



The Consulting Surveyor

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Association of Consulting Surveyors (Victoria) Inc

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ARTICLES WANTED AND FPET POINTS AVAILABLE

SRBV ' Guidelines for FPET ' effective from 30 August 2020 provide for allocation to a Licensed Surveyor of 3 points for writing a substantial article, see 6.6.6 extract below:

6.6.6 Writing a journal/magazine article and/or presenting a conference paper of direct relevance to the practises of a licensed surveyor— 3 points in the appropriate category for writing/preparing and presenting a substantial article/presentation, up to a maximum of 6 points in each FPET period.

Articles are accepted at any time and newsletters are collated and published bi-monthly.





Update from your President

Firstly, I wish to say that my thoughts and those of the CSV Board, are deeply with you and with your people, in navigating the way through this difficult time. Many of you will have been affected by the extended power outages and other storm damage resulting from the severe storms across the state, and the severe flooding that has caused havoc. It has been a wild week. On top of everything else, we are amid further lockdowns and restrictions, and face further challenges to play our part safely - to fully re-open and stay open. All I can say is stay strong!

Industry Stakeholder Briefings on Restrictions

- CSV Member Alerts have been flowing, as each lockdown / extension announcement is made - to communicate the government's message on how our members (a major part of the Victorian Surveying Resource) can work to fulfill their important role to the property and infrastructure industries. All work must be done in accordance with your bespoke COVIDSafe Plans, which your employees must know and respect. Recording movements of people who enter your office or visit site is paramount.
- These communications have been prepared following CSV's attendance at Industry Stakeholder briefings from The Hon Jaala Pulford MP and supported by DJPR, held on the days of the announcements. These are online government briefings and Q&A sessions on further detail around the announcements and a chance for leaders of industry bodies to represent their sector and their members.
- In these briefing sessions, I have continued to represent all peak surveying bodies, through my role as leading the representation to government on "One Voice" (The recently formed leadership group (Advocacy under One Voice) comprising Presidents and Chairs of the respective peak surveying bodies: CSV; ISV; SSSI; and SIBA/GITA). CSV as the business association, has been at the helm right from the start, in the representation to government on the COVID restrictions affecting businesses.
- A friendly reminder to all members on the requirement to continually update your COVIDSafe Plans to accord with current restrictions applicable to your work and maintain record keeping for contact tracing purposes.



- It has been announced that the mandatory use of the free Victorian Government QR Code Service will be extended to apply to ALL workplaces, as of 11:59pm on 10 June 2021 - to allow more efficient contact tracing with greater reach. This means it will apply to you! Due to the sudden nature of this blanket approach, an enforcement amnesty will apply up until 11:59pm on 24 June 2021. You can continue to use any electronic record keeping system you currently use in your business (plus pen and paper as back up), if you wish.



But if you do that, you must now also use the free Services Vic QR Code in parallel. Or you can just use the Services Vic QR Code, if you only want the one system (plus pen and paper as back up). The reason for this, as explained to me, was that the Services Vic QR Code data provides the required rapid connection of people to locations, which lies at the heart of effective contact tracing. The contact tracers will undertake supplementary investigations using any bespoke electronic system of record keeping (or pen and paper) used in parallel at the exposure site, to drill into the detail. How good is the Services Vic QR Code in our business settings you may ask? In our line of work, and that of many others, we as businesses work within a variety of office type settings ranging from small offices to multi-level tower offices. We, like many others, send people to visit multiple sites to undertake field work. Over the amnesty period, all this will be looked at in terms of challenges to be addressed on how the Services Vic QR Code will work for us and others like us in "how we work in the field" to ensure it can be effective in recording "aggregate movements of people". Guidelines for all the different industries are anticipated to be made available shortly – to provide guidance on how the Services Vic QR Code is to be implemented by the various industries. There will be further engagement between government and industry to work this out and CSV will be involved in that process, and we shall keep you updated. **In the meantime – please register for the free Victorian Government QR Code service and start using it.** Best endeavour is the aim, as it will never be 100% perfect, and the government has accepted this notion.

The Power of One Voice

- One Voice, was formed informally under necessity in 2020 to provide a united front in the face of COVID restrictions, with CSV representing all Victorian surveying businesses, on behalf of the group.
- One Voice has now been set up in a formal sense with defined purpose and structure. To advocate on behalf of the surveying industry and profession on the "big issues" that matter to all of us – but predominantly those issues under the umbrella of Cadastral Land Surveying being the theme that binds the group. All the respective Boards agreed to the formal creation of One Voice in early 2021 and it has been working very well since. It does not replace the individual advocacy on specific interests that is required from time to time.
- Surveying education at university is a "big issue". One Voice, saw a need to inform itself on the impacts of COVID on the local universities. As heads of industry and the profession, we needed to inform ourselves on the main issues that may impact the certainty of a "work ready" pipeline of future surveying and spatial science graduates, required to support industry. On this issue, the ongoing representation to the education providers, on behalf of One Voice, is being led by SSSI Victorian Chair, Andrej Mocicka. One Voice, with the assistance of the Survey Task Force (STF), proactively engaged with both RMIT University and Melbourne University. This led to joint position statements on changes at RMIT University and changes at Melbourne University. Each communique was circulated to members through the respective peak bodies under the brand "Educational Working Group of the STF".
- On another front, SIBA / GITA Victorian Chair, Jacinta Burns has taken steps to take charge, on behalf of One Voice, to lead further work to develop formal united positions on big issues, such as the Draft Australian and NZ Digital Twin Strategy, Smart Cities,

Reconciliation etc, where there is a critical foundation in Cadastral Land Surveying to be represented. The scoping of the "big issues" and the strategizing of this effort, will be a significant piece of work. Pre-approval to this direction for One Voice is being sought from the respective Boards.

- All work undertaken by One Voice is first approved by the respective Boards. A leader within the group is chosen based on best fit with the work. Progress reports are brought back to each Board. Results and Advocacy Wins achieved by One Voice would be circulated to members through the respective organisations.
- This is very early days, its only the start of things, but we can look forward to the power and longevity of One Voice.

The SRBV's Licensing Review Project

- While this is a matter for SRBV to communicate, I can still provide an update from CSV's part in the process. To be clear, the work done to inform the ultimate report by the independent consultant to be handed up to the SRBV, will be the result of structured engagement with the peak surveying bodies and hopefully will include the broadest possible engagement with individual surveyors, PTA candidates and other allied professionals etc.
- Our update so far is that CSV is awaiting contact from the SRBV appointed consultant, to undertake initial interviews with CSV representatives to commence the work on the Project.
- This is a big issue for our profession, and an important opportunity for us to become engaged and prepare our minds for that conversation. It is recommended that you start the conversations within your own businesses now, to be in the ready position to participate in the process.

