



The Consulting Surveyor

The Newsletter of the
Association of Consulting Surveyors (Victoria) Inc

2021 - Issue No.4

August



CSV Board of Directors October 2020/October 2021 & Staff

| Office Bearers | Member | Telephone | Email |
|------------------------|---|---------------------------|------------------------------------|
| President | Mr Leo Bateman Taylors 8/270 Ferntree Gully Road NOTTING HILL 3168 | 9501 2800 0408 991 426 | l.bateman@taylorsds.com.au |
| Treasurer | Mr Rohan Bakker SMEC PO Box 23027, DOCKLANDS 8012 | 9869 0873 0431 651 229 | rohan.bakker@smec.com |
| President Elect | Mr. James Canning KLM Spatial Suite 1, Building 2, No 3 Ordish Road, DANDENONG SOUTH 3175 | 9794 1600 0408 318 630 | jamesc@klms.com.au |
| Board Members | Ms. Emma Crowther Beveridge Williams PO Box 61 MALVERN 3144 | 9524 8888 0427 434 884 | crowthere@bevwill.com.au |
| | Mr Michael Degg Charlton Degg Suite 1, Level 1, 84 Mt Eliza Way, MT ELIZA 3930 | 9775 4555 0487 133 777 | michaeld@charltondegg.com.au |
| | Mr. Ray Mawson Vicland Surveying 53, Rose Street, ESSENDON 3040 | 9331 4266 0407 058 155 | ray@vland.com.au |
| | Mr Nic Moore Hellier McFarland PO Box 1206 DARLING 3145 | 9532 9951 0458 884 855 | nmoore@hmf.com.au |
| | Mr. Brendan Munari Veris Australia PO Box 5075, SOUTH MELBOURNE 3205 | 7019 8400 0408 100 514 | b.munari@veris.com.au |
| | Mr. Paul Murrhly Head & Humphreys Suite 3, 47 Railway Road, BLACKBURN 3130 | 9875 8777 0402 015 524 | paul@hhsurvey.com.au |
| | Mr Alan Norman Reeds Consulting GPO Box 2240 MELBOURNE 3001 | 8660 3000 0438 625 202 | alan.norman@reedsconsulting.com.au |
| | Mr Michael Wilson CardnoTGM PO Box 563W, BALLARAT 3350 | 5330 8888 0448 884 042 | michael.wilson@cardno.com.au |
| Executive Officer | Ms. Carmen Olson Suite 416, 370 St Kilda Road, MELBOURNE 3004 | 9690 6660 0411 328 068 | carmen@acsv.com.au |
| Executive Advisor | Mr Gerry Shone Suite 416, 370 St Kilda Road, MELBOURNE 3004 | 9690 6660 0409 131 992 | gerry.shone@acsv.com.au |
| Training Co-ordinator | Mr. Rob Steel Suite 416, 370 St Kilda Road, MELBOURNE 3004 | 9690 6660 0418 301 956 | rob@acsv.com.au |
| Administration Officer | Ms. Cherie Pereira Suite 416, 370 St Kilda Road, MELBOURNE 3004 <i>Monday, Tuesday & Thursday</i> | 9690 6660 0431 784 711 | cherie@acsv.com.au |
| Administration Officer | Ms. Trish Holmes Suite 416, 370 St Kilda Road, MELBOURNE 3004 <i>Tuesday through to Friday</i> | 9690 6660 0411 950 279 | trish@acsv.com.au |
| Administration Officer | Ms. Rita Gasparroni Suite 416, 370 St Kilda Road, MELBOURNE 3004 <i>Monday, Tuesday & Wednesday</i> | 9690 6660 0409 260 701 | rita@acsv.com.au |

ARTICLES WANTED AND FPET POINTS AVAILABLE

SRBV ' Guidelines for FPET ' effective from 30 August 2020 provide for allocation to a Licensed Surveyor of 3 points for writing a substantial article, see 6.6.6 extract below:

6.6.6 Writing a journal/magazine article and/or presenting a conference paper of direct relevance to the practises of a licensed surveyor— 3 points in the appropriate category for writing/preparing and presenting a substantial article/presentation, up to a maximum of 6 points in each FPET period.

Articles are accepted at any time and newsletters are collated and published bi-monthly.





Update from your President

On Thursday 5 August 2021, when the Premier announced Victoria would enter its 6th lockdown my thoughts turned to resultant actions for me. I would pay attention to what was announced, check formal advice to industry, request a CSV Member Alert go out and be shared with our "One Voice" partners (ISV, SSSI, SIBA-GITA). In my own business at **Taylors**, I would make sure programmed field tasks that would need to be paused, would be paused. The management team would be required to re-do the logistics for survey operations and adjust the program for the week ahead. This last bit would sound like what

most Victorian surveying businesses would go through.

Most importantly as employers, we would never be losing sight of the safety and well-being of people in our care. I would think about the needs of the CSV membership. I would consider the work ahead for the CSV Board and the CSV staff, and my role representing all Victorian Cadastral Land Surveying interests through "One Voice". I would be open to recalibrating my thinking to stay in step with the changing environment. I would be focussed on my accountability to "One Voice" to make sure I keep the group informed on the briefing from government that normally follows the next day and ask for questions / feedback to take to that meeting, to which our EO Carmen Olson and myself would both attend, on behalf of all Victorian surveying businesses.

At the actual Industry Stakeholder briefing held at 4pm on Friday 6 August 2021, the Minister was an apology, and the briefing was chaired by Joseph Lawrence, Executive Director, Industry Recovery Engagement at DRPR. For the first time in 18 months, the tone of the meeting had changed to a more intense one, not from

government but in the frankness of feedback from the industry representatives. Industry was saying to government it is time to change the tone and acknowledge how the resilience of many business owners is being tested by this lockdown after only one week open, harder than in previous lockdowns. These business owners have been patient and have pulled their socks up each time they have been asked to, but their wells of mental strength appear to be drying up. This gives rise to a greater threat to their overall wellbeing. The feedback was measured and very frank in delivery. It spoke to the real despair and loss of faith in government being felt across small business, but it was respectful and certainly not a "them versus us" conversation. It was a robust conversation that needed to happen. By way of example, the feedback related to how business owners being asked by government to comply with COVID Check-in Marshal requirements, are showing signs of emotional and psychological fatigue and are admitting to unconsciously losing their "buy-in". Many others in the meeting echoed these sentiments. Another example was a strong request by an industry representative for government to show more respect for what it takes for a business to go through the



process of winding down operations or ceasing operations for a lockdown and making the point that this cannot be done in 3 hours. Solutions put to government for consideration were: (1) To assist greater clarity on restrictions, create a standard set of staged restrictions to apply in snap lockdowns / easing out of lockdowns and refer to them each time – say Level 1, Level 2, Level 3 etc; (2) To assist industry associations with communication to their members, Industry Stakeholder Briefings ought to be brought forward to follow straight after the actual announcements on lockdowns / easing out of restrictions, not left till the day after; (3) To assist business owners, the timing of the formal announcements on lockdowns / easing out of lockdowns ought to be made earlier to provide reasonable notice to enable businesses to make the necessary change and associated communications to customers and staff. We know this is possible because ABC news provides the early warning of a pending announcement. Industry was advised all these comments would be considered.

It was also accepted that there is light appearing at the end of the tunnel and it is important to keep everything in perspective and maintain positivity and hope. Another big take away from this most recent Industry Stakeholder meeting was the sentiment that Victorian businesses ought to start doing more to support the uptake of vaccinations across their spheres of influence. This was the sentiment of many in the stakeholder group.

For this reason, I believe it is time to have the discussion on what can be done in our own businesses. Perhaps as business owners we can look at ways to assist our employees get vaccinated – in relation to those that wish to get vaccinated. I am sure there are things we



Friday, 19 November 2021
10.00am
Woodlands Golf Club
109 White Street,
Mordialloc

SAVE THE DATE

CSV / LUV GOLF DAY 2021

Consulting Surveyors Victoria

SUBJECT TO COVID19 RESTRICTIONS THAT MAYBE IN PLACE



can do to help them along and support them get vaccinated sooner. It should no longer be left just with government. Find a way to assist your employees and be part of the solution. This appears to be the sentiment of the stakeholder group representing Victorian businesses

Now to change gears, please be advised CSV was recently interviewed by Nous, the consultant appointed by the SRBV to prepare a report to address the issues around the Licensing Process and make recommendations. The next step for Nous is to complete an "Issues Paper". This will then be circulated across industry with an invitation to make submissions. It has been confirmed that submissions will be key to further engagement. Please understand if you wish to participate in further engagement your business must make a submission. Individuals, such as Licensed Surveyors and PTA Candidates etc are also free to make their own submissions. The report's recommendations cannot include changes to legislation – this is a project constraint.

In this newsletter you will find an article written by a Taylors Licensed Surveyor, Craig Lyons on his personal PTA story. I am sure there are many other great stories out there and CSV would welcome receipt of similar articles for publication in future editions of this newsletter. My view is Craig's story will be a good read for those looking for some inspiration. I thank Craig for being willing to share his personal story.

The SRBV has reported 186 Professional Training Agreements (PTAs) as the total number of registered PTAs. Of these: 38 have completed 1 project; 28 have completed 2 projects; and 11 have completed 3 projects. These 77 candidates having at least 1 project in the bag should be encouraged to keep going. My advice to this group is do not wait for the Licensing Review Project to be concluded – keep moving. Also reported, the five PTA candidates that recently sat their Professional Practice Interviews by Zoom have all passed! Congratulations to these five candidates and well done to the support structures around them. Thank you to the Supervising Surveyors and businesses integral to that support structure.

A few more things.

