of the campaign, over 200 students, over 200 teachers and nearly 150 career advisors actively clicked through to the Life Without Limits website for more details about the days. In terms of the campaign’s reach, over 24,000 students alone saw one of the adverts.

This was the largest campaign in a period characterised by online promotions – including extensive web content production and enews distribution.

Surveying the horizon

As Victoria’s daily coronavirus case tally begins to dwindle, there is a sense that the hard work of everyday Victorians is beginning to pay off. The status of the road map to recovery changes all the time, so we cannot tell for sure when the surveying profession will be able to return to complete normalcy, but for the first time in a while that doesn’t seem quite so far away. Until then though, the Life Without Limits brand will continue to do most of its work online, and we will always appreciate any stories, images or support sent to trysurveying@alifewithoutlimits.com.au. 2021 is, impossibly, just around the corner – and who knows what it will bring?

A life without limits



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2020 SOCIAL EVENTS:

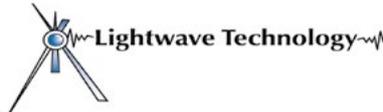
Date	Event Name
Thursday, 10 September	Industry Network Evening Cancelled due to COVID restrictions
Friday, 9 October	CSV AGM Via Zoom
Thursday, 22 October	Virtual Grand Final Virtual Drinks Hosted by Phil Dingeldei
Friday, 23 October	30th Allan Van Tennis Challenge Cancelled due to COVID restrictions
Friday, 13 November	The Presidents Lunch Cancelled due to COVID restrictionse
Friday, 27 November	CSV Golf Day Cancelled due to COVID restrictions

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2020 FPET EVENTS:

At least one month's notice will be given on any changes made. Every effort will be made to keep to the draft

Date	TOPIC/FPET POINTS
Friday, 13 March	2020 Vision Full Day Seminar Venue: Caulfield Race Course, Caulfield 5.25 FPET POINTS - 3 Cadastral Survey Practice, 0.5 Development Planning and 1.75 Other Points
May 2020 – 19 May 2020 – 21 May 2020 – 26 May 2020 – 28 May 2020	CSV ISV Webinar Series <ul style="list-style-type: none"> – Complex Mixed Use Subdivisions - 1 Cadastral Survey Practice point – Sustainability in the Planning Process - Why is it needed? What is Required? What are the Benefits - 1 Development Planning point – Overview of Aboriginal Cultural Heritage and Project Related Requirements - 1 Development Planning point – Major Transport Projects Facilitation Act dealing - 1 Cadastral Survey Practice point
August 2020 – 18 August 2020 – 20 August 2020 – 25 August 2020 – 27 August 2020	Webinar Series <ul style="list-style-type: none"> – Subdivisions Matters - 1 Cadastral Survey Practice point – Mental Health during Covid - 19 - 1 Other point – Business Profitability - 1 Other point – Environmental Site Assessments - 1 Development Planning point
October 2020 – 09 October 2020 – 15 October 2020 – 20 October 2020 – 22 October 2020	Webinar Series <ul style="list-style-type: none"> – SGV Strategy and the impacts for the surveying profession - 1 Cadastral Survey Practice point – Subdivision and Application & Survey Branch Updates - 1 Cadastral Survey Practice point – Understanding the Proposed New Owners Corporation Laws - 1 Cadastral Survey Practice point – Introduction to Melbourne Strategic Assessment - 1 Development Planning point



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