General Updates

- The Consulting Surveyors National (CSN) Surveying Congress, which was to be held on 17 & 18 June 2021, at Cape Schanck Resort, Victoria, has unfortunately been cancelled. It will be replaced through two afternoon on-line events on the same dates. Prior to the Congress, it was planned to hold a joint meeting with fellow Board Members from interstate Boards for collaboration and sharing purposes on national issues. We will hopefully find another way to make this happen.
- The CSV Guide for Fees has been updated to reflect a 3% increase from 2019 figures. This will go up on the CSV Website on 1 July 2021. The CSV Board has always encouraged members to charge appropriate fees for their work – to reflect the expertise and responsibility. As a specialised discipline, we are the makers of our "market price". I ask members to familiarise themselves with the guide and think carefully about putting their value proposition to their clients when pricing work.
- Representations to Councils have been made on Public Open Space queries from members – to Casey, Wyndham and Baw Baw. Member Alerts providing information on outcomes achieved will follow, as appropriate. Open action.
- Ongoing RE Plan Review Process. CSV has provided its support to all SGV's immediate recommendations and has offered support to assist with achievement of SGV's future recommendations. CSV

was pleased and grateful for the considered effort put into this work by SGV. We wish to thank all our members who contributed to the review process, as well ISV and SSSI members for their contributions. It is understood that these recommendations will be made public shortly through an update to the Surveyor General's Directives. This is an action for the SGV.

- We have received ongoing complaints from members about other Licensed Surveyors not marking boundaries as required, and complaints about "site context" plans showing title boundaries but missing reference to "This Plan is a Title Re-establishment" and missing "Certification by a Licensed Surveyor". This is a matter for the SRBV. CSV's expectation is that its members must do the right thing. Discussing these complaints in our Board meetings is an unfortunate use of our valuable time.
- AusNet has rejected CSV's position on new easements to be created over existing Transmission Line easements. CSV will seek support from kindred industry bodies to establish a united position on this matter and other Transmission Line matters relating to greenfield projects. This is an open action.
- Side access to rear sewer assets in new lots on estate projects. CSV has engaged with Water Authorities on this matter, regarding their requirements on Plans of Subdivisions. CSV is seeking confirmation from WILK on the hierarchy of permissible options for side access to rear sewer assets, prior to sending Member Alert. This is an open action.

- With my CSV hat on, I participated in the recent VCE and Careers Expo 2021 at Caulfield Racecourse. This was the annual multiple day event offered to the VCE Cohort, tertiary institutions and industry wishing to showcase and attract students in their direction. This was an enjoyable experience - being able to engage with students and VCAL teachers. If you have a passion for engagement on behalf of the STF, this is a tremendous opportunity to get involved in. I wish I could say STF had an abundance of support for this event, but unfortunately that was not the case. I paired myself up with a young graduate from my business to manage the stand for the afternoon and this proved to be an effective engagement strategy. I appreciate we are all busy, but we cannot put this on the same people to keep volunteering. That is my piece on behalf of STF, which CSV strongly supports both through representation on committee and financial contribution. Please consider supporting STF in this type of event in future, if you can.

In closing, I trust we are all feeling the heightened state of the market for our services, due to a collision of low interest rates with government stimulus plus more factors, creating a perfect storm of activity. Hopefully, we are all working hard and staying safe. Continuity of business depends on all of us staying vigilant and maintaining the COVID Safe message to our people.

Please do not hesitate to call me if you have any questions on what I have said above.

Leo Bateman
Taylors

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Not Being Involved Could Cost Us More

The catch up is on in earnest. A news item is not complete without the state of the housing industry being a headline and regardless of the intent, the underlying essence is always the same, "The housing market is overheating and too many people are getting priced out of the market". **As surveyors it has provided a welcomed influx of work, but it is important to ensure we don't condone any unfortunate legacies as we are swamped by the need to appease our clients and "make hay while the sun shines".**

As surveyors we serve many masters, clients, Land Use Victoria, council and service authorities. We also have varying relationships with them, with a common intent, to satisfy their requirements. These requirements can be enshrined in legislation, regulations and directives but interpretation and personal preferences can provide our work with a "welcomed" variety!

Our requirements and actions as they pertain to Land Use Victoria does provide our industry with a consistency that we take for granted. While we may experience some minor inconsistencies of interpretation, that can drive up requisition numbers, they don't represent significant challenges to our business practices. The recent engagement with the industry by LUV with respect to Re-establishment surveys does show a preparedness to find workable solutions in the interests of all stakeholders.

There has also been a collaborative approach on the Single Cad File Format (SCFF) with the ongoing invitations to the industry to be a part of the workshops. If we want it to best serve all stakeholders, all stakeholders need to contribute. In my opinion, for the SCFF to be successful and for the survey industry to embrace it, there needs to be a tangible benefit to the businesses from the beginning, like SPEAR provided. That tangible benefit needs to be evident as part of the current projects not just the future projects. I'm hopeful this can be achieved. We can't be idle in this process or else it will pass us by. As hard as it seems, we need to find the time within our overwhelming workload to be involved.

Restrictions on Plans of Subdivision have been limited to one page. Regardless of all the underlying reasons behind this decision it has practically seen MCPs being used on most broad acre developments. A process that we are familiar with. However, from time to time we have council officers that like to see such information managed differently. Using a Section 173 or Endorsed Plans. There is no reason why we can't have variety? Or, haven't we done enough of these to know what is the best outcome for our clients, Land Use Victoria, council and purchasers? Sure it works, but is it the preferred or is it the best outcome? It's like clinging to your VHS.

Most broad acre permits have wording similar to the following:

Survey enhanced "as constructed" digital data for all assets that will become the responsibility of Council, in accordance with the relevant current O-Spec / A-Spec specification....

A-Spec is a specific standard and the deliverables are clearly prescribed. Some council's clearly have their own process and use this wording as an indication of the type of information they require, only for the surveyors to find out that it is different. This is not a discovery you want to make at SOC. With numerous council's governing the urban sprawl, satisfying

all their nuances is not efficient for businesses best served by process or consistency.

While we continue to experience a squeeze on fees, that the industry only has its

peers to blame, we don't need to risk our margins on unnecessary variety that defies best practice.

This is also compounded by the fact that Land Use Victoria now require MGA2020 data, yet so many other stakeholders such as authorities and councils, are staying with MGA94. It's a big country, but 1 metre can make a big difference.

Surely a uniform approach by all stake holders would be in the best interests of all. Is 2020 absolutely necessary, or is it an Geodetic indulgence that comes at the cost of the Cadastral industry?

Finally, all areas of our industry are experiencing the strain of workload and limited staffing resources. Couple that with the inevitable loss of experienced staff and the loss of knowledge, we find curious interpretations arising from councils and service authorities. CSV is being asked to mediate in such curious interpretations with respect to easements and public open space to name a few. Such advocacy is essential to ensure fairness and accountability. However CSV does have limited resources and while we can quote legislation and obtain a legal opinion it does not guarantee that all involved will acquiesce to the right outcome. As an industry we have an obligation to ensure that workload does not prevent us from holding others to account, otherwise it will be difficult to reverse.



What we'd give to have a tribunal that could efficiently and effectively keep such misrepresentation and misinterpretation in check.