1. On the changes to the Owners Corporation legislation to come into effect on 1 December 2021, please be advised that CSV has established a working group to prepare a paper to summarise the changes that will affect you and your clients in relation to new Owners Corporation projects. Watch out for it.
2. Automatic Mutual Recognition (AMR). For Licensed Surveyors, this means your Victorian License will allow you to sign plans in other participating jurisdictions. This is a matter for the SRBV to report on, but I can say that it appears to be happening sooner than we first thought, but not until 2022.
3. MGA 2020. This is the new datum we must move to, as previously directed in the Victorian Cadastral Practice Directives. Be careful, as the translation is small and does not stand out like the 200 metre shift from AMG to MGA. The Water Authorities and other stakeholders are not all "systems ready" to onboard the new datum. They are still working on it. I am expecting the Geodesy team at the Surveyor-General Victoria to provide an update to industry on this matter. This will be important to keep us all updated.
4. Victorian Cadastral Surveys Practice Directives July 2021. These updated Directives have been circulated to all Victorian Licensed Surveyors, with reference to RE Plans (incorporating outcomes from the RE Plan review), Marking of Boundaries and more information on Connection of Cadastral Surveys to MGA 2020. Please read these carefully. Please be reminded that Eddie Cichocki, Manager Cadastral Infrastructure and Standards at Surveyor-General Victoria will speak to these updates as part of the CSV August Webinar Series on 19 August 2021 at 9:00am.

I understand businesses are being constantly tested during these challenging times we are in. Try and keep everything in perspective.

Take the time to decompress with family and friends and always do the things that give you joy in life. These are different things for all of us. Our mental health and well being is everything. Focus on supporting those around you as this is one way of coping too. We all know this.

Those old enough will know the distinctive mini crater like smallpox scar seen on the upper shoulder of older folk. Smallpox has killed hundreds of millions over centuries. The World Health Organisation (WHO) declared global eradication of this disease in 1980 through vaccination.

It is truly amazing that COVID vaccines have been developed and approved for use within a time frame never achieved before. What an incredible scientific and health achievement during a global pandemic! I certainly do not take it for granted.

I support the view that the best vaccine to get is the one you can get now.

Leo Bateman
Taylors



Allan Van Tennis Day



Surveying at Its Finest

CSV Training Co-ordinator Rob was out gaining much needed practical experience recently and he took photographs of some special fence posts. A question for Supervising Surveyors is:

"How would you expect your Candidate Surveyor to describe these posts?"



CSV's Newest Silver Sponsorship Partner Advertisement - Planned Resources



Recruitment in Land Development

Planned Resources has been in the Melbourne recruitment scene for over 10 years now, we have a team of highly skilled consultants here to help our clients in land development to fill a range of different roles and help our candidates to fulfil their career goals.



Alan Pratt

Engineering Recruiter

- Project Managers
- Land Development Engineers
- 12d Designers
- CAD Documenters

P: 0406 964 976
E: alan.pratt@plannedresources.com.au



Kirsten Ellis

Surveying Recruiter

- Licensed Surveyors
- Project/Field Surveyors
- Survey Drafters

P: 0416 238 020
E: kirsten.ellis@plannedresources.com.au



Leo Liemesak

Planning Recruiter

- Town Planners
- Urban Designers
- Landscape Architects

P: 0450 911 172
E: leo.liemesak@plannedresources.com.au

www.plannedresources.com.au



FIG Conference and Training Information

Mapping the Future of Land Administration – Event Registrations Now Open

This year the [Centre for SDIs and Land Administration](#) is celebrating 20 years of world-class research and training at The University of Melbourne. To commemorate this milestone, CSDILA will be holding several major events in September this year.

The Conference

Working Together Towards a More Sustainable Future

A collaboration with the International Federation of Surveyors (FIG) to bring together a conference of leading-edge presentations and information sessions. Professionals in the field of mapping and geospatial sciences will hear the latest research and breakthroughs and be able to network with other leading thinkers in this space.

Held across several time zones from 20th-23rd September, in partnership with the FIG Commission 7.

[Conference Registration Link here](#)

The Training

[Training Details Link here](#)

Day 1

- Tuesday, 21 September 2021 (9am to 3:30pm)
- 3D Land Administration

Day 2

- Wednesday, 22 September 2021 (9am to 3:30pm)
- Digital Twin training workshops

Industry, government, academics, and students are invited to register their interest in these events.



LinkedIn post: <https://www.linkedin.com/feed/update/urn:li:activity:6822688232959029248>

Supervising Staff - Gradual Release of Responsibility

In the bio read out at my registration conferral ceremony the audience learned that one of my career goals is to be a supervising surveyor to PTA candidates. A few years on from that ceremony and I am now the supervising surveyor to candidate Li Chen.

The responsibility of training is one I take very seriously and like everything I do I like to learn and research and develop my skills over time. However, I have found that most of the training I have received to date relates directly to my own practice as a surveyor and little has related to the supervision and management of others. Training in that regard has had to be sought out myself outside normal training avenues that we surveyors rely on for our professional development.

There seems to be no shortage of training opportunities in the market that help one become a good "boss", "mentor", "coach" or "team leader" but I've found it harder to find opportunities designed to help one perform the role of "trainer", and even fewer that help one perform the role in a profession where training another through to competency takes years to complete rather than months.

I am still very much at the beginning of my supervisory and training role, but I hope that a model I've found useful may be useful to others.

In considering how I would address the topic of training/supervision in this article I was reminded of one of the commitments in the SRBV Professional Training Agreement:

"I will manage the training of the Graduate Surveyor and provide direct supervision at the beginning of each survey until confident in the Graduate Surveyor's ability to perform tasks without direct supervision, at which stage, provide relevant instruction, analysis and checking to satisfy both the continued training and my legislative requirements for surveys undertaken by the Graduate Surveyor."

This commitment clearly demonstrates the knowledge transfer that needs to occur from "master" to "novice". However, one of the biggest problems one must overcome when training successfully is that the one who has mastered a skill often fails to consider the implicit processes involved in carrying out that skill. The model outlined below helps to account for this problem, a problem that has been a trap I have fallen into as a supervisor on more than one occasion and as a shy novice I hated encountering.



Below I present a teaching model which is a hybrid of the Gradual Release of Responsibility and the Cognitive

Apprenticeship Model. Both are well worth reading about in more detail.

This hybrid model is useful when teaching someone a specific and definable task. It can be useful when teaching someone how to perform a new task over the course of a couple of hours and similarly over the course of several months. The model helps the "master" consider the distinct skills they need to impart on the "novice" to get them to a point of competency across the board.

It is framed around a process that transitions from a "master" who assumes all responsibility for a task to the "novice" assuming all responsibility. It in essence plans for the obsolescence of the master and allows the novice to become master to a new novice the learnt skill upon the completion of the phases. Thereby transferring teaching down the line so that the master isn't required to teach every person every skill.

The phases of the model are as follows:

- Focused: I do it, you watch.
We Talk.
- Guided: I do it, you help.
We Talk.
- Collaborative: You do it, I help.
We Talk.
- Independent: You do it, I watch.
We Talk.
- Transfer: You teach
someone else.

The Focused Phase

In this phase the master should explain what they are doing as they are doing it and explain what to look out for and what to avoid. This stage is an introduction and demonstration where the novice acts as an observer who should be encouraged to ask questions.

The Guided Phase

Some people may find this stage the most difficult as it is the first one where the master must relinquish some control over the completion of a task. When working with someone



on comps I often complete the comp in tandem on my own calculator to make sure no errors have been made but always try to make sure they are using their own equipment and taking their own notes so that they are involved in the process.

The Collaborative Phase

For me, the last 18 months have really reinforced how much I rely on demonstration rather than words when teaching a novice. The challenge of working from home and no longer being able to easily just take control of the computer's mouse has meant I have had to refine my instruction giving skills which I think has helped in this phase of the process. It really has meant that the novice has control over executing the task and I am there to coach them through it.

The Independent Phase

This phase can often be the hardest one to oversee, especially in the work from home environment I still find myself when teaching a skill over a longer period of time, where the novice can forget some steps and require additional input from the master. One tool I've found helpful during my working from home situation is to simply have the novice on a screensharing call and I will watch them work while also attending to some simple tasks myself. I am there and able to see what they are doing and they know I am available and ready to provide help as soon as they get stuck, there is no delay to getting help.

The Transfer Phase

I find this phase to be incredibly useful and it acts as an opportunity for me to assess the competence of the novice as they attempt to teach a new novice the skill. This stage of the process has hidden benefits in it

being the empowerment and team building it can bring to team members. When peers are regularly involved in training one another a collaborative environment is built - fear and stagnation around not knowing something is reduced.

We Talk

At every phase it is important to take some time out to discuss the task. Check in with the novice, especially if they are not one to freely ask questions while working through the task. Discussing can happen formally as you wrap up the teaching moment or informally as you walk to the coffee maker when you take a break from the task. The main thing is to 1. make sure it happens and 2. stay open for further discussion as the knowledge consolidates with the other knowledge building in the novice's mind.

Being members of a profession requiring such specialized knowledge, we are reliant on training from within. While there are several opportunities for outsourcing training of our staff such as the highly regarded CSV training modules, I think we lack opportunities to learn how to effectively pass our own knowledge on to others. I hope this article has encouraged you to consider how you're doing at transferring the knowledge in your business. and If you, like me, would like to see more opportunities to develop your own skills in this area I'd love to hear from you, after all the CSV Board members strive to meet the needs of our members and are always open to hearing new ideas.

Emma Crowther
Beveridge Williams

Silver Sponsorship Partner Advertisement - Surveytec

FOR SURVEY MARKS SPOT ON FOR ACCURACY

▲ HIGHER Accuracy

▼ LOWER Cost



SURVEYTEC

CONTACT SURVEYTEC FOR THE NEW SPOT
M. 0418 130 241
E. robert.vass@bigpond.com

Planning Scheme Amendments

The following planning scheme amendments may be of interest to some members.

APPROVED

Victorian Planning Provisions – Amendment VC203 - Approved 1st July, 2021.

Changes the VPP's and all planning schemes in Victoria by: implementing a new environment protection framework in the Victoria Planning Provisions and all planning schemes through updates to the Planning Policy Framework to align with new requirements for contaminated and potentially contaminated land; amendments to clause 45.03 (Environmental Audit Overlay); the replacement of references to State Environment Protection Policies with new content; and references to new and amended guidelines and requirements under the Environment Protection Act 2017.

PROPOSED

Greater Geelong Planning Scheme - Amendment C339 Submissions close, 16-8-2021 Proposes to implement the Lower Barwon and Lower Moorabool Flood Investigation (Dec 2018), Lara Flood Study (March 2020) and part of the Bellarine Peninsula - Corio Bay Local Coastal Hazard Assessment (Dec 2015). It includes rezoning of land in Lara to implement the Lara Flood Study, revises the mapping extent of the Floodway Overlay (FO), Land Subject to Inundation Overlay (LSIO and LSIO2) and the Special Building Overlay (SBO) in the areas of the respective studies and amends the Schedules to the FO and LSIO.