The work of 2021 helps mend the impact of 2020 but it can't be our sole focus. Ill-considered personal preferences by some of the industries stakeholders can erode our margins. Now is not the time to allow this to happen without question as it has the potential to cost our businesses now and in the future. The difference being, in the future, we might not always have such a glut of work to compensate us.

Michael Degg
Charlton Degg



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Michele Scarlett - 30 Years at City fo Casey

Michele Scarlett needs no introduction in the world of Subdivision in Melbourne's South East.

Michele commenced her career in Subdivisions in 1989 at what was then the Shire of Cranbourne which, in 1994, became the City of Cranbourne. They were the boom days with a population of 82,700 residents. These were the years where computers were mostly Commodore 64 models, floppy disks were still in use and the World Wide Web was invented. The Shire of Cranbourne was not so technologically advanced, and Subdivisions were completed manually in big A1 journals. Although only provided with a mentor for a short time, Michele learnt very quickly how to navigate her way through the processes. As fate would have it, the year Michele was introduced to Subdivisions the Berlin Wall was demolished, clearly, breaking down barriers and developing land was a sign of the times.

After taking some time off to raise her family, Michele recommenced her work with the City of Cranbourne in 1993. By this stage computers had been introduced as a staple in the workplace and in 1995 the "Super Shires" were formed. The City of Casey were fortunate that Cranbourne was included and have benefitted from Michele's expertise ever since.

Over this time there were challenges and highlights, the most notable of which was being involved in the Council amalgamations and moving offices to Narre Warren. Michele's recollection of this is, "double the number of subdivisions with only half of the staff". It is a credit to Michele that she maintained her professionalism, service levels and continued high standards of subdivision output during this time.

A highlight for Michele was the introduction of SPEAR and Michele can still remember Casey's first SPEAR application being submitted. The City

of Casey were the first Council to adopt the new concept, and it proved to be a Boom for processing applications and further proved Michele's capacity to adapt to new ways of working.

Further change came when the City of Casey made the move to Bunjil Place in 2018, where becoming paperless and activity based work became the norm. Michele has taken all the moves, changes in workplace processes and adapting to working from home during COVID-19 lockdowns in her stride.

Michele's expert knowledge of the subdivisional process, together with her characteristic cheerful, helpful and pleasant nature quickly established her as the preferred contact person for external and internal stakeholders when seeking information or assistance on all subdivisional matters at the City of Casey. It is not many people who can drive around an area and know they have played a significant role in developing liveable communities that reach an estimated population of 380,500.

Michele's knowledge of the development of the City of Casey Greenfields into the thriving suburbia that is being built is second to none and brings surety to decision making and provision for accurate advice and information in a timely manner. The staff at City of Casey know and appreciate all that Michele delivers and are thrilled that she is recognised within the industry by receiving the Metropolitan Subdivision Officer of the Year award for the third time and playing an integral part in City of Casey by also receiving the Subdivision Team of the Year award.

It is not only within the City of Casey Council that Michele is recognised and acknowledged as an industry leader, with many leading surveyors supporting Michele's achievements in her role as a Subdivision Officer. Charlton Degg Director Surveying, Michael Degg said, "in defining the role of the Subdivision Officer certain qualities are essential in fulfilling this vital role. Helpful, prompt, knowledgeable, diligent, honest, consistent, fair and professional to name a few. Michele Scarlett embodies all of these with a friendly and courteous manner that makes her a pleasure to deal with.

"She has been deservedly recognised by the surveying industry on numerous occasions for her work and contribution to the City of Casey, and the development industry could not have wished for better service and support over the years."

Beveridge Williams Licensed Surveyor, Adrian Freeman said, "I have been working on large estate projects with the City of Casey Council since Michele became a Subdivision Officer. In that time the City of Casey has become one of the biggest and fastest residential growth areas in Victoria.

"With the increased workload, there would be an expectation that standards and timeframes would slip. Yet I have found that the City of Casey Subdivision team, with Michele as a key member, has continually improved year after year in its dealings with Licensed Surveyors and with regard to statutory timeframes.

"Throughout her years as a Subdivision Officer, I've found Michele has been willing to engage immediately with Surveyors and Project Managers from my office to help find timely resolutions to minor and major issues that can derail the timeframe of a major estate Subdivision.



Michele Scarlet - Continued

"It is this cooperative work ethic that makes Michele an outstanding Senior Council Subdivision Officer, a worthy winner of the Metropolitan Subdivision Officers Team of the Year, along with Russell Witney, and a key member of the City of Casey Team that won the Growth Area Municipality Subdivision Team of the Year."

Breese Pitt Dixon Director, Simon Cox said, "Breese Pitt Dixon have been working with Michele for the past 30 years that she has been a Subdivisions Officer at Casey. We can sincerely say that Michele is one of the best, if not the best Subdivision Officer we work with."

"Michele's highly knowledgeable and commonsense approach to interpreting permit conditions and plans, makes the subdivision approval process at the City of Casey a leader in the industry. Michele understands the development industry is reliant on speed of decisions, whether this be certification to allow for construction to start onsite, or SOC (Statement of Compliance) to allow for lodgement at the Victorian Land Registry."



"Above all, Michele is very professional in her approach and delivers her decisions, good or bad, with grace, common sense, and speed. Michele is an absolute pleasure to deal with and all at Breese Pitt Dixon extend a huge congratulations on 30 years at Casey."

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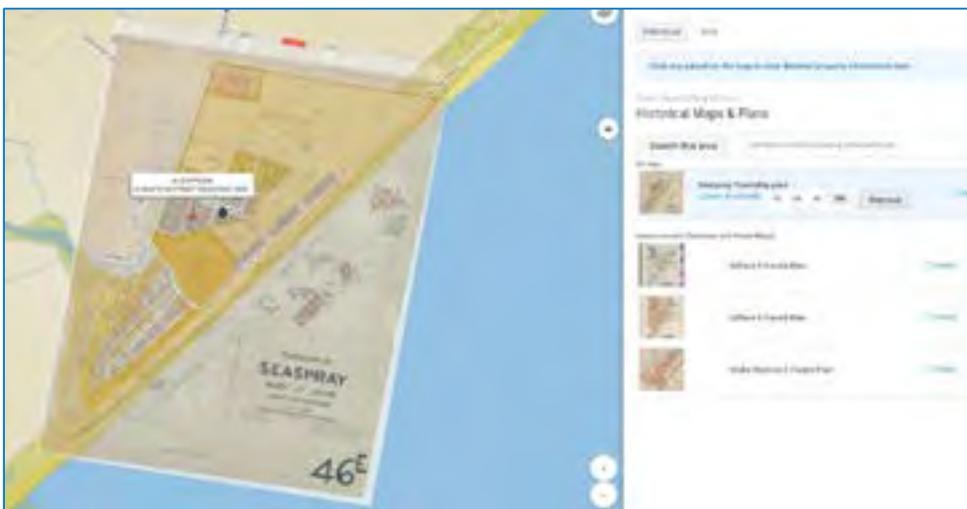
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Planning Scheme Amendments

The following planning scheme amendments may be of interest to some members.

APPROVED

Wangaratta Planning Scheme, Amendment C81, Approved 4th May, 2021

Implements the Wangaratta Urban Floodway Strategy 2017.

APPROVED BUT AWAITING GAZETAL

**Southern Grampians Planning Scheme, Amendment C58
DELWP Approval 24th May, 2021**

Implements the findings of the Coleraine Flood Investigation 2018 by introducing planning controls that seek to improve the performance of the Southern Grampians Planning Scheme in responding to flood risk. The amendment modifies the Floodway Overlay (FO) and Land Subject to Inundation Overlay (LSIO) maps to more accurately identify areas within and around the Township of Coleraine that are affected by flooding, inserts new schedules to the FO and LSIO and incorporates the Hamilton and Coleraine Local Floodplain Development Plan 2020 into the planning scheme.

Southern Grampians Planning Scheme Amendment C54

DELWP Approval 24th May, 2021

The amendment implements the findings of the Hamilton Flood Investigation 2012 by introducing planning controls that seek to improve the performance of the Southern Grampians Planning Scheme in responding to flood risk. The amendment modifies the Floodway Overlay (FO) and Land Subject to Inundation Overlay (LSIO) maps to more accurately identify areas within and around the City of Hamilton that are affected by flooding, inserts new schedules to the FO and LSIO and incorporates the Hamilton and Coleraine Local Floodplain Development



Plan 2020 into the planning scheme.

PROPOSED

Corangamite Planning Scheme Amendment C51

Proposes to Implement the Stage 1 recommendations of the Corangamite Rural Living Strategy (April 2019) by introducing policy directions and strategies for rural residential development, updating Framework Plans, rezoning land in Camperdown and Lismore, amending the schedule to the Rural Living Zone, and applying a new schedule to the Development Plan Overlay. Submissions Close Date: 15/06/2021

PLANNING AND ENVIRONMENT AMENDMENT ACT 2021 –

The *Planning and Environment Amendment Act 2021* (Amendment Act) was passed into law on the 23rd of March 2021. The key changes include:

- Increased heritage protections.
- Changes regarding compensation.
- Introduction of public information requirements.

The increased heritage protections (including retrospective protection) strengthen protections against illegal heritage demolition, following the Corkman Hotel demolition. The amendments may see the end of practices where heritage fabric is deliberately allowed to fall into disrepair and gives the minister the ability to apply an order prohibiting use and development for up to 10 years on any site.

However there are also come concerns with changes to Public Availability Requirements and standardisation of Planning Registers. The Amendment Act 2021 introduces the new definitions of personal information and public availability requirements in a bid to standardise information requirements across planning functions and government authorities. The main changes include:

- Prohibition of publishing online private information, including private information of an objector or an applicant, and
- Legislating that authorities have the choice between an electronic or in person (paper based) registers.

Many Councils have independently developed outstanding, efficient and transparent electronic systems which require significant resources and financial investment. However there are some unintended consequences as the changes to 'private information' appear to relate only to electronic registers, meaning that Councils now need extra resources to remove prohibited private information from online records.

In response to this change, some authorities have removed electronic registers while they work out how to respond. The change creates little incentive for a transparent planning system in Victoria and may discourage electronic communication moving forward. Those who have developed their electronic processing and registers may therefore be disadvantaged, compared to those with paper-based systems.

Members are advised that the above is for information purposes only and is not intended to be a legislation advice service. Members should refer to their own resources to obtain the latest legislative updates.



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Surveyors Registration Board of Victoria

Newsletter

Issue No. 42: May 2021

Newly Licensed Surveyors

The Board would like to congratulate the following new licensed surveyors who have recently achieved registration after completing their Professional Training Agreements in March 2021.

Candidate	Regn No.	Supervising Surveyor (Employer)
Michelle Frew	LS 2085	David Rendle LS (Cardno TGM)
Ravindra Senaratne	LS 2086	Glenn Collins LS (Goulburn Murray Water)
Felix Kennedy	LS 2087	Stewart Connelly LS (Connelly & Associates)
Warrick Pogue	LS 2088	Jeremy Pearce LS (Adept Surveys)



Craig Sandy LS
Chair

The Board also welcomes **Adam Long** (LS 2084) who was registered in Victoria under mutual recognition arrangements on 15 February 2021.

Review of Licensing Process

The Surveyors Registration Board of Victoria Strategic Plan 2020-2023 provides for a review of the licensing process for surveyors. The Board is currently finalising the procurement arrangements for a consultancy to conduct this review. Notification of this appointment will be emailed to all licensed surveyors and PTA candidates in due course.

PDF Submission of Cadastral Law Projects

The Board is now able to accept Cadastral Law Projects from PTA candidates in PDF format via email. Some projects have already been examined in this way as a trial. We have also received several Professional Assessment Projects (PAP) as PDFs. The Board seeks to move away from hard copy project folders, so we are investigating options to also examine electronic or digital rural and urban projects. If you require more information about this, please contact the Secretariat.

Secretariat Returning to Office

After a long period of working from home, the Secretariat is progressively returning to the office. While we are in this transitional phase, there is a mixture of days worked at home, and in the office, as well as a mix of online and face-to-face meetings. The office may not be staffed at all times, so it is still advisable to contact the Secretariat before visiting.



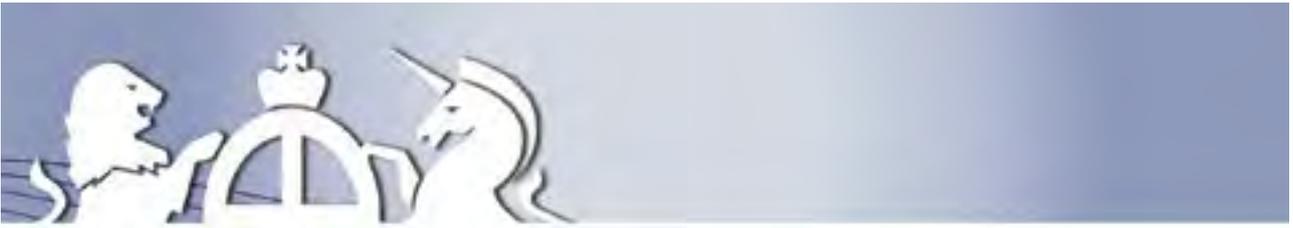
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PO Box 527, Melbourne VIC 3001

(03) 9194 0258





Profiling Notable Licensed Surveyors - Rachael Musgrave Evans

The Surveyors Registration Board of Victoria is creating a new series of articles to profile notable licensed surveyors in its newsletters, particularly in respect to women who are licensed surveyors and their male champions. To commence this series, we are featuring **Rachael Musgrave-Evans LS**.

Rachael first gained registration as a licensed surveyor in October 1992 - one of the youngest to ever do so - at age 23. Coincidentally, her life and business partner, Graeme Gilbert LS, was registered at the same age.

Her passion for the education and development of future surveyors is clear. This has seen her become a Board member, an examiner, a moderator and a lecturer at both RMIT University and the University of Melbourne.