Hepburn Planning Scheme - Amendment C77. Submissions closed, adoption under consideration by Planning Panel.

The Amendment implements the recommendations and flood mapping of the Creswick Flood Mitigation and Urban Drainage Plan, (Feb 2012, Water Technology) and the Clunes Flood Mitigation and Urban Drainage Plan, June 2013. (June 2013, Water Technology)

The Amendment has been made at the request of North Central Catchment Management Authority (NCCMA), the flood plain management authority, and affects flood-prone land in the localities of Creswick and Clunes : The amendment applies new Land Subject to Inundation Overlay.

In some Rural localities and small settlements, the amendment deletes the existing LSIO and applies a new schedule LSIO3 to localities which include Coomoora, Drummond, Kooroocheang, Smeaton, Mount Beckworth, Yandoit, Mount Cameron and Evansford.

Members are advised that the above is for information purposes only and is not intended to be a legislation advice service. Members should refer to their own resources to obtain the latest legislative updates.



CELEBRATING 100 YEARS



Lightwave Technology



SOKKIA
SOKKIA.COM

Proudly Distributed by:

*Lightwave Technology
03 9720 6222
sales@lightwavetechnology.com.au*





Powered by
GLOBALXTERRAIN
A Dye & Durham Solution

Discover the benefits of direct access to Environmental Risk Reports!

With the latest partnership between GlobalX Terrain and Land Insight, ACSV Search users will now have direct access to Environmental Risk Reports.

These screening reports will help users identify a range of current and historical information relating to environmental risk and potentially contaminating land-use practices.

The reports that will be offered include:

- Due Diligence Insight (DDI) Report
- Contamination Certificate (Example below)

Land Insight CONTAMINATION CERTIFICATE 17/05/2021 9:30:41 AM

SITE DETAILS **MAP**

Site address:
81 Pacific HIGHWAY, CHARLESTOWN

Legal description:
100 / DP1168068

RESULTS

CONTAMINATED LAND PUBLIC REGISTER Identified

| Site Name / ID | Type | Contaminant | Description / Details |
|------------------------|-------------------|-----------------|---|
| Caltex Service Station | Sites notified | Service Station | Contamination currently regulated under CLM Act |
| Caltex Service Station | Record of Notices | Service Station | Notices: 2 current and 3 former |

Included in this report:

| STATE | REGULATORY BODY | INFORMATION |
|-------|---|--|
| ACT | EPA (Environment Protection Authority) | Register of Contaminated Sites |
| NSW | EPA (Environment Protection Authority) | Register of Contaminated Sites |
| NT | EPA (Environment Protection Authority) | Register of Contaminated Sites |
| QLD | DES (Department of Environment and Science) | Environmental Protection Register (EPR) Contaminated Land Register (CLR) |
| SA | EPA (Environment Protection Authority) | Site Contamination Index |
| TAS | EPA (Environment Protection Authority) | Regulated Sites and Phenols Contaminated Sites (Pollution Control Board) |
| VIC | EPA (Environment Protection Authority) | Health Risks (Priority, Non-priority) |
| WA | DWAF (Department of Water and Environmental Regulation) | Contaminated Sites Database |

This certificate identifies land that has been formally notified as being contaminated by the relevant state authority (agency)/Department, or regulatory body responsible for managing contaminated sites. While every effort is made to ensure the details in your report are correct, Land Insight cannot guarantee the accuracy or completeness of the information or data provided. Land Insight does not accept any responsibility for any claims, loss or damage of whatsoever kind arising out of any data or information received or provided from this report. For a more comprehensive and in-depth analysis of actual, historical, or potential contamination within site and surroundings, you can order a Due Diligence Insight report (DDI) at www.landinsight.com.au

Page 1 of 1

© 2021 Global X Terrain
Land Insight / Three International Towers

With these reports users will now be able to have a greater understanding of the range of current and historical information relating to those environmental risks, which can only benefit them throughout their process.

Keen to find out more?

Please contact our friendly team today by calling 1300 001 560 or email support@globalxterrain.com.



Copyright Agency Membership Vital for Surveyor Payments

Since the landmark 2008 High Court of Australia decision, the Copyright Agency has been negotiating with state and territory governments to ensure that surveyors are fairly paid for the copying of their plans.

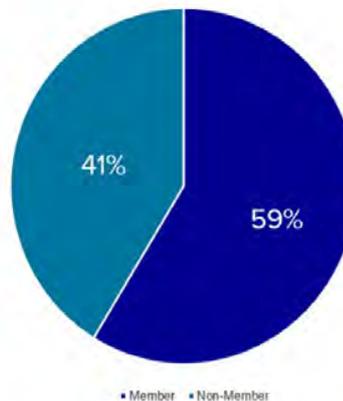
Victoria was the fourth state to finalise both arrangements for the use of local surveyor plans and since this time, the Copyright Agency has distributed more than \$1.5 million to Victorian surveyors, which almost makes up 20% of all payments made to surveyors across the country. Victoria follows New South Wales which currently makes up 60% of all membership, with each of the other states and territories making up less than 10% each.

If you are a Victorian surveyor, either as a sole practitioner or surveying company, with plans that have been copied by government anytime between 1 July 2003 and 30 June 2019, you could be eligible for your share of royalties - but you must be a Copyright Agency member first.

There are currently 109 surveyors from Victoria that have not joined Copyright Agency that may be eligible for a copyright royalty payment. Head to www.copyright.com.au/surveyors to see if you are eligible for a payment and follow the prompts to join.

The best part is membership is free, does not involve any assignment of your rights, and you can sign up in minutes from their website.

The Copyright Agency is an Australian not-for-profit that collects licensing fees to allow the reuse of copyright-protected words, survey plans and images in return for fair payment to the creator. It currently represents over 37,000 members across the publishing, media, visual arts, education and surveying sectors.



Victoria's Member vs Non-Member

| Row Labels | Member Count | % |
|--------------------|--------------|-------------|
| Member | 155 | 59% |
| Non-Member | 109 | 41% |
| Grand Total | 264 | 100% |





PROTECTING WHAT MATTERS

- Your Practice ▪ Your Staff
- Your Assets ▪ Your Family

Established over 30 years ago, ACSIS Ltd is a unique member organisation facilitating a wide range of insurance and risk management services to Consulting Surveyors. Owned by the members and the Survey profession and managed by a Board of eight Directors, ACSIS is the single largest facilitator of PI Insurance to the Survey industry.

“Value, Expertise and Understanding” are hallmarks of the ACSIS scheme. Membership to ACSIS Ltd is conditional to purchasing an ACSIS facilitated PI Policy however there is no charge for membership. As a member, you would benefit from a range of products and services tailored specifically for firms of Consulting Surveyors and allied professionals.

AC SIS LTD T/A
AUSTRALIAN CONSULTING SURVEYORS INSURANCE SOCIETY

Facilitating Insurance

Offering Value, Expertise & Understanding

Ph: 1300 475 365 ■ E: management@acsis.com.au ■ www.acsis.com.au

 www.facebook.com/acsisltd  www.linkedin.com/company/acsis-ltd

AC SIS Ltd is a Corporate Authorised Representative Car No. 255283 of Steadfast IRS Pty Limited. AFSL No 435538.





Survey Task Force

Quick wins

Launched the Industry Partner Program
Finalised a Strategic Business Plan
Drafted a Strategic Marketing Plan
Ran a strategic business planning workshop
Ongoing digital marketing
Final handover from CDM

Tackling Diversity

Thinking outside the square and creating a plan to reach out to other government organisations that rely on surveying to understand what programs they have in place to support diversity in surveying.

Engaging Industry

Speaking with Surveyors and surveying business to promote the Industry Partner Program which has been designed to bring value to our partners through; growing their workforce, growing their brand, promoting surveying, and keeping them informed of STF activity.

Our Pledge letters have gone out, thank you to those who have once again pledged their support. Over the next 6 months we will be in touch to promote some tangible benefits to these supporters. Stay tuned on this one.

Supporting Universities

We have been working with our universities to establish the Graduate Connections and Mentor Program. This program will connect students into industry, provide work experience and valuable support for a career in surveying.

Marketing

We have a LinkedIn page please follow us [here](#)
Presented at the Geography Teachers Association Victoria Conference
Presented and exhibited at the VCE and Careers Expo.

Can you help?

Can you write a surveying blog for us to publish on our website and socials? Please reach out to Kellee @ stfvicexecutive@gmail.com

Prepared by: Kellee Ireland, 09/08/21

Diamond Industry Partner



A life without limits





Surveyors Registration Board of Victoria

Newsletter

Issue No. 43: July 2021

Newly Licensed Surveyors

The Board would like to congratulate the following new licensed surveyors who have recently achieved registration after completing their Professional Training Agreements in May 2021.

| Candidate | Regn No. | Supervising Surveyor (Employer) |
|---------------------|----------|---|
| Jarrood Hill | LS 2089 | Adrian Freeman LS (Beveridge Williams) |
| Lyll Timms | LS 2090 | Terry Mawson LS (Spiire) |
| Christopher Morelli | LS 2091 | Bradley Terjesen LS (Millar & Merrigan) |

Further Professional Practice Interviews were held in late July. The outcome of these will be published in the next newsletter.



Craig Sandy LS
Chair

Review of Licensing Process

The Surveyors Registration Board of Victoria is pleased to announce that Nous Group have been appointed to undertake a review of the policies and processes for licensing surveyors in Victoria. Nous Group have been meeting with SRBV Board members, the Project Advisory Committee, and key stakeholders to prepare an issues paper. That paper will then be released for broader consultation. Further updates will be provided on the Major Projects page of the Board's website and through future newsletters.



www.surveyorsboard.vic.gov.au

info@surveyorsboard.vic.gov.au

PO Box 527, Melbourne VIC 3001

(03) 9194 0258

Fees for 2021-22

The fees payable to the Surveyors Registration Board of Victoria are expressed in fee units and are subject to the annual automatic indexation of the amount of a fee unit by the Treasurer. The Treasurer has set the value of a fee unit from 1 July 2021 at \$15.03. For a full list of current fees please see our website.