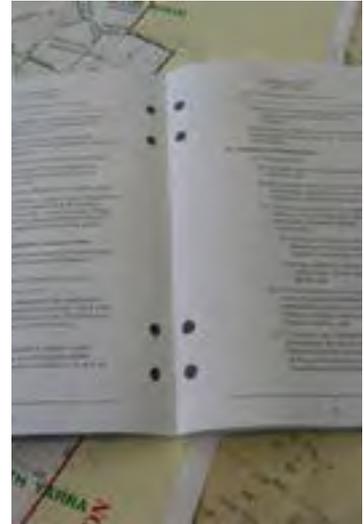
Rachael states, "I strongly believe that it is critical to the future of the profession that surveyors value their qualifications, build on their knowledge, and pass on their expertise to the next generation".

With this passion driving Rachael, her achievements over almost 30 years include being the first women to be elected as a Fellow of the Institution of Surveyors Victoria (ISV) in 2017. In the same year Rachael was awarded the SSSI Excellence in Cadastral Surveying Award – nominated by the Surveyor-General of Victoria, this award considers quality of work through the audit and lodgement programs and contribution to the profession and the community. In 2012, Rachael was awarded the President's Award by the ISV for Leadership and Exceptional Services to the profession and Institution in the advancement of surveying.



Currently the Managing Director of Musgrave-Evans and Gilbert Consulting Pty Ltd, Rachael is also developing the next generation of surveyors through her own family as the supervising surveyor for her son.

Pictured: Rachael receiving the Excellence in Cadastral Surveying Award





Professional Training Agreements (PTAs)

The Board approved the following **Professional Training Agreements**.

Candidate	Supervising Surveyor (Employer)
Ben Wolfram	Glenn Smith LS (Smith Land Surveyors)
Mark Mazajczyk	Dane Devlin LS (Veris)
Ben Johnson	Cheng Yee Tan LS (Peter Richards Surveying)
Daniel Zachariah	Shane Ramage LS (Surveyor-General Victoria)
Harisen Secic	Luke Mackie LS (Mackie Surveying)
Georgia Webster	Christopher Spall LS (Surveyor-General Victoria)
Oscar Garrido De La Rosa	Evangelia Dimas LS (Surveyor-General Victoria)
Jack Sandford*	Matthew Ackroyd LS (Swanson Surveying)
David Moore*	Steve Willing LS (Beveridge William)
Jordan Skok	Geoff Patterson LS (Cardno TGM)
Hamish Swaffield	Raymund Earls Ls (Hellier McFarland)
Jeffrey Wang	Ben Sadlier LS (Prior & Kelly)
Cameron Hamilton	Tom Champion LS (Reeds Consulting)
Darcy Du Mont	Neil Webster LS (Neil A Webster & Associates)
Dayan Abeysekara	Benjamin Couch LS (Melbourne Land Surveyors)
Andrew Chin*	Darren O'Shea LS (Steve Palmer Surveys)

PTA Projects (February to May 2021)

The Board congratulates the following candidates on passing their **projects** and thanks their respective supervising surveyors for their support and encouragement.

Rural Cadastral Project	
Candidate	Supervising Surveyor (Employer)
Lyall Timms	Terry Mawson LS (SPIIRE)
Matthew Vorbach	Jonathan Neilson LS (Christopher C Morris & Associates)
Benjamin White	Sean O'Connor LS (Beveridge Willams)
Michael Sretenovich	Wesley Roberts LS (Taylors)





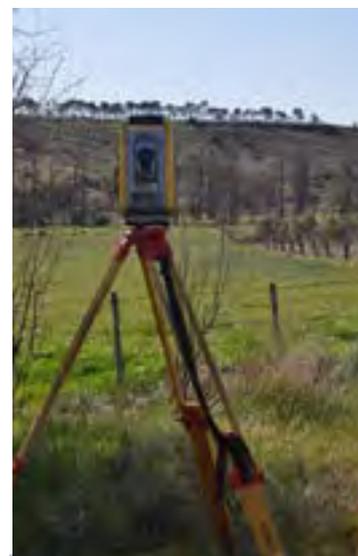
PTA Projects (February to May 2021) - cont'd

Urban Cadastral Project	
Candidate	Supervising Surveyor (Employer)
Jarrold Hill	Adrian Freeman LS (Beveridge Williams)
Brenton Metcalf	Craig Stewart LS (A Line Surveying)
Morgan Granger	Kenneth Adams LS (K D Adams & Associates)
Mathew Bowers	Alastair Kemp LS (Oxley & Co)
Aaron Beattie	Clifford Carson LS (Carson Simpson)
Matthew Laidler	Mark Grey LS (Taylors)
Daniel Martin	Peter Dennis LS (Dickson Hearn)

Cadastral Law Project	
Candidate	Supervising Surveyor (Employer)
Troy Ryan	Brent O'Grady LS (Cardno TGM)
Christopher Morelli	Bradley Terjesen LS (Millar & Merrigan)
Eleanore Doolan	Alan Norman LS (Reeds Consulting)
Sebastian Withycombe	Glenn Smith LS (Smith Land Surveyors)
Richard South	Jason Parker LS (Tomkinson Group)
Thomas Hardman	Donald Perry LS (Ferguson Perry Surveying)

Biannual Reports Due end of July

This is a reminder that PTA Biannual Reports for the period January to June 2021 are due by the end of July. Now is the time to make sure you will be able to submit them on time. The Board has recently terminated a number of PTAs where biannual reports were not received after multiple requests. Please make sure you utilise this opportunity to advise the Board of your PTA progress at these six-monthly intervals. The information you provide in these reports helps the Board and Secretariat to continue to make improvements to the PTA process.



Amy Ryan, Executive Officer
(Monday to Friday)

Candice Shao, Finance Officer
(Tuesday, Wednesday, Friday)

Emma Eren, Administration Officer
(Monday to Friday)

Hosai Totakhil, Administration Officer
(Monday to Friday)



The CSV Office

Just when we thought life was getting back to some sort of normality, once again we are forced into another lockdown. Thankfully, I have just returned from two weeks leave, my husband and I were very lucky that we were able to get away for a couple of weeks of R&R in sunny Queensland. Upon our return I went to pick up my cat from a lady that runs a small business in my local area. Having engaged in a lengthy conversation, I was advised she has gone from being fully booked to having her future bookings cancelled due to the lockdown and the restrictions that follow. It is devastating what these lockdowns are doing to small businesses, I am very glad I was able to support a small business, I encourage everyone to do likewise if they can.

To date we have been very fortunate to have held two face to face seminars, the May CSV/ISV Joint Seminar was a great success. We managed to secure great speakers with interesting topics. Once again, we received great feedback which is always a good indicator, we are hitting the mark.

Sadly, due to the Victoria lockdown and the weeks that will follow the face-to-face National Congress has been cancelled. To enable the national conversation to continue Plan B has been implemented, the details follow for your convenience.

On **Thursday 17th and Friday 18th June** we will hold a [short Virtual Conference from 2pm to 5pm](#) each day. This will still ensure we can have the "national conversation" about the issues that matter and will impact the profession in the coming months. The program includes:

- Cadastral Leaders Panel – all Surveyors-General invited to join us online to discuss the future of registration and licensing with automatic mutual recognition now law.
- 2021-2022 Economic Outlook – Danny Chung, Macquarie Bank will share what the future holds for our businesses



- The Future of Education for Surveyors – our panel will unpack how we are training the next generation of surveyors to ensure you have the staff you need for the future workload
- Intergovernmental Committee of Surveying and Mapping (ICSM) - Chair Craig Sandy will provide updates on work underway and the impact for surveyors
- Case Studies – from Land Use Victoria the Tom Groggin Project with Paul Reidy and Border Spatial Representation with Colin Hall
- Surveying National Hourly and Salary Surveys and what they mean for your business – Craig Turner unpacks the results!
- Surveying Contributions to the Sustainable Development Goals – Jeremy Rose from SDG Align will share how you can contribute to making our world more sustainable.



You can register for the Online Event via this link (only \$250 for both afternoons and group rates available) CPD points will be posted shortly.

Our next seminar is scheduled for August, member feedback told us our members would like face to face and on-line webinars, we have listened and CSV will be holding 4 x 1-hour webinars on the following dates: 10, 12, 17 & 19 August 2021, more information to follow closer to these dates.

The CSV office has been busy working on the new website, we are currently transferring all the relevant information across. We hope to have the website up and running by late August. The website will be interactive, will keep you better informed about the industry as well as promote your business to the community. You will be able to register for events online, purchase your membership and update your own details.

In the next few weeks, we will be emailing membership renewals, when you receive your renewals, please update your paperwork and return it to us so we can ensure our records are always up to date. As always if we can assist in any way, please reach out to the CSV staff on 03 9690 6660.

Carmen Olson
Executive Officer

Staying Vigilant

As a new member on the Board, may I firstly take this opportunity to say what an honour it is to work alongside those that continue to serve our profession well. Of note I believe Alan Norman is currently in his 23rd year of service. A position on the Board offers not only an opportunity to professionally grow but contribute to shaping the needs of future surveyors of all specialisations, albeit cadastral, engineering or spatially focussed. The role also provides a window to add to public discourse which I look forward to.

Being a member on the Board is a new experience for me and I have quickly become aware of the invaluable work being undertaken behind the scenes. It's not until you take on such a position do you realise the tireless collective efforts of peers working and advocating in the interest of the many. It demonstrates that together as a profession alongside kindred bodies, a great deal of time is volunteered by those that have the best interest of our profession at hand.

As an introduction to members I would like to provide some insight into some thought provoking concepts from my latest read, *Dark Age Ahead* by Jane Jacobs and where I see some relevance to our industry and times.

I was introduced to Jacobs only recently and discovered far greater thought-provoking themes to dwell on other than solely Urban Planning. My first taste of Jacobs was through her renowned first piece *The Death and Life of Great American Cities*, concepts which continue to resound greatly with me.

Although *Dark Age Ahead* was penned some 15 years ago on the American landscape, I believe the parallels to our own professional landscape and culture remain valid.

Jacobs identifies five primary pillars that underpin a healthy community culture and warns of their fragility and constant need of overview. They are:

1. community and family
2. higher education
3. effective practice of science and technology
4. taxes and their equitable distribution
5. self-policing by the learned professions.



Although broad and wide ranging, I was interested to understand just how relevant all five are in underpinning a profession such as ours and, in these difficult

times, the dangers of anything less than the highest level of integrity in their application.

For the purpose of time, I have chosen to explore two of the above points I found particularly resonating with me at the present time.

Higher education

What an extremely disruptive effect the pandemic has had on our Universities (to say the least)! Until the onset of March 2020, the general discourse could be said to have been whether universities were producing enough surveyors, whether there was sufficient gender diversity occurring and whether the quality of graduates was to the standard and expectation of the industry.

A great deal of good work towards these outcomes has been done over the years by such bodies as the Surveying Task Force and Industry Advisory Committee (just to name two) in maintaining the relevance and the quality of educational courses and the surveyors they produce. However, our universities are potentially witnessing their darkest hour as they are rocked to their core by the direct economic consequences of the pandemic, potentially challenging the current format and standards we have been accustomed to in the past, the full outcome of which, are yet to be well understood.

With a predicted negative growth rate for Australia this year of minus 77,000 and no final solution to the current immigration and border issues, our universities have found themselves in a similar predicament to other industries such as tourism and airlines, that is, the loss of their target markets and revenue streams.

It's been pleasing to see the early work of the Educational Working Group (Advocacy under one roof) sub-committee of ISV, SSSI, CSV, SIBA/GITA working with both universities, SGV and SRBV as accredited courses and curriculums are forced to adapt to the reality of fewer resources and cutbacks. The group recently issued

two communiques from RMIT and Melbourne University as part of a collaborative industry approach to the problem.

That said, there is no doubt our surveying institutions will be disrupted and under duress to maintain current curriculum quality and student numbers at levels required by the industry.

What will be the consequence to our profession of an economy that is heavily investing in a long-term pipeline of infrastructure / jobs creation initiatives on one hand, and our university systems struggling to adapt to an environment of survival and potentially lower capacity to generate graduate numbers to meet those demands?

Can we be confident of the quantity and quality of our future graduates to meet market expectations?

Fundamentally, over the past 40 years, our universities have moved from a “free” predominantly Australian based model to one based on financial and international focuses. Jacobs observes this and raises the interesting evolution in America of a shift away from education to credentialing, where a focus on qualification is pursued rather than a level of purposeful education, and it has fundamentally shifted the basis of their education model. It will be interesting to see whether the current financial and operating difficulties currently faced by our universities can resist such a path under the current situation.

The idea of credentialing is where a shift is made to produce graduates of an acceptable accreditation allowing them to enter and commence their professional development in the marketplace. It tends to fall short of market expectations in the quality of early graduates.

The current pressures for universities to adapt to lost revenue and capacity in delivering curriculum may well see a shift to online learning, cuts to the number of course subjects taught and a move to an environment of adaptation (sustainability) that may challenge outcomes over coming years.

As our industry relies on a healthy stream of suitably qualified graduates feeding placements within our firms, we would be well placed to remain vigilant to these adaptive changes occurring and examine their potential to adversely affect the future viability and quality of surveying graduates in coming years. As our education institutions work towards re-structure and renewed accreditation, Jacobs’ insights here could not have been more relevant to the current predicament.

Self-policing by the learned professions

As a professional, I was interested to see Jacobs note the self-policing of the learned professions as a major pillar to a healthy community culture. I for one, would probably have failed to list it in my top five, however, how insightful Jacobs is here as she strikes at the core of what fundamentally can undermine community confidence in institutions, law, and order. With recent and ongoing investigations into alleged professional misconduct within our own greater professional arena, we are reminded of the dangers of poor ethical behaviour and governance as a collective body. Here the reputation of the many can be jeopardised by the wayward few.