Our most common fees are listed below:

| | |
|---|----------|
| Annual Renewal of Registration for Practising Surveyors | \$231.50 |
| Annual Renewal of Registration for Non-Practising Surveyors | \$64.30 |
| Each Written Exam (Urban, Rural, Cadastral law) | \$231.50 |



Profiling Notable Licensed Surveyors - Michele McJames

The Secretariat recently interviewed **Michele McJames LS** (pictured) to continue our series of articles about notable licensed surveyors.

Michele graduated with a Bachelor of Geomatic Engineering from the University of Melbourne, and spent six months of her final year on student exchange at Aalborg University in northern Denmark. She was registered as a licensed surveyor in 2012 after completing her PTA under the supervision of the late Dick Terrens LS. Michele is a former SRBV member, and was the Cadastral Law Project moderator during that time. She is now the project manager for the SRBV licensing review project, as well as her substantive role as a licensed surveyor within Surveyor-General Victoria (SGV).

Amy: You're currently in a role with SGV. How long have you been doing that, and what were you doing before that?

Michele: I started with SGV in February 2018 but prior to that I was a specialist plan registration officer in the Application and Survey Branch of Land Registry Services, and I'd been there since 2015. Before that I was the project manager for survey services for Goulburn Murray Water on the connections program for 12 months and came from LRS doing that role, so I had a one year gap in my time in LRS since graduating in 2007.

Emma: How and when did you decide that you wanted to become a licensed surveyor?

Michele: I started studying geomatics by default and never left, I loved it. It was through university that I decided I wanted to become licensed. The cadastral law subjects were my favourite and my professor at the time, Dr. Gary Hunter, suggested I should consider pursuing a career at LRS and get licensed.

To add to that, one day I happened to be on the train studying for a land administration exam, reading my textbook, and a gentleman by the name of David Boyle (who I didn't recognise at the time) tapped me on the shoulder and asked what I was studying. I explained and we had a jovial conversation. It was only when I went for my interview with Land Registry Services that I got to meet him, and discover I was joking around on the train that day with the Deputy Surveyor-General, who became a great mentor of mine. It's a small world.

Hosai: What do you enjoy the most about being a licensed surveyor?

Michele: The problem solving and going back through history to figure out where things have come from. The historical aspect of it is fascinating, I love the academic side of it, so I'm really interested in the cadastral law and dealing with land tenure issues, as well as the combinations of indoors and outdoors, maths and words. These are the things that interest me.

Amy: What do you see for the future of the surveying profession?

Michele: I think there's a lot of opportunity and it's an exciting profession to be involved in. It's a great network and I enjoy working with different people across industry, and I can't see that changing. Obviously, the digital transformation that LUV is embarking on will have a positive impact across the sector, but I also think many have already embraced modern technologies and digital ways of dealing with data, so exciting times ahead.





SRBV Prize Winner - University of Melbourne: Chris Lambert

Each year, the Board sponsors a prize for two university students to acknowledge exceptional achievement in cadastral surveying studies. The 2020 winner from the University of Melbourne is **Chris Lambert** (pictured), based on results achieved during the final year of his degree in 2019. Congratulations Chris!



We have asked Chris to tell us a bit about his surveying journey so far:

“I would like to express my thanks to the Surveyors Registers Board of Victoria for sponsoring and presenting me with this award. It came as quite a bitter sweet surprise because I always look forward to the MUGS ball every year where the awards are presented and I get to meet with fellow surveyors, alumni and members of SRBV, although I am still very grateful to receive the award.

I was drawn to the geomatics and surveying course at Melbourne because it has a really interesting and fun mix of working outdoors, mathematics and technology. I had a lot fun with the course, especially the master's subjects, with highlights being satellite positioning systems. I was then able to apply those skills and interests directly to my master's research thesis where we tested the new Satellite Based Augmentation System for use in aeroplanes, working with Frontier SI and Geoscience Australia.

I have now transitioned those skills into my job at Jacobs engineering as a surveyor and spatial analyst, learning more every day and building on what I learnt in university. The work has taken me to some interesting places and I have been able to work on some very exciting infrastructure projects.

Thank you again for the award and supporting students in surveying and spatial.”

PTA Candidate Login Area

This is a reminder that PTA Candidates are able to log in to their profile on our website to check their details are up to date. The status of any projects submitted to the Board can also be checked via this portal. Further guidance about the meanings of the new project examination statuses is to come.





Professional Training Agreements (PTAs)

The Board approved the following **Professional Training Agreements**.

** denotes a PTA transfer*

| Candidate | Supervising Surveyor (Employer) |
|-----------------|---|
| Luke Knudsen | Timothy Walker LS (Murphy & Co Surveying and Nobelius Land Surveyors) |
| Daniel Murphy | Timothy Walker LS (Murphy & Co Surveying and Nobelius Land Surveyors) |
| Jack Prosser | Leighton Lewis LS (Lewis Land Surveying Pty Ltd) |
| Ersel Bafligil | Adam Criddle LS (MNG Survey) |
| David Lang | Andrew Mott LS (Ovens & Murray Land Survey) |
| Lucas Usher | Grant Napper LS (Nilsson, Noel & Holmes) |
| Joel Gawne | David Rendle LS (Cardno TGM Pty Ltd) |
| Timothy Dole* | Benjamin Nobelius LS (Nobelius Land Surveyors) |
| Beau Mikus* | Roger Blakeman LS (All Spatial) |
| Michael Podbury | Luke Van Kruijsbergen LS (Swanson Surveying) |
| Mark Lasala* | Benjamin Sadlier LS (Prior & Kelly Pty Ltd) |

PTA Projects (June to July 2021)

The Board congratulates the following candidates on passing their **projects** and thanks their respective supervising surveyors for their support and encouragement.

| Rural Cadastral Project | |
|-------------------------|--|
| Candidate | Supervising Surveyor (Employer) |
| Rodd Missen | Matthew McGrath LS (St Quentin Consulting) |
| Paul Hardie | Gregory Williams LS (VERIS) |

| Urban Cadastral Project | |
|-------------------------|---|
| Candidate | Supervising Surveyor (Employer) |
| Dale Eaton | Brent O'Grady LS (Cardno TGM Pty Ltd) |
| Glenn Reid | Michael Sadler LS (Crowther & Sadler Pty Ltd) |

| Cadastral Law Project | |
|-----------------------|---------------------------------|
| Candidate | Supervising Surveyor (Employer) |
| Timothy Dawson | Adrian Thomas LS (VERIS) |



Amy Ryan, Executive Officer
(Monday to Friday)

Candice Shao, Finance Officer
(Tuesday, Wednesday, Friday)

Emma Eren, Administration Officer
(Monday to Friday)

Hosai Totakhil, Administration Officer
(Monday to Friday)

Linear Land Surveying Pty Ltd

Linear Land Surveying was established in 2017 when Managing Director, Sam Brewin, purchased the company from his long-term friend and mentor, Richard Simpson, of Carson Simpson Surveying Box Hill.

After receiving his Bachelor of Applied Science (Surveying) (Hons) from RMIT, Sam worked with Richard at Carson Simpson, which was established in 1988. Under the tutelage of Richard, Sam undertook his training agreement and was registered as a licenced surveyor. He worked with Richard, and Richard's wife Carole, to transition Carson Simpson into Linear Land Surveying and continue the high quality services provided to the company's existing and new clients. Even with Richard's well deserved retirement, Linear Land Surveying has been fortunate to keep Carole Simpson's continued participation, knowledge and expertise in the business.

Sam takes pride in paying respect to Carson Simpson's past, continuing to look after the established relationships built between Carson Simpson and its clients. The strong foundational practises of the well-respected company have become the basis for Linear Land Surveying's work. Furthermore, Sam is dedicated to integrating emerging industry standards, evolving practises and new technological developments to provide his clients with the highest quality results.

Outside of his directing of Linear Land Surveying, Sam is an enthusiastic golfer and long-term MCC cricketer. He thoroughly enjoys the industry and construction networking days that allow him to stretch his legs on the course. Sam's wife, Lisa, is a school teacher who is looking forward to working more with Linear Land Surveying and its clients in the near future. Sam is also known to, from time to time, bring his stubborn dachshunds, Pablo and Chapo, into the Linear Land Surveying office to act as site foreman.

The Linear Land Surveying team is a dynamic and enthusiastic group who take great pride in their work. John, Office Manager, is well known



to Linear's clients and keeps the ship running smoothly with his decades of experience in the industry. Tim, Linear's Senior Party Leader with over 15 years of experience, provides detailed plans whilst mentoring the team to carry out similarly high standards in the field and office. Party Leaders, Josh and Jordan, work enthusiastically to provide the highest quality fieldwork and survey plans. They are valued members of the team who contribute to Linear's continuing evolution with their interest in new technology and its integration into the company's day to day practices. Chris and Jeremy are hard-working field assistants who ensure each job runs smoothly. The close-knit team enjoy each other's company and regularly hold social catch-ups, which thinly mask the friendly competition across fields such as table tennis, bowling and gaming.

Linear Land Surveying has been involved in a number of large and small-scale projects over the years. It has experience working with local Councils, government bodies, servicing authorities, large and small scale developers, local builders and metropolitan and regional Victorian residents. A growing portion of Linear's work is in multi-level, mix-used residential and commercial subdivisions. Linear Land Surveying is dedicated to producing high-quality survey services and survey plans in various formats.



Linear Land Surveying Team



The CSV Office

It felt so good to be back out of lock down for a little while. I hope the member alerts about the restrictions have been helpful, Leo and I have been attending the Industry Stakeholder meeting and these have been beneficial as we are able to ask specific questions and pass the specifics on through the member alerts.

The end of the financial year has been and gone, the CSV office emailed the membership renewals, thank you to the members that have paid their renewals and sent their forms. If you are still to action the renewal, we look forward to receiving your updated forms and payments. This year will be the last year the membership renewals are emailed to members. Next year the renewals will be automated through our new website.

I would also like to acknowledge our Gold and Silver Sponsor Partners that have renewed this year. Becks Wiggins Stokes are no longer a Gold Sponsor Partner. Our Silver Sponsor Partners were offered the opportunity to upgrade, and Lightwave Technology took up the offer and have moved from Silver to Gold. I am also pleased to welcome Planned Resources as a Silver Sponsor Partner. Planned Resources provide quality recruitment services.