Whilst large surveying companies are often privileged to higher reporting and governance controls, possibly outside of the reach of smaller practices, the challenges around corruption and unethical practices

are ever present. The current community disapproval of unacceptable political behaviours, for example, is undermining trust in our “Leaders” and bearing good witness to those dangers. As surveying professionals, we are obliged to remember that we are forever subject to public and peer scrutiny on the way we conduct our businesses and ourselves and consequently, how that is reflected on our greater profession.

Jacob’s point here is clear; the sanity, safety and wellbeing of a healthy community stems more from the collective self-policing by learned professions rather than the regulatory framework required in its absence.

Learned professions, build trust and confidence in the society in which they live. The community bestows trust on those who dedicate their lives to benefit the community. There is nothing that greater undermines the value of a profession in the eye of a community than a broken trust in its ability to best serve that community.

As surveyors, we will often purport to “protect the integrity of the cadastre”. I often take that phrase to imply more of a product or result, and far less often relate it back to the ethical, fair, and just behaviours and works underpinning that integrity. It is both sound behaviour and product that best serves the community and we need to vigilantly protect and police it.

Responsibility lies not only with individuals, but the coordinated institutional controls of the SVG, SRBV and the likes of bodies such as CSV and ISV. As a Board member, I now partake in matters that may, if poorly dealt with, bring the profession into disrepute. It is indeed important work and the protection of our greater reputation depends on behaviours being held to the highest levels, with swift consequences for those that fall short, whether individual or company. Conducting oneself under the highest moral and ethical code, is to understand the underlying responsibility that goes to the very foundation of the community trust we depend upon and should be taught and be a constant focus of every surveyor, young and old throughout their careers.

Conclusion

I’ve touched on two of Jacobs’ pillars that I currently see relevant to our profession today. I find them both relevant and insightful to current issues. I am reminded just how important it is, as a profession, to remain vigilant. Whether it be the outcomes of our future universities and graduates or the level of trust the community holds in our profession, our continued efforts in maintaining the very highest of standards must continue.

In joining the CSV Board, I contribute to events that continue to challenge our profession. I look forward to this challenge and have been encouraged by the support of fellow Board members. “Be part of the solution, not the problem” is a mantra I often tell my staff as sitting on the sidelines never resolves an issue.

Jacob’s book speaks volumes to me, not only as a professional, but to life itself and worthy of your read and reflection. We can all contribute in some way to maintaining standards and being vigilant and joining the CSV Board after many years of practice I open an effective avenue to participate to this work.

Brendan Munari

Veris



Surveying Task Force Industry Partner

Recently the Surveying Task Force Inc. launched the Industry Partner Program and announced Auspat Land Survey as their first Industry Diamond Partner. Auspat will benefit from the workforce development opportunities whilst supporting the Task Force to increase the visibility of surveying as a career.

The program has been designed to align with what surveying business' value most. Investment in employees, growing their workforce of qualified surveyors whilst contributing to the ongoing financial sustainability of the Surveying Task Force Inc. When you sign up as a partner the Surveying Task Force you will be provided with exclusive access to our partner program benefits;

1. Value to your business – Grow your workforce
2. Value to your employees – Grow your brand
3. Value to your industry – Promote Surveying
4. Be informed

Our program gives your business priority access to surveying graduates through the graduate connection program. You get access to mentor students and graduates and participate in diversity programs. The program provides ongoing opportunity for you to grow your business brand and your employee's personal brand through our marketing and promotion campaigns and opportunities for your staff to promote surveying and represent your company.

We are so excited to have Auspat sign-up on the launch the Partner Program and are calling out to industry to get in touch and get onboard.

The Surveying Task Force Inc. was established as an independent not-for-profit organisation, in 2008. Over the past twelve years, with financial and in-kind support from Victorian surveying stakeholders and Victorian surveying businesses and individuals, it has raised and expended over \$1 million. This has included the development of the *A Life Without Limits* brand, website and systems approach which has been broadly recognised as a highly successful campaign. More information www.alifewithoutlimits.com.au .

A life without limits



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 t 03 9690 6660 e trysurveying@alifewithoutlimits.com.au



Call for Nominations for the Peter Tyrrell Award

The "CSV Peter Tyrrell Award" can be made to any person or organization recognising an outstanding contribution to or on behalf of the Association of Consulting Surveyors Victoria (CSV) or to the surveying profession.

The award has been named in honour of Peter Tyrrell L.S. whose outstanding contribution to the development of CSV spanned in excess of twenty years. Peter was a continuous member of the Executive Committee for that period and was twice elected Chairman. Peter's contribution in terms of seminar and workshop development as part of CSV's service delivery for the betterment of our members is unequalled. Peter continued his contribution to the profession through his membership of the Australian Consulting Surveyors Insurance Society (ACSIS Ltd) Board until 2020. Peter was also awarded Life Membership of ACSV in 2014 (being only the second Life Member). The inaugural award was presented at the 2005 AGM of ACSV to Peter Tyrrell.

Some of the recent winners are,

- 2011 Geoff Humphrey (Consulting Surveyor, principally recognised for CSV Service)
- 2012 Chris Blackwood (Melbourne City Council, recognised for excellence in development of industry standards)
- 2013 Roberta Esbitt (Former SRBV Board representative, recognised for Exceptional work for the Survey Industry and the Greater Community)
- 2014 Phil Dingeldei (Consulting Surveyor, principally recognised for his contribution to CSV and Surveying)
- 2015 Gerry Shone (Consulting Surveyor, principally recognised for his contribution to CSV and Surveying)
- 2016 Neil Coupar (Development of Industry Standards and contribution to CSV Programs)
- 2017 Peter Davies (Outstanding contributions to Surveying education and the community)
- 2018 Adrian Cummins (Exceptional Service to CSV and the Surveying Profession)
- 2019 Lindsay Perry (Outstanding contribution to Surveying)
- 2020 Award suspended due to Covid 19 restrictions

Nominations for this award can be made by any member to the CSV Executive Officer via acsv@acsv.com.au by **30 June 2021**. For suggested nomination format contact the CSV office on 03 9690 6660. The award is a plaque inscribed with the awardees name and is presented annually by the President or nominee.

The award recognises (but is not limited to).

Excellence by a member firm or an individual, in one or more of the following categories: -

1. Outstanding service to ACSV
2. Outstanding contribution to the life and betterment of ACSV
3. Continuous excellence in the delivery of ACSV programs
4. Sustained excellence in the provision of consulting survey services
5. Significant contributions in the field of land surveying and spatial sciences education
6. Development of industry standards
7. Exceptional work for the greater community or surveying industry generally

The nomination or nominations for the presentation of an award in any one year are assessed by the Board of CSV whose decision is final. Only one award can be made in any one year.



Nobelius Land Surveyors

Nobelius Land Surveyors is a second-generation family owned and operated company founded in 1996. Having grown from humble beginnings of just Rob and Chris (part time), to one of the largest cadastral survey firms in the state.

Making a name for ourselves primarily in small scale unit subdivisions, our skillset and cliental have recently grown and our involvement in complex apartment, large scale greenfield development and land acquisitions is steadily increasing. The Titles Office recently told us we are responsible for the second most subdivision lodgements in the State, (behind a firm with 9 offices around the state).