The new website is coming along nicely, and we are on track to go live late August. There will be many new features available, members will be able to update their own details, download certificates, place orders, book events and continue to use the 'Find a Surveyor' and access 'ACSV Search' through the new look website. The automation of forms and reminders is another great feature.

The Professional Development Sub-committee have been working on the next webinar series, during my member engagement last year, members said they would like to continue with webinars. CSV has listened and the following webinars will be held in August.

- 10 August 2021 – Restrictive Covenants
- 12 August 2021 – A New Model for Submission of ASPEC Data for Authorities
- 17 August 2021 – Economic Update and Building a Consultancy of Excellence
- 19 August 2021 – Update to the Victorian Cadastral Surveys Practice Directives

On Friday, 15 October 2021 CSV will be holding the October Afternoon face to face seminar at Sandhurst Club in Sandhurst, after the seminar the Annual General Meeting (AGM) will be held followed by canapes and drinks. This will be the last FPET event CSV will hold for 2021. It's one to place in your diary so you don't miss the opportunity to attend.

Save the date: This year the Allan Van Tennis Day will be held on Friday,

22 October 2021 at Kooyong Lawn Tennis Club. If you would like to join us to have a hit of tennis, please email admin@acsv.com.au

After the successful presentation at the CSV/ISV joint seminar in May 2021 of Adrian Panozzo from Civil Contractors Federation (CCF) on preventative mental health, CSV has done some research on

Employees Assistance Programs (EAP). If members are interested in this program, CSV has collated a list of providers to share with members. Please email admin@acsv.com.au with your request and we will make the list available to you.

Once again, we are looking for members to provide articles for the Consulting Surveyor magazine. The article can be from a staff member or from a PTA candidate, the criteria for the article is, 'it must be surveying related'. If you would like to showcase your business and would like to participate in a Business Profile article, please get in touch with the CSV office or email admin@acsv.com.au and we will get in touch with all the details, this is a great initiative and provides your business with extra exposure.

On the 18 July 2021 Cherie Pereira celebrated 10 years of service with the Association. Having worked with Cherie for the past six and a half years I can honestly say it has been an absolute pleasure, Cherie is hardworking, flexible and an extremely valued team member. At the last Board meeting the whole Board acknowledged this milestone and presented Cherie with a small gift. Congratulations Cherie on 10 years of service!

As always if there is anything we can assist with, please get in touch on 03 9690 6660 or email: admin@acsv.com.au

Carmen Olson
Executive Officer



Crown Land: Navigating a New World

Sitting outside the Torrens title system, Crown land is governed by its own legislation and practices, including for titling, management, sales, leasing, restricted land use and subdivision

When dealing with Crown land, ignore nearly everything you think you know about the practice of land law and conveyancing. At nearly 8 million hectares, 35 per cent of Victoria has Crown land status, much of which is national park and state forest.¹ Wholly outside the Torrens title system, Crown land has its own set of legislation and practices.²

What is Crown land?

All land in Victoria is either freehold land (Torrens land or general law land) or Crown land. Crown land is all land that has not been “alienated” from the Crown.³ Crown land is used for a range of public purposes including forests, cemeteries, coastal foreshores, waterway beds and banks, railways, schools, hospitals, prisons and sporting facilities.

Crown Folios

From 2016, Land Use Victoria, in the Department of Environment, Land, Water and Planning (DELWP), has assigned a unique volume and folio reference for each Crown land allotment to provide a consistent recording system for all land parcels in Victoria. However, as Crown land is administered outside the Torrens Register, no Certificates of Title are issued. A Crown Diagram is also prepared in a similar format to Title Plans.

Responsibility

Crown land is owned by the “Crown in right of the State of Victoria”. DELWP and Parks Victoria have responsibility for managing most Crown land. In practice, Crown land is informally occupied and managed by departments and agencies across the Victorian government in many

instances. DELWP will typically look to that occupant body to perform compliance activities and bear any costs and liabilities.

Instead of a registered proprietor, the Crown Folio Statement will note a Crown Land Administrator that occupies and manages the land. The notation is purely administrative, not being a legislative concept, and has no legal effect. The principles of indefeasible title do not apply. By default, the Crown Folio lists the Administrator as the “Secretary to the Department of Environment, Land, Water and Planning”. This notation is not always updated. It will also not show if a committee of management has been appointed (as discussed below).

Encumbrances

On purchase for use as Crown land, private land becomes Crown land freed and discharged of all estates, interests, trusts, encumbrances, limitations and restrictions (Land Act 1958 (Vic) (Land Act), s4A(3)).⁴ In practice, existing encumbrances, such as drainage easements, are retained on DELWP’s records and later reinstated if a new freehold Crown grant is issued. Dealings with such interests are managed by the Applications and Survey Branch of Land Use Victoria through their own set of informal forms outside the Torrens conveyancing system.

Surrendering freehold land

Freehold land can be converted back to Crown land by surrendering the land to Her Majesty Queen Elizabeth II using a transfer of land instrument. For non-government landholders, this should only be done with DELWP’s prior consent.



Reservations

The key mechanism for restricting land use is to permanently or temporarily reserve Crown land for any public purposes under the Crown Land (Reserves) Act 1978 (Vic) (Crown Land (Reserves) Act).⁵ For reserved Crown land, the Act voids any sale, lease or licence that is not made consistent with the Act subject to a few exceptions (s8). Section 4 provides a non-exhaustive list of reservation purposes, but the land may simply be reserved for "public purposes". Unreserved Crown land is generally governed by the Land Act.

Typically, temporary and permanent reservations are established by an Order of the Governor in Council published in the Victoria Government Gazette (Gazette).⁶ However, some legislation may automatically deem land to be Crown land temporarily or permanently reserved under the Crown Land (Reserves) Act for the purpose for which it was acquired.⁷ The key difference is that temporary reservations are revoked by an Order of the Governor in Council published in the Gazette (s10).⁸ However, an Act of Parliament is required to revoke a permanent reservation, with a few exceptions (s9(2)).⁹

Committees of management

The Minister may appoint a committee of management to "manage, improve, maintain and control" the land for its reservation purposes (ss14 and 15).¹⁰ The Minister may revoke the appointment at any time. These appointments and revocations are not published unless they are made in specific legislation. These signed orders are currently held in a paper file at the local DELWP regional office. DELWP is currently undertaking a long-term project to digitise and verify these records into a central database. Employees of the Victorian Public Service can access the data at www.govmap.land.vic.gov.au.

Committees of management are primarily groups of three or more people (s14(4)(a)).¹¹ Many groups are appointed from local people passionate about caring for their local reserves. DELWP monitors and supports these committees, including through the "Committee of Management Guidelines" and the new Crown Land Information Platform. Municipal councils, water corporations, Parks Victoria, Victorian statutory bodies and certain registered companies limited by guarantee are also eligible for appointment, but sit outside this compliance and support framework (s14(4)).

Trustees and restricted Crown Grants

In rare circumstances, permanently reserved Crown land may be granted to trustees as a restricted Crown Grant. These trustees are appointed by an Order in Council published in the Gazette (s12). The land will appear as freehold land with a Certificate of Title, and the trustees are deemed to be registered proprietors of the land. However, the trustees and the Crown land are still subject to the restrictions applicable under the Crown Land (Reserves) Act. This restriction is usually, but not always, recorded as a caveat on the title by the Registrar of Titles on behalf of the Crown under s106(1)(a) of the Transfer of Land Act 1958 (Vic). Particularly when dealing with public hospitals or premises granted to an Aboriginal corporation, a historic title search should be ordered to check the terms of the original Crown Grant for restrictions on use, sale or other dealings.

Selling Crown land

Crown land is sold under a unique process set out in Division 6 of Part 1 of the Land Act. The Assistant Treasurer is the Minister responsible for the sale and alienation of Crown lands, as managed by the Land and Property Group, Commercial Division of the Department of Treasury and Finance.¹²

Before Crown land is transacted, the Victorian Government Strategic Crown Land Assessment Policy and Guidelines - April 2016 require a surplus Crown land assessment to be performed.¹³ This determines if the land is surplus to the government's current and operational requirements. This exercise is performed by the state entity that currently manages the land, which prepares a written declaration confirming that the land is surplus to requirements. Before being listed for public sale, surplus land must be offered to all Victorian government bodies, local government and the Commonwealth government through a "first right of refusal" process, in that order of preference. If this process is not successful, a strategic Crown land assessment must then be undertaken by DELWP to determine if the land should be alienated and, if so, what appropriate protections are in place to preserve any public land values, also identifying the implications for, and impact on, traditional owners. Some exceptions exist to all or part of this process, as stated in the policies.

The terms of the Contract of Sale must comply with the Victorian Government Land Transactions Policy and Guidelines - April 2016. The price must be no less than the current market value determined by the Valuer-General Victoria unless an exemption applies. All sale transactions with a value of \$750,000 or more (excluding GST) must be reviewed by the Victorian Government Land Monitor which "provides government with an assurance of integrity, impartiality and accountability in land transactions".¹⁴ Any reservation of the land must first be revoked (s89(2)). When the purchaser has complied with all conditions of sale, the Governor in Council must grant the land to the purchaser in fee simple, so converting it to private land under the Torrens title system (s95).

Leasing Crown land

Crown land can only be leased under a specific leasing power in the Crown Land (Reserves) Act if reserved land (s8), or the Land Act if unreserved land. Other Acts may authorise leasing Crown land if they expressly authorise it (s8).

For reserved Crown land, most leases are granted under s17D by either the appointed trustee or committee of management with the approval of the responsible Minister, or the responsible Minister directly. The term of the lease can be up to 21 years including any further terms (s17F). The lease can be granted for any purpose as long as it is not detrimental to the reservation purpose (s17D(3)(b)). A committee of management can only spend any revenue collected, including rent, on maintaining the land unless otherwise directed by the Minister (s15(1)(e)). Alternatively, s17CA authorises the responsible Minister to grant a lease for up to 65 years if the Minister is satisfied that it is not detrimental to the reservation purpose, the proposed development or works are substantial and sufficiently valuable to justify the longer time, and it is in the public interest.

For unreserved Crown land, the Minister may grant a lease under s134. The term of the lease can be up to 21 years, but can be up to 50 years if it is granted for commercial or industrial purposes, or up to 99 years for substantial works (s137AA). If privately negotiated, the proposed tenant must publish notice in the Gazette and a local newspaper at least 14 days prior to entering the lease (s137).

Under both Acts, the maximum overholding period is three months. As required by government policy, the lease terms and conditions must be issued in the form of the Crown Lease managed by DELWP with any departures recorded in an annexure, and in accordance with DELWP's Leasing policy for Victorian Crown land – May 2018. In compliance with the Victorian Government Land Transactions Policy and Guidelines – April 2016, the rent applicable must not be less than the current market rent determined by the Valuer-General Victoria, unless an exemption applies.¹⁵

Subdividing Crown land

The Office of the Surveyor-General Victoria, which sits within Land Use Victoria, manages all Crown Survey approvals, including subdivision and consolidation of Crown Allotments. This is a separate scheme to the "standard" subdivision process, as the Subdivision Act 1988 does not apply to Crown land. There is no requirement to go through the planning scheme and permit process with the responsible authority.

Conclusion

Any dealings with Crown land require careful attention to its distinctive requirements, which help protect these substantial Crown assets for the benefit of Victorians into the future.

Lauren Walley,

Senior Solicitor, Victorian Government Solicitor's Office

Lauren Walley is a Senior Solicitor at the Victorian Government Solicitor's Office. She practises in property and commercial law.

Originally published in the Law Institute Journal of Victoria June 2021 edition. It is republished with the permission of the author.

1. See DELWP, Leasing Policy for Victorian Crown Land 2018, 3.1.
2. Other Victorian legislation for specific areas includes the Conservation Forests and Lands Act 1987, Forests Act 1958, Alpine Resorts (Management) Act 1997, and Coastal Management Act 1995.
3. Ministers, departmental secretaries, and public statutory authorities can, and often are, the registered proprietors of freehold land.
4. Similarly, adverse possession is deemed to have no effect with respect to Crown land: Limitation of Actions Act 1958 (Vic), s7.
5. Common land restriction tools such as the planning scheme and s173 agreements are also applicable to Crown land, but not restrictive covenants.
6. For permanent reservations, notice of the proposed reservation must also be published in a newspaper circulating generally in that area at least 30 days prior to the reservation: Crown Land (Reserves) Act, s4(2)
7. Eg. Cemeteries and Crematoria Act 2003 (Vic), s34.
8. At least 14 days prior, notice of the intention to revoke the reservation must also be published in the Gazette.
9. Eg. Development Victoria Act 2003 (Vic), s45.
10. The Premier's General Order for the Administration of Acts currently lists this as the Minister for Energy, Environment and Climate Change. However, other Ministers hold the Minister's powers under this Act with respect to specific Crown Allotments.
11. This committee can also be incorporated by Order of the Governor in Council through publication in the Gazette, which gives added protection and powers to the committee: s14A.
12. DELWP has an agreement with this Department that permits DELWP to manage the sale of Crown land with a market value of less than \$100,000.
13. The Victorian government policies and guidelines do not have the force of law. However, all parts of the Victorian Public Sector as expected to comply with them, unless expressly excepted.
14. See Victorian Government Land Transactions Policy and Guidelines - April 2016.
15. The Victorian Government Land Monitor does not consider leases unless the lease grants an option to purchase the land.

Silver Sponsorship Partner Advertisement - Lanco Group



Services Offered

When you engage with Lanco group, you're dealing with the best. We offer experience and versatility, so you get:

- Civil and Infrastructure Engineering
- Project Management
- Feasibility investigations
- Due diligence investigations
- Cost estimates
- Tender documentation, contract & construction administration
- Construction Auditing – Sewer, water supply & Main Drainage
- Liaising with and instructing other development project consultants including planners, urban designers, cultural heritage, environmental architects, traffic engineers, geotechnical, surveyors, etc

Service Benefits

Through our team members' extensive expertise we provide the customer with superior civil engineering and advisory services by:

Creating • Communicating • Delivering

Some of Our Clients

Our reliability and our pride in providing customer service has earned us an impressive client list including:

- Central Equity
- Deal Corp
- Woolworths
- Whiteman Property & Accounting
- Comdain Infrastructure
- Downer EDI Works
- John Holland Group
- Hickory Group
- Winslow Constructors
- Armstrong Constructions (Vic)
- Ansinia
- Water Corporation – CWW, SEW, YVW, GVW

About Us

- Lanco group have played a key role in providing civil engineering services to the private sector as well as Water Corporations and major developers / builders since 1998.
- Senior staff have in excess of 4 decades in the land development sector.
- Lanco group strive to excel in all aspects. Our team provides a strategic and significant differentiation to others. The staff work closely as one team all focused on delivering the client's needs and meeting their expectations. The result is a highly productive team that uses colleagues and experience to produce innovative and quality designs that reduce risks.

“ We don't purely just design; we help our customers realize their goal, if you give us an idea we can provide a efficient and effective engineering solution. ”



CONSULTING SURVEYORS VICTORIA COMPLETE MEMBERSHIP



We've got you covered with extra support from the Victorian Chamber.

We are thrilled to announce a partnership between Consulting Surveyors Victoria (CSV) and the Victorian Chamber of Commerce and Industry (VCCI). Right now Victorian businesses are doing it tougher than most, this partnership can provide you with an extra layer of support through a heavily discounted membership.

CSV Membership + **VCCI Complete Membership**
\$800 + GST
(Regular Price \$1,200 + GST = 33% saving)

[Click here for more information on this special offer](#)

The Victorian Chamber is here to help support, grow and protect Victorian Businesses.

MEMBERS HAVE ACCESS TO:

Workplace Relations Advice Line

Expert workplace relations, OHS and HR consultants will answer specific questions over the phone.

Modern award subscriptions

Access to all modern awards, plus update emails to advise changes and actions.

270+ HR and OHS tools and templates

Comprehensive library of plain language business fact sheets, checklists and templates designed to be informative, up-to-date and fully compliant with the latest Fair Work legislations.

Member pricing

Discount pricing on Victorian Chamber networking events, consulting services, training courses and business briefings.

Online manuals

Detailed coverage of essential workplace topics including the Human Resources Manual and Victorian Chamber's Guide to Occupational Health and Safety Legislation.

Export documentation

Discounted pricing on documentation and certification services.

Victorian Chamber communications

Regular email communication provide important business information and practical advice.

Connect Program

Member only offers and employee benefits program, including shopping discounts for your organisation and staff, via an online portal or mobile app.

[Click here for more information on this special offer](#)



Memoir of a Recently Licensed Surveyor

With the Surveyors Registration Board of Victoria's (SRBV) review of the licensing process underway, I thought it an appropriate time to share some experiences of my journey through the Professional Training Agreement (PTA) to becoming licensed. I passed my Professional Practice Interview in November 2018, so it's coming up to three years since I've been licensed and I had a rollercoaster ride through the PTA. I started my PTA in 2011, taking seven years to complete. Life got in the way of finishing my PTA quickly (family emergencies, getting married, holidays, two children being born etc). But it is never too late. I was also fortunate enough to be awarded the Best Overall Results in Examinations & Projects for Registration as a Licensed Surveyor at the Conferral Ceremony. I wanted to share my experiences to encourage candidates (and would be candidates) to embrace the challenges of the PTA, to remind candidates to always remember the end goal, and more importantly for candidates to ponder whether they will be a better Licensed Surveyor for dealing with these challenges through their PTA.

I recently participated in an interview with the company appointed by SRBV to undertake a review of its policies and processes for licensing surveyors in Victoria. I was part of an advisory panel on behalf of Surveying and Spatial Sciences Institute (SSSI). It was identified that there are several steps in the licensing process and one take away for me was that the PTA is only one of those steps. We all know there are some difficult challenges with the current PTA process. I encountered several of these challenges including difficulty finding appropriate sites for the Rural Cadastral Project, setbacks with failing a project as well as dealing with the sheer volume and difficulty of the Cadastral Law Project. Here is a small insight into some of the challenges I had during my PTA and how I believe dealing with these challenges made me a better professional to earn the privilege of being a Licensed Surveyor.

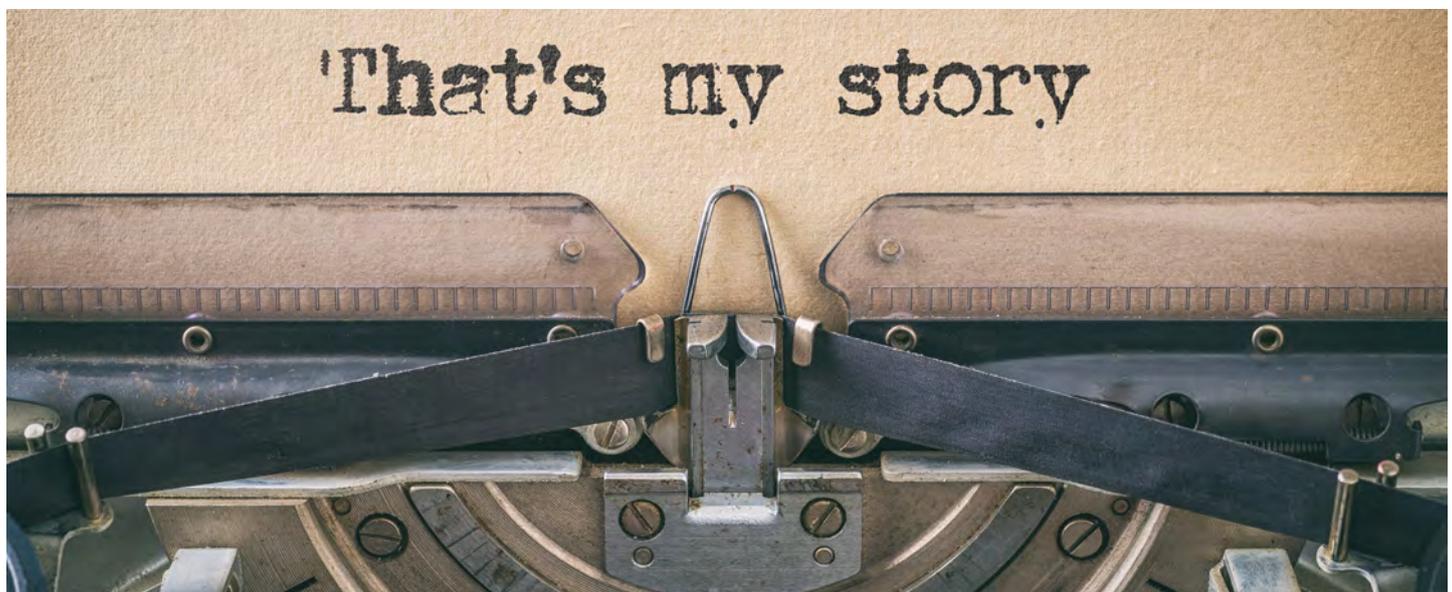
Cadastral Law Project (number 1)

I failed my first Cadastral Law Project. I started my PTA in 2011 which was around the time the Board changed their recommendation to completing the Cadastral Law Project as your last project. Several colleagues of mine had completed the Cadastral Law Project as their first project, so I chose to follow suit. It was against the Board's recommendation, but I naively insisted on doing what my colleagues had successfully done. I received a large number of requisitions, attended to these and my responses to the requisitions were still deemed unsatisfactory. It was tough to accept the umpire's call. I felt like I'd wasted so much time. But had I? I'd done a lot of research in cadastral law for this project and I was definitely wiser for this. I took the positives away from a bad result and was determined

that I was going to be a better Licensed Surveyor for dealing with this setback.