Being primarily based in Pakenham we have been able to focus on the Eastern & South-Eastern metro suburbs as well as the Peninsula, Bass Coast and West Gippsland regions; we have recently opened a second (smaller) office in Warragul.

We place a big focus on the service we provide our clients, and we actively invest in making this the best it possibly can be. We do this by building great relationships with the Authorities and Councils, ensuring our internal policies and quality control are rigid, always investing time and resources into our team to create a dynamic and knowledgeable workforce, and providing our clients and the public in general with knowledge about the development process.

We see the importance of staying abreast with the forever emerging technology that has and will continue to disrupt our everyday lives, and we invest time and money to explore new equipment, software, gadgets and systems that will allow us to add the most value to our clients'



Casey Cardinia Business Awards Finalists 2019



individual projects. Over the years we've built a strong family orientated culture within our team that we're very proud of. We make sure we take the time to stop and come together to celebrate, whether it be for a birthday, milestone/achievement, Christmas or simply just National Pancake Day!

FOCUS ON ... PROUDLY PAKENHAM

Surveying a scholarship

By Michael Clarke

One lucky student from Pakenham Consolidated School will be awarded a scholarship from high school teacher in a generous view community initiative from Nobelius Land Surveyors.

The Pakenham business has awarded this annual scholarship, with the chosen student to be awarded with a complete traditional package at Pakenham Secondary College as they take the next big step in their secondary life.

The scholarship will help to set the financial burden associated with entering secondary college and will cover the cost of a laptop, textbook and bus, a suitable sleep station, school fees for the year and a deposit for your school camp.

Nobelius Managing Director Ben Nobelius is a former student at both Pakenham Consolidated and Pakenham Secondary College. He hopes the scholarship will not only build a bridge between the business sector of Pakenham and the community but continue to develop the relationship between these two sectors.

"I was a product of Pakenham, born and bred here and my opportunity was to do my bit for the city in our family company and then being able to give myself and get the skills to take on our family business, I was fortunate enough that it gave me a chance to see my family," Mr Nobelius said.

"This I recognise that our enterprise gives that and we'd like to play even a small part in that and give them an opportunity."

Pakenham Consolidated School Principal Kerrie Stewart is excited that a business donation is now able to help when students are faced in their educational endeavours.

"Many students and their families find the transition to senior school a big adjustment and some students who show great potential struggle with the jump to senior studies," Ms Stewart said.

"For a local business to invest in the future like this is a great opportunity for one of our students and will help the ongoing goal at their studies at secondary level."

It also provides an opportunity to introduce children to a career which doesn't necessarily require the recognition that doctors, vets, plumbers and teachers get.

"Children don't know what careers mean, so we opened up this school that was completely out of their realm of knowledge," Stewart.

"There are in fact a wide range of our children know that there is greater scope of jobs."

But the scholarship isn't the only thing on the agenda for Nobelius. Future goals, with main member Jackson Hickey being appointed as a new community engagement officer.

Working alongside the team, he's developed a vision of how the company can make a meaningful difference within the community.

"At Nobelius, we have grown from a traditional small business to a medium sized business and we believe that now we have the ability to give back to the community that has allowed our company to grow and thrive," Mr Nobelius said.

"We engaged all our staff to find out what was important to them, we then developed our community program off the back of that."

Education, helping people, animal welfare and the overall community were the areas of most importance.

The highly awarded land surveying company have been named as Pakenham's top 20 firms.

With a strong sense of community, the local business will work closely alongside Pakenham Consolidated to find the kind of students who will benefit from the opportunity.

Applications for the scholarship open to all year six students at the school until June at the end of August.

Entries are set to take place in September before the scholarship will be announced shortly October.

Pakenham Gazette article supplied by Nobelius.

CONSULTING SURVEYORS VICTORIA COMPLETE MEMBERSHIP



We've got you covered with extra support from the Victorian Chamber.

We are thrilled to announce a partnership between Consulting Surveyors Victoria (CSV) and the Victorian Chamber of Commerce and Industry (VCCI). Right now Victorian businesses are doing it tougher than most, this partnership can provide you with an extra layer of support through a heavily discounted membership.

CSV Membership + **VCCI Complete Membership**
\$800 + GST
(Regular Price \$1,200 + GST = 33% saving)

[Click here for more information on this special offer](#)

The Victorian Chamber is here to help support, grow and protect Victorian Businesses.

MEMBERS HAVE ACCESS TO:

Workplace Relations Advice Line

Expert workplace relations, OHS and HR consultants will answer specific questions over the phone.

Modern award subscriptions

Access to all modern awards, plus update emails to advise changes and actions.

270+ HR and OHS tools and templates

Comprehensive library of plain language business fact sheets, checklists and templates designed to be informative, up-to-date and fully compliant with the latest Fair Work legislations.

Member pricing

Discount pricing on Victorian Chamber networking events, consulting services, training courses and business briefings.

Online manuals

Detailed coverage of essential workplace topics including the Human Resources Manual and Victorian Chamber's Guide to Occupational Health and Safety Legislation.

Export documentation

Discounted pricing on documentation and certification services.

Victorian Chamber communications

Regular email communication provide important business information and practical advice.

Connect Program

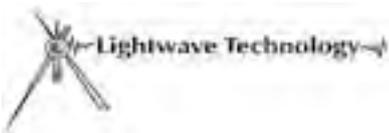
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2021 SOCIAL / OTHER EVENTS:

Date	Event Name
Thursday, 4 March	International Women's Day Breakfast Venue: Crown Melbourne, Southbank
18 & 19 March and 27, 28 & 29 July	Business Academy Venue: CSV Rooftop Meeting Room, Melbourne
Friday, 30 July	CSV / ISV Gala Dinner Venue: Crown Melbourne, Southbank
Thursday, 2 September	Industry Network Evening Venue: Grand Hyatt Hotel, Melbourne
Friday, 15 October	CSV AGM Venue: Sandhurst Club, Sandhurst
Friday, 22 October	30th Allan Van Tennis Challenge Venue: Kooyong Lawn Tennis Club
Friday, 5 November	The Presidents Lunch Venue: The Emerald Hotel, Melbourne
Friday, 19 November	CSV Golf Day Venue: Woodlands Golf Club, Mordialloc



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2021 FPET EVENTS:

At least one month's notice will be given on any changes made. Every effort will be made to keep to the draft

Date	TOPIC/FPET POINTS
Friday, 12 March	CSV Moving Victoria Forward - CSV Full Day Seminar & Biennial Council Excellence Awards Venue: Caulfield Race Course, Caulfield
Friday, 21 May	CSV/ISV Joint Seminar Venue: Moonee Valley Racecourse, Moonee Ponds
17 & 18 June	National Congress 2021 Venue: TBA
August 2021 – 10 August – 12 August – 17 August – 19 August	Webinar Series
Friday, 15 October	October Seminar & AGM Venue: Sandhurst Club, Sandhurst

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