Urban Cadastral Project

I was lucky that a site for a Taylors project was partially suitable for the Urban Cadastral Project. For the purpose of my project, I extended the scope beyond the 2 lot NICO subdivision that Taylors were completing to meet the criteria for the project. The title re-establishment comprised of a number of titles in a large urban park, an Old Law unmade Road that was partially brought under the Act as well as partially discontinued, overlapping old law deeds where part of one deed had been conveyed twice, differing road alignments and part of the land abutted an Old Law Railway. I found this re-establishment extremely tricky and I lost momentum to complete the submission for the project because I got overwhelmed. Before I knew it, two years had nearly passed and the currency of my survey was about to expire meaning I would not be able to submit the project (this was part of the criteria at the time). The current guidelines for submitting a cadastral project is that the project must be submitted within 12 months of the date the pre-approval was granted which I believe is a good thing because it means you are less likely to get distracted like me. One of the requisitions I received for my project was to check my fieldwork because there appeared to be a differing road alignment. There was no worse feeling than receiving a requisition that questioned my fieldwork. After completing some additional fieldwork



and doing some additional survey searching, my road alignment was proven satisfactory but there was a differing alignment to other surveys. Another requisition questioned why I hadn't adequately searched old Railway survey records given my site abutted a railway. I was puzzled with this because we had a professional searcher conduct the historical searching given the Old Law deeds. Turns out, the searcher didn't search the VicTrack records. This was a big lesson to triple check the available survey information. It took a big effort for me to get the project in on time and I faced a few challenges with this project, however I learnt lessons with this project that would make me a better Licensed Surveyor including being committed to better manage my time.

Rural Cadastral Project

We don't get many rural jobs that are suitable for the Rural Cadastral Project at Taylors. While I waited in hope, I realised nothing was going to fall into my lap. I realised if I wanted to do this project, I needed to find a site myself. A few colleagues were doing the same thing searching LASSI for parcels close to Melbourne. I figured I'd have no hope of finding a site close to Melbourne, so I started searching on LASSI for properties up near Yarrowonga where we holiday frequently. The first suitable property I found, I drove up to the farm to introduce myself to the farmer to explain who I was and that I wanted to complete a title re-establishment of their property as part of my studies. I was talking to the farmer and his adult son, but I realised that they weren't exactly enthusiastic about the conversation. I offered to come back another time to discuss, however the farmer's son advised me there had just been a death in the family and now wasn't a good time. I couldn't believe the situation I was in. I passed on my condolences and didn't return to discuss the matter. I still to this day drive past that farm on the boat along the Murray River in Brimin and think of that awkward conversation. So back to LASSI to find another property. This time I found a large 80ha property around a swamp, abutting an unmade, partially unfenced Government Road, with numerous bends in the alignment. The conversation with the family that owned this property went a lot better and they were more than happy for me to survey their property. It also helped that coincidentally, one of their children was studying surveying at university in NSW. This was such an enjoyable project. My Supervising Surveyor joined me for a reconnaissance day to get a feel for the site and to help establish instrument stations. This was invaluable and something I appreciate my Supervising Surveyor taking the time to do. I completed the survey on my own in three days over the Christmas break which included 10km of traversing. I started at sunrise and worked to sunset, extremely thankful we'd already set up instrument stations with lines of sight!

Cadastral Law Project (number 2)

This project took me the whole six months to complete. Not out of poor time management but dealing with the volume of the assessment. I note the Cadastral Law Project that I was examined on has since been replaced with a new assessment. The project involved lots of problem solving, strategizing and providing alternative methods. This all being an important part of being a Licensed Surveyor. The examination included many scenarios that I had never come across which required some detailed legislative research and legislative interpretation. Even my Supervising Surveyor noted that in his 30 years experience he had not come across some of the scenarios. Again, all important parts of being a Licensed Surveyor. However, the most challenging part of this project for me was articulating the written submission. Articulate written communication is an important skill to have as a Licensed Surveyor. It is one skill I worked hard to improve on during my PTA and is a skill I continue to improve on. Finding the right time in your life to complete the Cadastral

Law Project is key to making it as easy as possible for you. In hindsight, submitting the project early in the new year with a newborn baby probably wasn't the best timing for me. I was lucky to have the support of my family and employer. I was fortunate and thankful that my wife understood it was only for a short period of time and was understanding that I had to stay late after work (sometimes really late) at the office to work on the project. I was also fortunate that Taylors offered me some study leave to finish the project off at the pointy end. Upon receiving the requisitions, my Supervising Surveyor and I reviewed these in detail. I remember there being one comment from the examiner that just didn't quite feel right. I still thought my interpretation of a particular piece of legislation was correct so my response to the requisition was exactly that. All in all, as challenging as certain aspects of the project were, I still reflect now on how dealing with these has made me a better Licensed Surveyor. I also now have a good solid reference to use for my career.

Bi-annual Reports

How quickly does six months fly by? Before you know it, it's time to submit another Bi-annual report. I recall sometimes thinking that I didn't have much to report on for that period or that I was being very repetitious. Be proud of telling the Board what you have learnt in the capacity as a professional and as a cadastral surveyor. On reflection with my Supervising Surveyor each six months, I soon realised how much additional experience I had obtained in not just direct cadastral surveying, but other works associated with cadastral surveying such as Urban Design work, attending client meetings, invoicing, fee proposals, calibrations etc. Before my Professional Practice Interview with the Board, I pulled together all my Bi-annual reports, picked out a couple of milestones from each, and pieced together a timeline. It told a story about my journey. It was very rewarding to reflect on this journey and I was proud to talk to the Board about the experiences I had been through.

Professional Practice Interview

Some people may call this weird, but I found the Professional Practice Interview the best part of the PTA. I'd heard all the rumours about the intensity of the interview. But I treated this as an opportunity for me to demonstrate to the Board that I am ready and worthy of being licensed. I believed I was competent enough, and I wanted them to confirm that. If you have this attitude and believe in this, then there is nothing to fear. I spoke to the Board about the challenges I faced during the PTA and how this has made me more competent to be licensed. I spoke about why I failed the first Cadastral Law Project and the attitude I developed afterwards. I found the interview not only a great conversation but also a good format for an examination.

Conclusion

If you have faced some difficult challenges in your PTA or finding yourself in a rut with the progress of your PTA, take the time to reflect on this and reset your path to achieve your goals. Use any learnings from the challenges to be determined to finish the PTA and just think if this will make you a better Licensed Surveyor. Talk to the best resource you have through your PTA – your Supervising Surveyor. I am grateful for the professional wisdom and the time that my Supervising Surveyor offered me. Talk to your employer. The support that Taylors offered me was crucial to help me finish the PTA. Talk to your support network or family. Keep the communication up – no such thing as too much communication. Remember too, that it is never too late.

Craig Lyons
Taylors

Vale - Ken Reed

Ken Reed is well known as a giant of the surveying industry in Victoria and was one of the **most prominent and influential identities in our profession through the 1960's, 70's & 80's.**

Ken was born on 14th December 1931 and passed away peacefully on 7th March 2021 aged 89. Ken was born in Malvern and grew up in the family home at Glen Iris. While attending secondary school at Melbourne Boys High School, Ken excelled in Maths and Geometry which led to him entering the surveying profession.

He did his articles in Mildura where he gained his surveying license and developed an appreciation for rural life.

He married Joan in 1957 and they lived in Moorabbin where they had three sons, Malcolm, Brett and Craig.

Ken became a councillor at his local Moorabbin Council and later served as the mayor. Like everything he did, Ken threw himself into the role working long days on his business and spending nights attending functions and fulfilling his mayoral duties. At the end of his term his family convinced him to slow down and due to his love of family he did not seek re-election.

Ken was a natural entrepreneur and businessman with an uncanny ability to see opportunities where others couldn't. He started his surveying business in the late 1950's and built it up over 40 years. During this time Ken was a pioneer and industry leader in the concept of the multidisciplinary practice or "one stop shop." He diversified the business to also include Civil Engineering, Town Planning, Architecture, Valuations, Cartography and computer programming. He even expanded his hobby of collecting old surveying and scientific instruments with the creation of Rare Maps & Prints Shoppe which operated from the reception area in Head Office and also stalls at Antique Fairs around Melbourne.

Ken was also a pioneer in the concept of the branch office. Over time the company had many staffed and/or visiting offices around the state including Geelong, Wangaratta, Dandenong, Leongatha, Maryborough, Reservoir, South Yarra, Hampton, Eden, Cranbourne and more.

At its peak the K.A. Reed Group employed over 140 people. Many of the Reed Group staff have gone on to start their own businesses or

have been leaders in our industry, spreading the Reed Group DNA widely throughout the profession as we know it today.

Throughout all this Ken

somehow found the time to become qualified as a pilot for single and twin engine planes and he would go flying at any opportunity. He had a lovely family holiday home at Pambula Beach which he generously made available for his staff to use. This was indicative of how he saw his business and staff as an extension of his family.

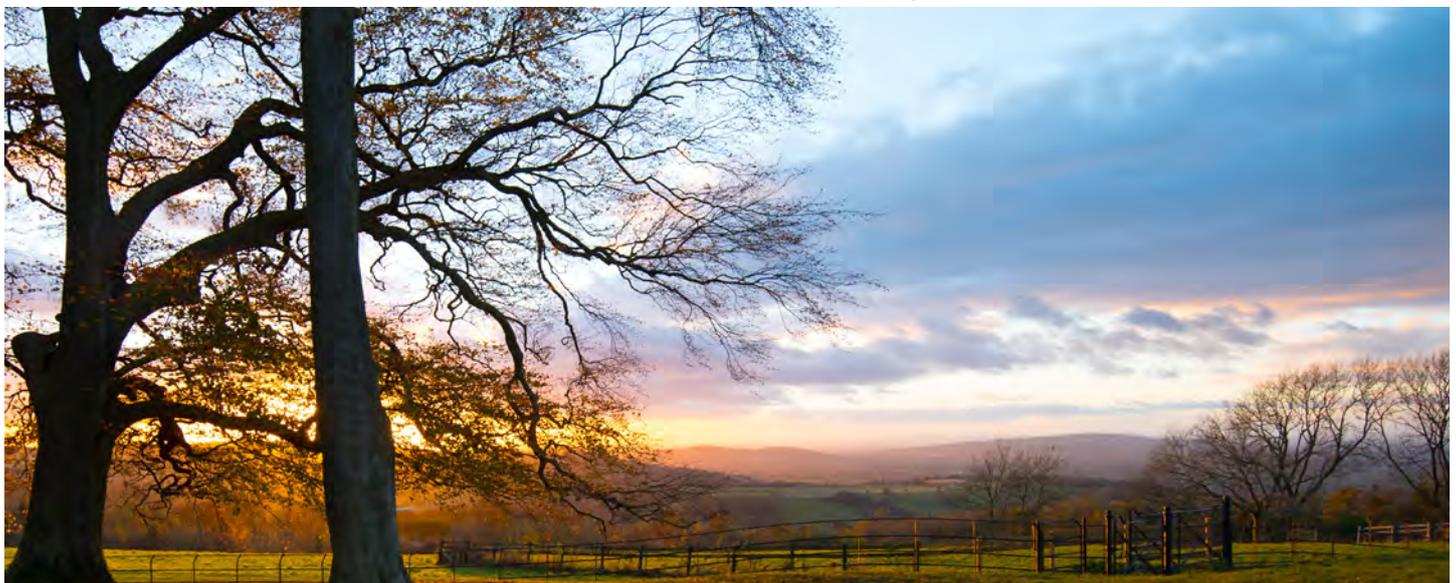
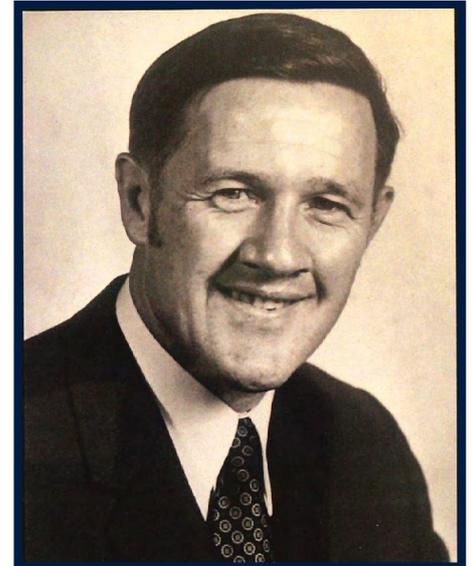
Ken loved horse riding, boats, skiing, tennis, mini bikes, flying planes but most of all he loved family, holidays, food and work. After Ken decided to retire and sell off most of his business, he bought a farm at Somers so that his children and grand children could have and appreciate a rural experience.

In later life Ken and Joan moved to Mornington and became part of that community. In late 2020 Ken became ill, moved into a nursing home and shortly after passed away peacefully with family at his side. He had a busy 89 years.

Ken was a larger than life character who has left an indelible imprint on the surveying profession and industry in Victoria.

As his family often stated, "Ken was in the room before he arrived."

Alan Norman
Reeds Consulting



Single CAD Format File (SCFF) and ePlan Creation Service Implementation

The CSV board continues to provide its general support for the implementation of the above initiative by the Department of Environment, Land, Water and Planning (DELWP) and is aware that a number of member firms are participating in the pilot programs and development currently being undertaken.

Considering surveyors' copyright a potential significant aspect of the eventual implementation of these projects, CSV, on behalf of our members, recently requested assurance from DELWP of the continued recognition by DELWP of the copyright of surveyors in the searchable documentation/data such as final plans of subdivision (and other related plans) and associated documentation produced by surveyors and lodged in SPEAR under the above processes.

We are pleased to advise that DELWP has confirmed (as per the below letter) that implementation of these projects will not involve any change in DELWP's recognition of surveyors' copyright in survey plans and associated documentation lodged in SPEAR.



Department of Environment, Land, Water and Planning

2 Lonsdale Street
Melbourne, Victoria 3000
Telephone: 03 8508 1676
delwp.vic.gov.au

14 July 2021

Leo Bateman
President
Consulting Surveyors Victoria
Suite 416, 370 St Kilda Road
Melbourne VIC 3004

president@acsv.com.au

Dear Mr Bateman

SINGLE CAD FORMAT FILE (SCFF) AND EPLAN CREATION SERVICE

Thank you for your letter dated 14 May 2021.

We appreciate Consulting Surveyors Victoria's continuing support for the above projects.

DELWP confirms that the implementation of these projects will not involve any change in DELWP's recognition of surveyors' copyright in survey plans and associated documentation lodged in SPEAR.

DELWP will continue to engage with Consulting Surveyors Victoria and other surveying industry organisations as these projects progress and are developed.

Yours sincerely

A handwritten signature in cursive script that reads "Mark Briffa".

Mark Briffa
Manager, Electronic Subdivisions Unit

2021 SOCIAL / OTHER EVENTS:

| Date | Event Name |
|---|--|
| Thursday, 4 March | International Women's Day Breakfast Venue: Crown Melbourne, Southbank |
| 18 & 19 March and 15 & 17 September (subject to change) | Business Academy Venue: CSV Rooftop Meeting Room, Melbourne |
| Friday, 30 July | CSV / ISV Gala Dinner Venue: Crown Melbourne, Southbank |
| Thursday, 2 September | Industry Network Evening Venue: Grand Hyatt Hotel, Melbourne |
| Friday, 15 October | CSV AGM Venue: Sandhurst Club, Sandhurst |
| Friday, 22 October | 30th Allan Van Tennis Challenge Venue: Kooyong Lawn Tennis Club |
| Friday, 5 November | The Presidents Lunch Venue: The Emerald Hotel, Melbourne |
| Friday, 19 November | CSV Golf Day Venue: Woodlands Golf Club, Mordialloc |

SILVER SPONSORSHIP PARTNERS



Planned Resources

Level 22, 120 Spencer Street
MELBOURNE VIC 3000
Tel: 9069 6530
Email: russell.locke@plannedresources.com.au



LISTECH Pty Ltd

Level 3/420 St Kilda Road, MELBOURNE 3004
Tel: 9005 1105
Email: support@liscad.com
Website: http://www.liscad.com



SURVEYTEC
Sales & Service

**Surveytec
Sales & Service**

9 Dalmont Street, HIGHETT 3190
Tel: 9555 9640 Fax: 9555 3854
Email: robert.vass@bigpond.com
Website: www.nikonpositioning.com



SPALCO

(Spatial Positioning & Laser Company)

PO Box 14, MONTMORENCY 3094
Tel: 0488 359 140 Contact: Peter Wright
Email: peter@spalco.com.au
Website: http://www.spectraprecision.com



Lanco Group Pty Ltd

University Hill, Business Park South,
Level 2 26/20 Enterprise Drive,
BUNDOORA 3083
Tel: 1300 1 LANCO (52626)
Fax: 03 9467 9459
Email: tony@lancogroup.com.au
Website: http://www.lancogroup.com.au



**Geocomp Systems
Pty Ltd**

2-6 Albert Street BLACKBURN 3130
Tel: 9877 8400
Email: brad.quick@geocomp.com.au
Website: http://www.geocomp.com.au



GOLD SPONSORSHIP PARTNERS



ACSIS Ltd

PO Box 201 ADAMSTOWN 2289
Tel: 02 49525544
Email: management@acsis.com.au
Website: http://www.acsis.com.au



Ultimate Positioning

Unit 1, No. 6 Garden Road, CLAYTON 3168
Tel: 03 9518 7400
Email: Martin_English@upgsolutions.com
Website: www.upgsolutions.com



C R Kennedy & Company Pty Ltd

300 Lorimer Street, PORT MELBOURNE 3207
Tel: 98231533
Email: NPawley@crkennedy.com.au
Website: www.crkennedy.com.au



Lightwave Technology

14 Stephenson Rd, BAYSWATER NORTH VIC 3153
Tel: 97206222
Email: sales@lightwavetechnology.com.au
Email: careers@bwsrecruitment.com.au Website: http://www.bwsrecruitment.com.au

2021 FPET EVENTS:

At least one month's notice will be given on any changes made. Every effort will be made to keep to the draft

| Date | TOPIC/FPET POINTS |
|---|--|
| Friday, 12 March | CSV Moving Victoria Forward - CSV Full Day Seminar & Biennial Council Excellence Awards Venue: Caulfield Race Course, Caulfield |
| Friday, 21 May | CSV/ISV Joint Seminar Venue: Moonee Valley Racecourse, Moonee Ponds |
| 17 & 18 June | National Congress 2021 - Webinar |
| August 2021 – 10 August – 12 August – 17 August – 19 August | Webinar Series |
| Friday, 15 October | October Seminar & AGM Venue: Sandhurst Club, Sandhurst |



**Prepared and published by
Association of Consulting Surveyors (Victoria) Inc**

ABN 89641957484
Suite 416, 370 St Kilda Road
Melbourne, Victoria 3004
Telephone: (03) 9690 6660
Email: acsv@acsv.com.au

Statements of opinion expressed in this publication are not necessarily those of the Association of Consulting Surveyors Victoria.

No responsibility can be accepted in respect of the opinion of any contributor or the Editor

